

Notice of Public Meeting

The Western School Corporation Board of School Trustees will hold a meeting on April 12, 2021 at 5:00 p.m. in the Administration Office located at 2600 S. 600 W., Russiaville, Indiana, for the purpose of discussing and hearing objections to and support for a proposed contract between the School Board of Trustees and the Superintendent of Schools.

The proposed contract includes the following provisions:

- A. An initial term of three (3) years.
- B. An annual salary of \$135,000 and to be adjusted annually through agreement
- C. A contribution on behalf of the Superintendent to the Teachers Retirement Fund at a rate established by the Fund (currently 3.0% of salary) equals \$12,150.
- D. Fringe benefits as follows:
 - a) The Superintendent will receive all fringe benefits granted to teachers plus any additions authorized by the School Board. The Corporation will pay the eligible retirement percentage based on their hire date to the State Teacher Retirement Fund (INPRS).
 - b) Vacation Days
The Superintendent will receive four (4) weeks of vacation.
 - c) Insurance
 - 1. The Superintendent will receive medical/dental insurance benefits provided by Western School Corporation at a cost of .50 premium. Remaining premiums shall be paid by the School Board.
 - 2. The Superintendent will choose between Plan 1, 2 or 3 health insurance as provided for teachers.
 - 3. \$100,000 term life insurance with AD & D at a cost of .50 premium.
 - 4. Cancer Care insurance with family coverage at the cost of \$1.00.
 - 5. Long-term disability insurance for two-thirds (2/3) of salary up to a maximum benefit of \$3,500 per month at the cost of \$1.00.
 - 6. Short-term disability at the cost of \$1.00.
 - 7. HSA Contribution of \$3,000.00 per year.
 - d) Membership Dues
Two corporate or institutional professional organization with possible state and national affiliation will be paid by the Western School Corporation.
 - e) Leave Days
Fifteen (15) combined sick/family illness days.
Transfer of sick days from previous employer may be allowed at the rate of ten (10) accumulated and unused sick leave days after the first year of current contract.
Three personal days with a cap of six days. Any overage transferred to sick days.
The authorized personal days may be used as vacation days.
 - f) Holidays
Ten (10) Paid Holidays

Fourth of July
Labor Day
Thanksgiving Day
Day after Thanksgiving Day
Day before Christmas Day
Christmas Day
Day before New Year's Day
New Year's Day
Good Friday
Memorial Day

- g) 401 (a)
Contribution of 2% of salary per contracted year, or \$2,700.
 - h) Technology allowance of \$1,000.00 toward cellular phone and internet services.
 - i) Mileage of up to \$1,600 reimbursement.
- E. The contract contains other terms regarding evaluation, indemnification and termination.

A complete copy of the proposed contract will be posted on the school's website, www.western.k12.in.us. The Board anticipates taking final action on this contract at meeting to be held no earlier than April 20, 2021.

Jill Newby
Secretary, Board of School Trustees
Western School Corporation