

Western School Corporation

Russiaville, Indiana

August 15th, 2017

Minutes of the regular meeting of the Western Board of School Trustees held on Tuesday, August 15, 2017 at 6:01pm.

Members Present: J. Conrad Maugans, Don Wells, Donna Shepherd, Harry Kenworthy, Linda Singer, Mike Koloszar and Scott Gaskins

Members Absent: All present

Others Present: Suzie Reagle, Katie Sundheimer, Pat Quillen, Rick Davis, Steve Arthur, Randy McCracken, Tammy Johnson, Heather Hendrich, Pam Carter, Lissa Stranahan & Craig Shearer

Mr. Gaskins led with prayer and Mr. Maugans led the Pledge of Allegiance prior to the official start of the meeting.

Item #1 – Opening the Meeting:

Mr. Maugans called the meeting to order at 6:01pm.

Item #2 – Approval of the Agenda:

No changes to the agenda.

Mr. Koloszar made a motion to approve the agenda as presented. Mr. Gaskins seconded the motion which passed 7-0.

Item #3 – Approval of the Minutes:

Mrs. Shepherd made a motion to approve the minutes of the July 18th, 2017 regular meeting and the July 18th, 2017 Executive Session Meeting. Mr. Gaskins seconded the motion which passed 7-0.

Item #4 – Opportunity for Public Comment:

There were no comments from the public.

Item #5 – Panther Pride:

Items Reviewed: Hoosier Conference Honors 2017 & Mr. Brian Caldwell being a part of the final 25 applicants for Indiana Teacher of the Year 2017.

Item #6 – Reports:

A. Director of Finance: Ms. Carter submitted the following report:

WESTERN SCHOOL CORPORATION
TREASURER'S REPORT
BOARD MEETING 08/15/2017

Bank Balance

FIRST FARMERS BANK AND TRUST

Checking Account Balance 07/01/17	\$7,910,567.59
Non-Revenue Receipts	6,472,415.54
MTD Revenue	2,198,700.59
Disbursements from Clearing Accounts	6,547,252.00
MTD Disbursements	2,041,075.52
Checking Account Balance 07/31/17	\$7,999,356.20

Total Depository Balance 07/31/17 \$7,993,356.20

Vendor Claims Submitted For Approval

#73182 – 73197 of 07/19/17 - 07/31/17	\$7,099,455.92
#73198 – 73329 of 08/01/17- 08/15/17	<u>\$354,796.74</u>
TOTAL:	\$7,454,252.66

Payroll Claims Submitted for Approval

#1 of 07/14/17	\$412,329.13
#2 of 07/28/17	<u>\$415,802.39</u>
TOTAL:	\$828,131.52

Interest on Checking 01/01/17 to 07/31/17 \$42,971.44
pc

Mr. Wells made a motion to approve the Treasurer's report & claim docket. Mrs. Shepherd seconded the motion which passed 7-0.

B. Director of Technology: Mr. Shearer submitted the following report –

Technology Board Update

8/15/17

1. The second batch of Ipad cases arrived the Friday before school started. We were able to get the HS MS and Int buildings put into cases prior to the start of school. I would like to thank those who helped case in a hurry: Maureen Beckwith, Jennifer Fisher, Cindy Kuhns, Cherie Helmberger, Steven Cecil, Melissa Deweese, Nate Schmidt, Liz Soutar. We would not have been able to do it without these helpers.
3. School year startup went pretty well. We had the normal beginning of the year items so far so good.

Mr. Shearer added that keyboards were purchased and greatly appreciated by teachers at the start of school year. He mentioned that parents will be able to purchase a keyboard for a reduced cost directly from the supplier! The Technology Session for Parents that was cancelled has been rescheduled. An email was sent out to parents.

- C. Director of Exceptional Learners and Testing: Mrs. Stranahan submitted the following report –

WSC School Board Report

2017

FROM THE OFFICE OF LISSA STRANAHAN, DIRECTOR OF EXCEPTIONAL LEARNERS AND TESTING

August 2017 Board Meeting

- **Title Programs**
 - Waiting for approval from the IDOE for the 2017-18 Title I Grant
- **English Language Learners Program**
 - The NESP allocation for 2017-18 is \$3250.
 - Received approval
- **Special Education**
 - Conducted annual paraprofessional training with Suzie Reagle and Wendi Campbell for all paras working with special education students
 - Met with all special education teachers
- **Testing**
 - ISTEP scores will be released to corporations on August 16, 2017

- D. No report was submitted from Assistant Superintendent Dr. Hendrich

E. Superintendents Report: Mr. McCracken submitted the following report –

To: Members of the Western School Board
 From: Randy McCracken
 Re: Superintendent's Report
 Date: August 9, 2017

1. Revised Banding Recommendation (see attached)
2. Preliminary Enrollment and Transfer Numbers (I will share the most recent numbers at the Board Meeting)

Preliminary Enrollments

Western Primary	K	1	2	Total
2009-2010	205	191	200	596
2010-2011	196	207	196	599
2011-2012	172	198	219	589
2012-2013	160	191	180	531
2013-2014	178	196	184	558
2014-2015	161	200	194	555
2015-2016	206	184	201	591
2016-2017	169	206	193	568
2017-2018 (as of 8/14/17)	193	183	204	580

Western Intermediate	3	4	5	
2009-2010	192	156	183	531
2010-2011	180	214	156	550
2011-2012	183	187	218	588
2012-2013	214	172	209	595
2013-2014	189	225	175	589
2014-2015	200	186	218	604
2015-2016	204	197	193	594
2016-2017	211	206	208	625
2017-2018 (as of 8/14/17)	188	207	209	604

Western Middle School	6	7	8	
2009-2010	189	197	198	584
2010-2011	209	199	195	603
2011-2012	208	212	202	622
2012-2013	234	214	221	669
2013-2014	214	236	213	663
2014-2015	179	202	240	621
2015-2016	227	191	209	627
2016-2017	199	229	195	623
2017-2018 (as of 8/14/17)	216	202	220	638

Western High School	9	10	11	12	Total
2009-2010	195	214	208	190	807
2010-2011	207	197	205	204	813
2011-2012	197	206	193	211	807
2012-2013	217	201	205	182	805
2013-2014	218	212	192	198	820
2014-2015	210	211	205	189	815
2015-2016	240	214	194	192	840
2016-2017	207	231	203	192	833
2017-2018 (as of 8/14/17)	218	200	221	194	833

ADM Totals

Year	ADM
2009-2010	2415.5
2010-2011	2467
2011-2012	2520
2012-2013	2520
2013-2014	2541
2014-2015	2514.5
2015-2016	2652
2016-2017	2649
2017-2018 (as of 8/14/17)	2655

Transfer Students

Year	Accepted	Denied
2009-2010	21	3
2010-2011	58	18
2011-2012	64	4
2012-2013	90	29
2013-2014	76	8 (capacity)
2014-2015	44	11 (capacity)
2015-2016	115	16
2016-2017	91	4 Denied (several calls)
2017-2018 (as of 8/14/17)	112	13
Total Students Accepted Since 2009	671	

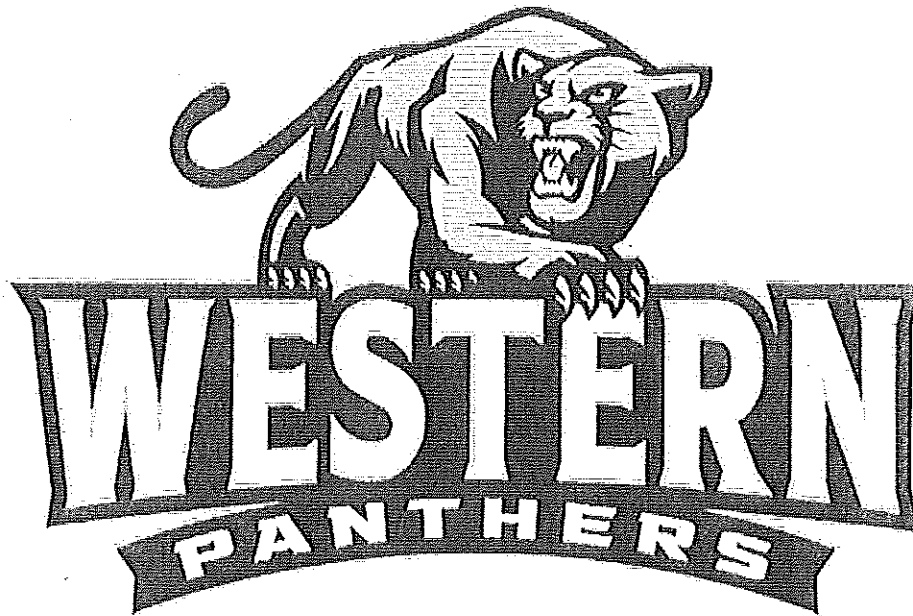
- Budget – I would like to thank Pam and Heather for their work on the budget. Tonight we will be asking your permission to advertise Budget Form 3. Budget Form 3 is now only advertised one time in two newspapers. Last month our Budget Calendar was approved, which stated the advertisement will be on September 7, 2017, (must be at least 10 days prior to the public hearing).

Form 3 contains our CPF plan and Bus replacement plan.

4. Estimate of General Fund Revenue (Will be shared at the meeting with our most recent enrollment)
5. School Finances
 - Tax Driven Funds
 - Capital Projects (Future Operational Fund)
 - Bus Replacement (Future Operational Fund)
 - Transportation Operating (Future Operational Fund)
 - Debt Service
 - School Pension Debt (Off-set from other funds)
 - Paid off in 2019
 - Addressed the unfunded liability of retirement severances of the past
 - Must be 100% Neutralized from one or all of the following:
 - Capital Projects
 - Bus Replacement
 - Transportation Operating Fund
 - State Supported Funds
 - General Fund (Future Educational Fund)
 - Other
 - Rainy Day Fund
6. Facility Update
7. 2016 ISTEP+ Results – Scheduled to be released on August 16
8. Other

To: Members of the Western School Board
From: Randy McCracken
Re: Updated School Logo/Branding the Corporation (Revised)
Date: August 8, 2017

After last month's Board discussion on the new logo, colors and the high school crest. It is Mr. Davis' and my recommendation that we no longer use the crest for the high school and use the new logo only for all buildings. The section of the logo that says Panthers can be switched for each building and for each athletic team. The "W" can be used in white or black, which are the official school colors.



The crest will no longer be used in the high school

The following letter to accompany the Branding Guide

To: Members of the Western School Board
From: Randy McCracken
Re: Additional Brand/Logo Information
Date: August 13, 2017

The attached Branding Manual outlines the use of the now official Western School Corporation brand/logo. As outlined in the manual, to maintain our brand consistency, all parties utilizing any element of our brand/logo need to meet the specifications outlined in the manual.



Changing from the many variations of Panthers, "W", etc. will take time. The key is to use the new brand/logo from this point forward and replace previous displayed or used logos as it is economically feasible.

Official Western Uniforms and Attire

Athletic uniforms, co-curricular attire, and extracurricular uniforms/attire, and any other school uniform or attire used by an individual or team representing Western is to follow this manual.

Unofficial Western Attire

At times, school organizations have T-shirts, signs etc. made to promote the school organization or to memorialize an event, that are not part of an official Western Uniform. The manual is to be followed for these types of attire, signs, etc. any time a Panther, "W", Western, or initialing such as "WHS", "WMS", etc. is used that would identify Western. Additional graphics, wording or lettering to individualize the organization can be added and does not need to follow the

guidelines (e.g. Drama Club , Soccer , *Class of 2018*, etc. As stated in the manual, the logo is recommended to be used against Black, Silver Grey, transparent or neutrals such as Grey/Silver. Other non-official school color backgrounds (e.g. light blue, pink, tie dye, etc.) require building level administrative approval.

Promotional Equipment, Attire, Signs, Mats, Etc.

We will contact outside companies, businesses, and vendors who have used our previous logos or have created their own and work with them to move to our new brand/logo.

Mrs. Singer made a motion to approve the Director reports as submitted with recommendations.

Mr. Koloszar seconded the motion which passed 7-0.

Item #7 – Permission to Advertise:

Submitted for review & approval by Ms. Carter -

SCHOOL BOARD
J. CONRAD MAUGANS - PRESIDENT
MICHAEL J. KOLGSAZ - VICE PRESIDENT
DOREEN J. SHEPHERD - SECRETARY
LINDA S. SINGER - MEMBER
DONALD L. WELLS - MEMBER
HARRY L. KENWORTHY - MEMBER
SCOTT E. GASKINS - MEMBER



RANDY MCCracken - SUPERINTENDENT
HEATHER HENNINGSEN - ASSISTANT SUPERINTENDENT
PAM CARTER - DIRECTOR OF FINANCE
CEANE SHAFER - DIRECTOR OF TECHNOLOGY
LISSA STRANAHAN - DIRECTOR OF CURRICULUM, LEARNING & TESTING

Memo to: Western School Board
From: Randy McCracken
Pam Carter
Re: Permission to advertise the CPF Plan and Bus Replacement Plan
Date: August 15, 2017

We are requesting to advertise Western School Corporation's 2018 CPF Plan and the Bus Replacement Plan September 7, 2017.

pc

WESTERN SCHOOL CORPORATION

2600 SOUTH 600 WEST • RUSSIAVILLE, INDIANA 46979-0247 • PHONE 765-863-5576 • FAX (765) 883-7946

Prospective employers will receive consideration without discrimination of race, creed, color, sex, age, national origin, handicap or veteran status

NOTICE TO TAXPAYERS

Complete details of the Capital Projects Fund Plan may be seen by visiting the office of this unit of government at the following address: 2600 South 600 West, Rexburg, ID 83440

Notice is hereby given to taxpayers of Western School Corporation that the proper officers of Western School Corporation will conduct a public hearing on the year 2019 proposed Capital Projects Fund Plan pursuant to RC20-15-6-11. Following the public hearing, the proper officers of Western School Corporation may adopt the proposed plan as presented or with revisions.

Public Hearing: September 19, 2017

Public Hearing Time: 6:00 p.m.

Public Hearing Place: Western School Corporation Board Room, 2600 South 600 West, Rexburg, ID 83440

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their right to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Local Government Finance for approval.

The following is a general outline of the proposed plan:

EXPENDITURES	2018	2019	2020
1) Land Acquisition and Development	1100	28,000	48,500
2) Professional Services	4100	2,800	2,800
3) Education Specifications Development	4100	-	-
4) Building Acquisition, Construction and Improvement	4110, 4120, 4130	509,150	658,270
5) Rental of Buildings, Facilities and Equipment	4150	88,200	88,200
6) Purchase of Mobile or Fixed Equipment	4150	197,150	161,800
7) Emergency Allocation	4150	50,000	50,000
8) Utilities (Maintenance of Buildings)	2150	416,000	416,000
9) Maintenance of Equipment	2150	285,950	285,950
10) Sports Facility	4140	75,000	75,000
11) Property or Casualty Insurance	2070	-	-
12) Other Operation and Maintenance of Plant	2010	-	-
13) Technology			
Instruction Related Technology	2230	-	-
Admin Tech Services	2230	547,804	537,204
SUBTOTAL CURRENT EXPENDITURES		2,197,604	2,123,114
14) Allocation for Future Projects		-	1,315,754
15) Transfer from One Fund to Another	6000	-	-
TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS		2,197,604	3,438,868

SOURCES AND ESTIMATES OF REVENUE

1) Projected January 1 Cash Balance	-	100	100
2) Less: Encumbrances Carried Forward from Previous Year	-	-	-
3) Estimated Cash Balance Available for Plan (less 1 minus 2)	-	100	100
4) Property Tax Revenue	2,328,579	2,115,116	2,115,876
5) Estimated Property Tax Cap Credits (less or as negative)	-	-	-
6) Auto Excise, CVET and FET credits	133,000	129,000	100,000
7) Other Revenue	11,000	12,000	(2,000)
TOTAL FUNDS AVAILABLE FOR PLAN (add lines 3, 4, 5 and 6)	2,472,579	2,256,216	2,223,976

This notice contains future allocations for the following projects:

Project - Location	2018	2019	2020

Future allocations as specified above will be subject to objections during the period stated in the Notice of Adoption to be published at a later date.

TO BE PUBLISHED IN YEARS AFTER THE FIRST YEAR

This notice contains future allocations for the following projects, which have previously been subject to taxpayer objections.

Project - Location	20	20	20

Future allocations as specified above are not subject to objections during the period stated in the Notice of Adoption to be published at a later date.

SCHOOL BUS REPLACEMENT PLAN
FOR THE YEARS 2015 - 2029

1-2015-2016 IC 2014-5, 1-2016-2017 IC 2015-6, 1-2017-2018 IC 2016-7, 1-2018-2019 IC 2017-8, 1-2019-2020 IC 2018-9, 1-2020-2021 IC 2019-10, 1-2021-2022 IC 2020-11, 1-2022-2023 IC 2021-12, 1-2023-2024 IC 2022-13, 1-2024-2025 IC 2023-14, 1-2025-2026 IC 2024-15, 1-2026-2027 IC 2025-16, 1-2027-2028 IC 2026-17, 1-2028-2029 IC 2027-18, 1-2029-2030 IC 2028-19, 1-2030-2031 IC 2029-20, 1-2031-2032 IC 2030-21, 1-2032-2033 IC 2031-22, 1-2033-2034 IC 2032-23, 1-2034-2035 IC 2033-24, 1-2035-2036 IC 2034-25, 1-2036-2037 IC 2035-26, 1-2037-2038 IC 2036-27, 1-2038-2039 IC 2037-28, 1-2039-2040 IC 2038-29, 1-2040-2041 IC 2039-30, 1-2041-2042 IC 2040-31, 1-2042-2043 IC 2041-32, 1-2043-2044 IC 2042-33, 1-2044-2045 IC 2043-34, 1-2045-2046 IC 2044-35, 1-2046-2047 IC 2045-36, 1-2047-2048 IC 2046-37, 1-2048-2049 IC 2047-38, 1-2049-2050 IC 2048-39, 1-2050-2051 IC 2049-40, 1-2051-2052 IC 2050-41, 1-2052-2053 IC 2051-42, 1-2053-2054 IC 2052-43, 1-2054-2055 IC 2053-44, 1-2055-2056 IC 2054-45, 1-2056-2057 IC 2055-46, 1-2057-2058 IC 2056-47, 1-2058-2059 IC 2057-48, 1-2059-2060 IC 2058-49, 1-2060-2061 IC 2059-50, 1-2061-2062 IC 2060-51, 1-2062-2063 IC 2061-52, 1-2063-2064 IC 2062-53, 1-2064-2065 IC 2063-54, 1-2065-2066 IC 2064-55, 1-2066-2067 IC 2065-56, 1-2067-2068 IC 2066-57, 1-2068-2069 IC 2067-58, 1-2069-2070 IC 2068-59, 1-2070-2071 IC 2069-60, 1-2071-2072 IC 2070-61, 1-2072-2073 IC 2071-62, 1-2073-2074 IC 2072-63, 1-2074-2075 IC 2073-64, 1-2075-2076 IC 2074-65, 1-2076-2077 IC 2075-66, 1-2077-2078 IC 2076-67, 1-2078-2079 IC 2077-68, 1-2079-2080 IC 2078-69, 1-2080-2081 IC 2079-70, 1-2081-2082 IC 2080-71, 1-2082-2083 IC 2081-72, 1-2083-2084 IC 2082-73, 1-2084-2085 IC 2083-74, 1-2085-2086 IC 2084-75, 1-2086-2087 IC 2085-76, 1-2087-2088 IC 2086-77, 1-2088-2089 IC 2087-78, 1-2089-2090 IC 2088-79, 1-2090-2091 IC 2089-80, 1-2091-2092 IC 2090-81, 1-2092-2093 IC 2091-82, 1-2093-2094 IC 2092-83, 1-2094-2095 IC 2093-84, 1-2095-2096 IC 2094-85, 1-2096-2097 IC 2095-86, 1-2097-2098 IC 2096-87, 1-2098-2099 IC 2097-88, 1-2099-2100 IC 2098-89, 1-2100-2101 IC 2099-90, 1-2101-2102 IC 2100-91, 1-2102-2103 IC 2101-92, 1-2103-2104 IC 2102-93, 1-2104-2105 IC 2103-94, 1-2105-2106 IC 2104-95, 1-2106-2107 IC 2105-96, 1-2107-2108 IC 2106-97, 1-2108-2109 IC 2107-98, 1-2109-2110 IC 2108-99, 1-2110-2111 IC 2109-100, 1-2111-2112 IC 2110-101, 1-2112-2113 IC 2111-102, 1-2113-2114 IC 2112-103, 1-2114-2115 IC 2113-104, 1-2115-2116 IC 2114-105, 1-2116-2117 IC 2115-106, 1-2117-2118 IC 2116-107, 1-2118-2119 IC 2117-108, 1-2119-2120 IC 2118-109, 1-2120-2121 IC 2119-110, 1-2121-2122 IC 2120-111, 1-2122-2123 IC 2121-112, 1-2123-2124 IC 2122-113, 1-2124-2125 IC 2123-114, 1-2125-2126 IC 2124-115, 1-2126-2127 IC 2125-116, 1-2127-2128 IC 2126-117, 1-2128-2129 IC 2127-118, 1-2129-2130 IC 2128-119, 1-2130-2131 IC 2129-120, 1-2131-2132 IC 2130-121, 1-2132-2133 IC 2131-122, 1-2133-2134 IC 2132-123, 1-2134-2135 IC 2133-124, 1-2135-2136 IC 2134-125, 1-2136-2137 IC 2135-126, 1-2137-2138 IC 2136-127, 1-2138-2139 IC 2137-128, 1-2139-2140 IC 2138-129, 1-2140-2141 IC 2139-130, 1-2141-2142 IC 2140-131, 1-2142-2143 IC 2141-132, 1-2143-2144 IC 2142-133, 1-2144-2145 IC 2143-134, 1-2145-2146 IC 2144-135, 1-2146-2147 IC 2145-136, 1-2147-2148 IC 2146-137, 1-2148-2149 IC 2147-138, 1-2149-2150 IC 2148-139, 1-2150-2151 IC 2149-140, 1-2151-2152 IC 2150-141, 1-2152-2153 IC 2151-142, 1-2153-2154 IC 2152-143, 1-2154-2155 IC 2153-144, 1-2155-2156 IC 2154-145, 1-2156-2157 IC 2155-146, 1-2157-2158 IC 2156-147, 1-2158-2159 IC 2157-148, 1-2159-2160 IC 2158-149, 1-2160-2161 IC 2159-150, 1-2161-2162 IC 2160-151, 1-2162-2163 IC 2161-152, 1-2163-2164 IC 2162-153, 1-2164-2165 IC 2163-154, 1-2165-2166 IC 2164-155, 1-2166-2167 IC 2165-156, 1-2167-2168 IC 2166-157, 1-2168-2169 IC 2167-158, 1-2169-2170 IC 2168-159, 1-2170-2171 IC 2169-160, 1-2171-2172 IC 2170-161, 1-2172-2173 IC 2171-162, 1-2173-2174 IC 2172-163, 1-2174-2175 IC 2173-164, 1-2175-2176 IC 2174-165, 1-2176-2177 IC 2175-166, 1-2177-2178 IC 2176-167, 1-2178-2179 IC 2177-168, 1-2179-2180 IC 2178-169, 1-2180-2181 IC 2179-170, 1-2181-2182 IC 2180-171, 1-2182-2183 IC 2181-172, 1-2183-2184 IC 2182-173, 1-2184-2185 IC 2183-174, 1-2185-2186 IC 2184-175, 1-2186-2187 IC 2185-176, 1-2187-2188 IC 2186-177, 1-2188-2189 IC 2187-178, 1-2189-2190 IC 2188-179, 1-2190-2191 IC 2189-180, 1-2191-2192 IC 2190-181, 1-2192-2193 IC 2191-182, 1-2193-2194 IC 2192-183, 1-2194-2195 IC 2193-184, 1-2195-2196 IC 2194-185, 1-2196-2197 IC 2195-186, 1-2197-2198 IC 2196-187, 1-2198-2199 IC 2197-188, 1-2199-2200 IC 2198-189, 1-2200-2201 IC 2199-190, 1-2201-2202 IC 2200-191, 1-2202-2203 IC 2201-192, 1-2203-2204 IC 2202-193, 1-2204-2205 IC 2203-194, 1-2205-2206 IC 2204-195, 1-2206-2207 IC 2205-196, 1-2207-2208 IC 2206-197, 1-2208-2209 IC 2207-198, 1-2209-2210 IC 2208-199, 1-2210-2211 IC 2209-200, 1-2211-2212 IC 2210-201, 1-2212-2213 IC 2211-202, 1-2213-2214 IC 2212-203, 1-2214-2215 IC 2213-204, 1-2215-2216 IC 2214-205, 1-2216-2217 IC 2215-206, 1-2217-2218 IC 2216-207, 1-2218-2219 IC 2217-208, 1-2219-2220 IC 2218-209, 1-2220-2221 IC 2219-210, 1-2221-2222 IC 2220-211, 1-2222-2223 IC 2221-212, 1-2223-2224 IC 2222-213, 1-2224-2225 IC 2223-214, 1-2225-2226 IC 2224-215, 1-2226-2227 IC 2225-216, 1-2227-2228 IC 2226-217, 1-2228-2229 IC 2227-218, 1-2229-2230 IC 2228-219, 1-2230-2231 IC 2229-220, 1-2231-2232 IC 2230-221, 1-2232-2233 IC 2231-222, 1-2233-2234 IC 2232-223, 1-2234-2235 IC 2233-224, 1-2235-2236 IC 2234-225, 1-2236-2237 IC 2235-226, 1-2237-2238 IC 2236-227, 1-2238-2239 IC 2237-228, 1-2239-2240 IC 2238-229, 1-2240-2241 IC 2239-230, 1-2241-2242 IC 2240-231, 1-2242-2243 IC 2241-232, 1-2243-2244 IC 2242-233, 1-2244-2245 IC 2243-234, 1-2245-2246 IC 2244-235, 1-2246-2247 IC 2245-236, 1-2247-2248 IC 2246-237, 1-2248-2249 IC 2247-238, 1-2249-2250 IC 2248-239, 1-2250-2251 IC 2249-240, 1-2251-2252 IC 2250-241, 1-2252-2253 IC 2251-242, 1-2253-2254 IC 2252-243, 1-2254-2255 IC 2253-244, 1-2255-2256 IC 2254-245, 1-2256-2257 IC 2255-246, 1-2257-2258 IC 2256-247, 1-2258-2259 IC 2257-248, 1-2259-2260 IC 2258-249, 1-2260-2261 IC 2259-250, 1-2261-2262 IC 2260-251, 1-2262-2263 IC 2261-252, 1-2263-2264 IC 2262-253, 1-2264-2265 IC 2263-254, 1-2265-2266 IC 2264-255, 1-2266-2267 IC 2265-256, 1-2267-2268 IC 2266-257, 1-2268-2269 IC 2267-258, 1-2269-2270 IC 2268-259, 1-2270-2271 IC 2269-260, 1-2271-2272 IC 2270-261, 1-2272-2273 IC 2271-262, 1-2273-2274 IC 2272-263, 1-2274-2275 IC 2273-264, 1-2275-2276 IC 2274-265, 1-2276-2277 IC 2275-266, 1-2277-2278 IC 2276-267, 1-2278-2279 IC 2277-268, 1-2279-2280 IC 2278-269, 1-2280-2281 IC 2279-270, 1-2281-2282 IC 2280-271, 1-2282-2283 IC 2281-272, 1-2283-2284 IC 2282-273, 1-2284-2285 IC 2283-274, 1-2285-2286 IC 2284-275, 1-2286-2287 IC 2285-276, 1-2287-2288 IC 2286-277, 1-2288-2289 IC 2287-278, 1-2289-2290 IC 2288-279, 1-2290-2291 IC 2289-280, 1-2291-2292 IC 2290-281, 1-2292-2293 IC 2291-282, 1-2293-2294 IC 2292-283, 1-2294-2295 IC 2293-284, 1-2295-2296 IC 2294-285, 1-2296-2297 IC 2295-286, 1-2297-2298 IC 2296-287, 1-2298-2299 IC 2297-288, 1-2299-2300 IC 2298-289, 1-2300-2301 IC 2299-290, 1-2301-2302 IC 2300-291, 1-2302-2303 IC 2301-292, 1-2303-2304 IC 2302-293, 1-2304-2305 IC 2303-294, 1-2305-2306 IC 2304-295, 1-2306-2307 IC 2305-296, 1-2307-2308 IC 2306-297, 1-2308-2309 IC 2307-298, 1-2309-2310 IC 2308-299, 1-2310-2311 IC 2309-300, 1-2311-2312 IC 2310-301, 1-2312-2313 IC 2311-302, 1-2313-2314 IC 2312-303, 1-2314-2315 IC 2313-304, 1-2315-2316 IC 2314-305, 1-2316-2317 IC 2315-306, 1-2317-2318 IC 2316-307, 1-2318-2319 IC 2317-308, 1-2319-2320 IC 2318-309, 1-2320-2321 IC 2319-310, 1-2321-2322 IC 2320-311, 1-2322-2323 IC 2321-312, 1-2323-2324 IC 2322-313, 1-2324-2325 IC 2323-314, 1-2325-2326 IC 2324-315, 1-2326-2327 IC 2325-316, 1-2327-2328 IC 2326-317, 1-2328-2329 IC 2327-318, 1-2329-2330 IC 2328-319, 1-2330-2331 IC 2329-320, 1-2331-2332 IC 2330-321, 1-2332-2333 IC 2331-322, 1-2333-2334 IC 2332-323, 1-2334-2335 IC 2333-324, 1-2335-2336 IC 2334-325, 1-2336-2337 IC 2335-326, 1-2337-2338 IC 2336-327, 1-2338-2339 IC 2337-328, 1-2339-2340 IC 2338-329, 1-2340-2341 IC 2339-330, 1-2341-2342 IC 2340-331, 1-2342-2343 IC 2341-332, 1-2343-2344 IC 2342-333, 1-2344-2345 IC 2343-334, 1-2345-2346 IC 2344-335, 1-2346-2347 IC 2345-336, 1-2347-2348 IC 2346-337, 1-2348-2349 IC 2347-338, 1-2349-2350 IC 2348-339, 1-2350-2351 IC 2349-340, 1-2351-2352 IC 2350-341, 1-2352-2353 IC 2351-342, 1-2353-2354 IC 2352-343, 1-2354-2355 IC 2353-344, 1-2355-2356 IC 2354-345, 1-2356-2357 IC 2355-346, 1-2357-2358 IC 2356-347, 1-2358-2359 IC 2357-348, 1-2359-2360 IC 2358-349, 1-2360-2361 IC 2359-350, 1-2361-2362 IC 2360-351, 1-2362-2363 IC 2361-352, 1-2363-2364 IC 2362-353, 1-2364-2365 IC 2363-354, 1-2365-2366 IC 2364-355, 1-2366-2367 IC 2365-356, 1-2367-2368 IC 2366-357, 1-2368-2369 IC 2367-358, 1-2369-2370 IC 2368-359, 1-2370-2371 IC 2369-360, 1-2371-2372 IC 2370-361, 1-2372-2373 IC 2371-362, 1-2373-2374 IC 2372-363, 1-2374-2375 IC 2373-364, 1-2375-2376 IC 2374-365, 1-2376-2377 IC 2375-366, 1-2377-2378 IC 2376-367, 1-2378-2379 IC 2377-368, 1-2379-2380 IC 2378-369, 1-2380-2381 IC 2379-370, 1-2381-2382 IC 2380-371, 1-2382-2383 IC 2381-372, 1-2383-2384 IC 2382-373, 1-2384-2385 IC 2383-374, 1-2385-2386 IC 2384-375, 1-2386-2387 IC 2385-376, 1-2387-2388 IC 2386-377, 1-2388-2389 IC 2387-378, 1-2389-2390 IC 2388-379, 1-2390-2391 IC 2389-380, 1-2391-2392 IC 2390-381, 1-2392-2393 IC 2391-382, 1-2393-2394 IC 2392-383, 1-2394-2395 IC 2393-384, 1-2395-2396 IC 2394-385, 1-2396-2397 IC 2395-386, 1-2397-2398 IC 2396-387, 1-2398-2399 IC 2397-388, 1-2399-2400 IC 2398-389, 1-2400-2401 IC 2399-390, 1-2401-2402 IC 2400-391, 1-2402-2403 IC 2401-392, 1-2403-2404 IC 2402-393, 1-2404-2405 IC 2403-394, 1-2405-2406 IC 2404-395, 1-2406-2407 IC 2405-396, 1-2407-2408 IC 2406-397, 1-2408-2409 IC 2407-398, 1-2409-2410 IC 2408-399, 1-2410-2411 IC 2409-400, 1-2411-2412 IC 2410-401, 1-2412-2413 IC 2411-402, 1-2413-2414 IC 2412-403, 1-2414-2415 IC 2413-404, 1-2415-2416 IC 2414-405, 1-2416-2417 IC 2415-406, 1-2417-2418 IC 2416-407, 1-2418-2419 IC 2417-408, 1-2419-2420 IC 2418-409, 1-2420-2421 IC 2419-410, 1-2421-2422 IC 2420-411, 1-2422-2423 IC 2421-412, 1-2423-2424 IC 2422-413, 1-2424-2425 IC 2423-414, 1-2425-2426 IC 2424-415, 1-2426-2427 IC 2425-416, 1-2427-2428 IC 2426-417, 1-2428-2429 IC 2427-418, 1-2429-2430 IC 2428-419, 1-2430-2431 IC 2429-420, 1-2431-2432 IC 2430-421, 1-2432-2433 IC 2431-422, 1-2433-2434 IC 2432-423, 1-2434-2435 IC 2433-424, 1-2435-2436 IC 2434-425, 1-2436-2437 IC 2435-426, 1-2437-2438 IC 2436-427, 1-2438-2439 IC 2437-428, 1-2439-2440 IC 2438-429, 1-2440-2441 IC 2439-430, 1-2441-2442 IC 2440-431, 1-2442-2443 IC 2441-432, 1-2443-2444 IC 2442-433, 1-2444-2445 IC 2443-434, 1-2445-2446 IC 2444-435, 1-2446-2447 IC 2445-436, 1-2447-2448 IC 2446-437, 1-2448-2449 IC 2447-438, 1-2449-2450 IC 2448-439, 1-2450-2451 IC 2449-440, 1-2451-2452 IC 2450-441, 1-2452-2453 IC 2451-442, 1-2453-2454 IC 2452-443, 1-2454-2455 IC 2453-444, 1-2455-2456 IC 2454-445, 1-2456-2457 IC 2455-446, 1-2457-2458 IC 2456-447, 1-2458-2459 IC 2457-448, 1-2459-2460 IC 2458-449, 1-2460-2461 IC 2459-450, 1-2461-2462 IC 2460-451, 1-2462-2463 IC 2461-452, 1-2463-2464 IC 2462-453, 1-2464-2465 IC 2463-454, 1-2465-2466 IC 2464-455, 1-2466-2467 IC 2465-456, 1-2467-2468 IC 2466-457, 1-2468-2469 IC 2467-458, 1-2469-2470 IC 2468-459, 1-2470-2471 IC 2469-460, 1-2471-2472 IC 2470-461, 1-2472-2473 IC 2471-462, 1-2473-2474 IC 2472-463, 1-2474-2475 IC 2473-464, 1-2475-2476 IC 2474-465, 1-2476-2477 IC 2475-466, 1-2477-2478 IC 2476-467, 1-2478-2479 IC 2477-468, 1-2479-2480 IC 2478-469, 1-2480-2481 IC 2479-470, 1-2481-2482 IC 2480-471, 1-2482-2483 IC 2481-472, 1-2483-2484 IC 2482-473, 1-2484-2485 IC 2483-474, 1-2485-2486 IC 2484-475, 1-2486-2487 IC 2485-476, 1-2487-2488 IC 2486-477, 1-2488-2489 IC 2487-478, 1-2489-2490 IC 2488-479, 1-2490-2491 IC 2489-480, 1-2491-2492 IC 2490-481, 1-2492-2493 IC 2491-482, 1-2493-2494 IC 2492-483, 1-2494-2495 IC 2493-484, 1-2495-2496 IC 2494-485, 1-2496-2497 IC 2495-486, 1-2497-2498 IC 2496-487, 1-2498-2499 IC 2497-488, 1-2499-2500 IC 2498-489, 1-2500-2501 IC 2499-490, 1-2501-2502 IC 2500-491, 1-2502-2503 IC 2501-492, 1-2503-2504 IC 2502-493, 1-2504-2505 IC 2503-494, 1-2505-2506 IC 2504-495, 1-2506-2507 IC 2505-496, 1-2507-2508 IC 2506-497, 1-2508-2509 IC 2507-498, 1-2509-2510 IC 2508-499, 1-2510-2511 IC 2509-500, 1-2511-2512 IC 2510-501, 1-2512-2513 IC 2511-502, 1-2513-2514 IC 2512-503, 1-2514-2515 IC 2513-504, 1-2515-2516 IC 2514-505, 1-2516-2517 IC 2515-506, 1-2517-2518 IC 2516-507, 1-2518-2519 IC 2517-508, 1-2519-2520 IC 2518-509, 1-2520-2521 IC 2519-510, 1-2521-2522 IC 2520-511, 1-2522-2523 IC 2521-512, 1-2523-2524 IC 2522-513, 1-2524-2525 IC 2523-514, 1-2525-2526 IC 2524-515, 1-2526-2527 IC 2525-516, 1-2527-2528 IC 2526-517, 1-2528-2529 IC 2527-518, 1-2529-2530 IC 2528-519, 1-2530-2531 IC 2529-520, 1-2531-2532 IC 2530-521, 1-2532-2533 IC 2531-522, 1-2533-2534 IC 2532-523, 1-2534-2535 IC 2533-524, 1-2535-2536 IC 2534-525, 1-2536-2537 IC 2535-526, 1-2537-2538 IC 2536-527, 1-2538-2539 IC 2537-528, 1-2539-2540 IC 2538-529, 1-2540-2541 IC 2539-530, 1-2541-2542 IC 2540-531, 1-2542-2543 IC 2541-532, 1-2543-2544 IC 2542-533, 1-2544-2545 IC 2543-534, 1-2545-2546 IC 2544-535, 1-2546-2547 IC 2545-536, 1-2547-2548 IC 2546-537, 1-2548-2549 IC 2547-538, 1-2549-2550 IC 2548-539, 1-2550-2551 IC 2549-540, 1-2551-2552 IC 2550-541, 1-2552-2553 IC 2551-542, 1-2553-25

NOTICE TO TAXPAYERS

Complete details of the Bus Replacement Fund plan may be seen by visiting the office of this unit of government at the following address: Western School Corporation 2600 S. 600 W. Ross, IN 46779.

Notice is hereby given to taxpayers of Western School Corporation that the proper officers of Western School Corporation will conduct a public hearing on the year 2018 proposed Bus Replacement Fund Plan pursuant to IC 20-46-5. Following the public hearing, the proper officers of Western School Corporation may adopt the proposed plan as presented or with revisions.

Public Hearing Date: September 13, 2017

Public Hearing Time: 6:00 p.m.

Public Hearing Place: Western School Corporation Board Room, 2600 S. 600 W. Ross, IN 46779

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Internal Government Finance for approval.

The following is a general outline of the proposed plan:

Year	No. of Buses Owned	No. of Buses to be Replaced	Total Estimated Replacement Cost	Total Contract Costs
2018	35	2	\$200,000	
2019	35	2	\$240,000	
2020	35	2	\$240,000	
2021	35	2	\$240,000	
2022	35	2	\$220,000	
2023	35	2	\$220,000	
2024	35	2	\$200,000	
2025	35	2	\$240,000	
2026	35	2	\$170,000	
2027	35	2	\$170,000	
2028	35	2	\$170,000	
2029	35	2	\$200,000	

The proposed plan includes additional school buses or school buses with larger seating capacity as compared with the prior school year. Evidence of a demand for increased transportation services is detailed in the proposed plan. School corporation certifies/affirms that the additional buses it plans to acquire are for the purpose of replacement or having larger seating capacity.

Number of Additional Buses: _____ Cost of Additional Buses: _____

The proposed plan includes the replacement of a school bus earlier than its anticipated replacement date. Evidence of need for replacement is detailed in the proposed plan.

SOURCES AND ESTIMATES OF REVENUE	2018
1) Projected January 1 Cash Balance	
2) Less: Encumbrances Carried Forward from Previous Year	
3) Estimated Cash Balance Available for Plan (line 1 minus line 2)	
4) Property Tax Revenue	306,775
5) Estimated Property Tax Cap Credits (show as negative)	
6) Auto Excise, CVT and HIT receipts	5,265
7) Other Revenue	
TOTAL FUNDS AVAILABLE FOR PLAN (Add lines 3, 4, 5 and 6)	312,040

**Printed in 2 Kokomo papers in September

Mrs. Shepherd made a motion to approve the Permission to Advertise. Mr. Gaskins seconded the motion which passed 7-0.

Item #8 – Resolutions for Approval:

Submitted for review & approval by Ms. Carter -

Western School Corporation

RESOLUTION TO AUTHORIZE 2018 BUDGET CHANGES

RESOLUTION

Whereas, the Board of School Trustees, the governing body of the Western School Corporation, Howard County, Indiana, must adopt a Budget for 2018 and

WHEREAS, expenditure calculations used to prepare the budget and establish tax levies and rates for advertisement are projection of events that may take place in the next eighteen months, and

WHEREAS, THE Board of School Trustees is required to advertise the 2018 budget six months prior to implementation, and

WHEREAS, THE Board of School Trustees wishes to impose the most appropriate tax rate on the patrons of Western Township to insure appropriate levies to fund the school budget.

THEREFORE, BE IT RESOLVED, that the Board of School Trustees grants the appropriate authority to Randy McCracken, Superintendent, to make necessary changes to the appropriations if needed.

ADOPTED this 15th day of August, 2017

Board President, Conrad Maugans

Board Member, Harry Kenworthy

Board Vice President, Mike Koloszar

Board Member, Linda Singer

Board Secretary, Donna Shepherd

Board Member, Scott Gaskins

Board Member, Donald Wells

Mr. Wells made a motion to approve the resolution to authorizing Mr. Randy McCracken the authority to make necessary changes to the appropriations if needed as submitted. Mrs. Shepherd seconded the motion which passed 7-0.

Item #9 – Approval of Grant:

NESP Grant – submitted for approval by Mrs. Stranahan

MEMORANDUM

TO: RANDY MCCrackEN, SUPERINTENDENT
FROM: LISSA STRANAHAN
SUBJECT: ACCEPTANCE OF NESP GRANT
DATE: AUGUST 3, 2017
CC:



I am requesting your approval for the acceptance of the NESP (Non-English Speaking Program) grant for the 2017-18 school year in the amount of \$3250.00.

Mr. Koloszar made a motion to approve the acceptance of the generous NESP Grant as presented. Mrs. Shepherd seconded the motion which passed 7-0.

Item #10 – Child Nutrition Program Procurement Plan:

Submitted for approval by Emily Klingler -

Western School Corporation
CHILD NUTRITION PROGRAM PROCUREMENT PLAN

This procurement plan contained on the following pages will be implemented on July 1, 2017 and from that date forward until amended. All procurements must adhere to free and open competition. Sponsors must retain all documentation for each procurement per regulations.

Printed Authorized Name*

Authorized Signature *

Date

*As referenced in CNP Web:

Executive Contact for National School Lunch

Authorized Representative for Child and Adult Care Food Program

Authorized Representative for Summer Foods Service Programs

Mr. Gaskins made a motion to approve the Child Nutrition Program Procurement Plan as presented. Mr. Wells seconded the motion which passed 7-0.

Item #11 – WHS College Courses for 2017-18:

Mr. Davis has submitted the following for approval –



WESTERN HIGH SCHOOL

2600 S. 600 W. Box 367
Russellville, IN 46979-0247
Phone: 765-883-5541
Fax: 765-883-4522
<http://whs.western.k12.in.us>

Richard E. Davis
Principal
Cynthia Long
Assistant Principal

Julie A. Pownall
Director of Student Services
Ashlee Shoaff
Counselor
Sherry Yazel
Counselor

WHS College Courses 2017-2018

The following courses are offered for Dual Credit at WHS:

Dual Credit thru Indiana University

ACP English Writing 131: 3 credit hours
ACP English Literature 202: 3 credit hours
ACP Chemistry C101/C102: 5 credit hours

Dual Credit thru Ivy Tech

Math 136 (Honors Pre-Calculus): 3 credit hours
Math 137 (Honors Trigonometry): 3 credit hours
Anatomy/Physiology 101/102: 6 credit hours
Animal Science (AGRI 103): 3 credit hours
Advanced Animal Science (AGRI 107): 3 credit hours
Advanced Plant and Soil Science (AGRI 109): 3 credit hours
Digital Application and Responsibility (CINS 101): 3 credit hours
Computer Science I (SDEV 120): 3 credit hours
Advanced Manufacturing I (ADMF 101): 3 credit hours
Advanced Manufacturing II (ADMF 102): 3 credit hours

*Other Dual Credits are available through the Kokomo Area Career Center

The following courses are offered as Advanced Placement at WHS:

AP Calculus AB
AP Statistics
AP Biology
AP US History
AP Japanese
AP 2-D Art
AP Drawing
AP Computer Science

Mrs. Shepherd asked if the high school has teachers who could cover the AP/DC classes or if they were just being offered. Mr. Davis replied "that we had teachers to teach all of these classes, but it is a challenge to find teachers who meet the criteria. This is what we had with calculus. Last year, we could offer AP and DC calculus, but this year only AP due to the certification of teachers. The changes the HLC has made, has made it very difficult for schools to maintain DC offerings."

Mr. Gaskins made a motion accept the WHS College Course offered for the 2017-18 school year. Mrs. Singer seconded the motion, which passed 7-0.

Item #12 – NEOLA Policies:

Policy 3220.01 – 2nd read

Request for approval for the Teacher Grant as submitted by Mr. McCracken



EOLA of INDIANA
TEMPLATES

1. 1/10/17
2nd Draft
Approved in August

BOARD OF SCHOOL TRUSTEES
SCHOOL CORPORATION

PROFESSIONAL STAFF
3220.01/page 1 of 4

NEW POLICY - SPECIAL UPDATE - JULY 2017

TEACHER APPRECIATION GRANTS

[DRAFTING NOTE: The statute places the revenue received from the Teacher Appreciation Grant outside of negotiations but requires the policy for distribution of the funds be discussed with the exclusive representative prior to adoption by the Board.]

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.



EOLA of INDIANA
TEMPLATES

BOARD OF SCHOOL TRUSTEES
_____ **SCHOOL CORPORATION**

PROFESSIONAL STAFF
3220.01/page 2 of 4

The Corporation shall distribute the teacher appreciation grant funds it receives as follows [select one (1) of the two (2) options below]:

☒ **OPTION A:**

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is 25 % [insert an amount that is at least twenty-five percent (25%)] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

☐ **OPTION B:**

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective;
- B. A cash stipend in an amount that is _____ % [insert an amount that is at least twenty-five percent (25%)] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- C. A cash stipend in an amount that is _____ % [insert an amount that is at least twenty-five percent (25%)] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- D. A cash stipend in an amount that is _____ % [insert an amount that is at least twenty-five percent (25%)] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;



EDUCATION of INDIANA
TEMPLATES

BOARD OF SCHOOL TRUSTEES
_____**SCHOOL CORPORATION**

PROFESSIONAL STAFF
3220.01/page 3 of 4

- E. ~~[ADD SAME PROVISION AS ABOVE FOR AS MANY INDIVIDUAL BUILDINGS AS THE BOARD WISHES TO SELECT FOR DIFFERENTIATION]; and~~
- F. A cash stipend in an amount that is _____% ~~[insert an amount that is at least twenty-five percent (25%)]~~ more than the stipend given the teachers rated as Effective shall be distributed to all teachers in all other buildings who are rated as Highly Effective.

[END OF OPTIONS]

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.



NEOLA of INDIANA
TEMPLATES

BOARD OF SCHOOL TRUSTEES
_____ **SCHOOL CORPORATION**

PROFESSIONAL STAFF
3220.01/page 4 of 4

OPTIONAL:

[] Percentage of Teacher Appreciation Grant Becomes Part of the Base Salary:

An amount not exceeding _____% [Insert an amount that is not more than **fifty percent (50%)**] of the amount of a stipend to an individual teacher in a particular year shall become a permanent part of and increase the base salary of the teacher receiving the stipend for school years beginning after the year in which the stipend is received.

The addition to base salary is not subject to collective bargaining but is discussable.

[END OF OPTION]

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

I.C. 20-18-2-22
I.C. 20-28-1-7
I.C. 20-43-10-3.5

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Mrs. Shepherd made a motion to approve the NEOLA Policy 3220.01.

Mr. Gaskins seconded the motion which passed 7-0.

1st Read of NEOLA Policies:

Policy 0100, 2261.01, 5111, 5111.01, 5111.03, 5330, 6330, 8330, 8355, 8500 & 8510 – on file

Mr. McCracken shared – No action is needed at this time.

Item #13 – Teacher Evaluation Instrument:

Recommendation by Mr. McCracken for the Western Excellence in Education Program for 2017-2018 Evaluator and Teacher Handbook

To: Members of the Western School Board
From: Randy McCracken
Re: Western's Excellence in Education Program, 2017-2018 Evaluator and Teacher Handbook
Date: August 9, 2017

I would like to recommend the attached Evaluator and Teacher Handbook for the 2017-2018 School Year. We began working on revising our previous handbook late winter/early spring of 2017 with discussion and input from the teachers. Three main changes are: adding back Student Learning Objectives (SLOs) as part of the Summative Evaluation Scoring, adding Summative Rating Calculators for each of the various teacher groups, and adding additional scoring Rubrics for the various teacher groups. Within the Summative Rating Calculators, we have modified the Highly Effective criteria so that it is more specific to each group. All of this information was developed with teacher representatives from each group.

In addition to this recommendation, I am recommending that we use the criteria in this new handbook to complete the 2016-2017 evaluations if a teacher's final rating would be higher using this process. Since Student Learning Objectives (SLOs) were not used for the 2016-2017 school year, I would recommend for fairness to all, if this new information is used to complete last year's evaluations, that all teachers receive a rating of a 4, Highly Effective for their SLOs.

Submission of the Western's Excellence in Education Program Handbook for 2017-18 – on file

Mrs. Singer made a motion to approve the recommended Western Excellence in Education Program and Handbook for the 2017-18 SY. Mrs. Shepherd seconded the motion which passed 7-0.

Item #14 – Transportation Billing:

Submitted for approval by Dr. Hendrich -

SCHOOL BOARD
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To: Mr. Randy McCracken and Western School Corporation Board Members

From: Dr. Heather Hendrich, Assistant Superintendent *HH*

Re: Transportation/Trip Billing Information

Please see the attached Transportation/Trip Billing Information; recommend changes are highlighted. I am recommending that the costs be the same for all groups: \$1.00/mile for a bus and \$.65/mile for a SPV. Currently, this is \$1.15/mile for a bus and \$.70/mile for a SPV for Category 1 only. Additionally, I am recommending the removal of Category 3 (Outside Groups) due to Indiana Code 20-27-9-6, which does not allow Western to lend, rent, or lease out our school buses.

WESTERN SCHOOL CORPORATION

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Prospective employees will receive consideration without discrimination of race, creed, color, sex, age, national origin, handicap or veteran status.

Mr. Gaskins made a motion to approve the Transportation Billing Information as submitted. Mr. Koloszar seconded the motion which passed 7-0.

Item #15 – Personnel:

Mr. McCracken recommends the following personnel items –

Recommendation – Rachael Stewart, Clinical Coordinator of Nursing, WSC

Recommendation – Carol Smith, Bus Driver

Recommendation – Debbra Novinger, Cafeteria, WPS

Recommendation – Cortney Justice, Life Skills Para, KASEC

Recommendation – Jami Boe-Jeffery, Instructional Aide (CAFÉ), WHS

Recommendation – Anna Smelser, English Teacher, WHS

Recommendation – Kayla Hight, Spec Ed Aide, WIS

Recommendation – Andrew Zimmerman, 4th Grade Teacher, WIS

Recommendation – Jim Clouse, ACS Supervisor, WPS/WIS

Recommendation – Lori Akers, 3rd Grade Teacher (Temporary Contract), WIS

Recommendation – Steve Barker, 9 month Custodian, WMS

Recommendation – James Sheehan, Life Skills Para, KASEC

Recommendation – Amanda Worland, Life Skills Para, KASEC

Recommendation – Alexandria Nash, Life Skills Para, KASEC/Eastern

Recommendation – Rachel Hedge, Life Skills Para, KASEC/Eastern

Recommendation – Katie Sundheimer, Title I Intervention Teacher, WPS

Recommendation – Catherin McFarland, KG Teacher, WPS

Recommendation – Holly Polk, PT Spec Ed Aide, WPS

Recommendation – Ann Loveless, 4th Grade Teacher, WIS

Recommendation – Amy Campbell, Cafeteria, WMS

Recommendation – Dan Macaluso, exceed 30 hours per week

Recommendation – Jonathan Underwood, Assistant Network Administrator, WSC

Recommendation – Increase Hours, WMS Kitchen Staff (K Markham, A Pavese), Post Sub Position

Recommendation – Bailey Wisehart, Volunteer

Athletic ECA Recommendations/Resignations

Academic ECA Recommendations

Resignation – Alyson Kiser, Life Skills Para, KASEC

Resignation – Larry Wimmer, Bus Driver

Resignation – Brittany Brooks, Title I Aide, WPS

Resignation – Cindy Bickford, Title I Aide, WPS

Resignation – James Buckalew, 9 month Custodian, WMS

Resignation – Amy Wilson, HS English Teacher, WHS

Resignation – Dawn Woolace, Cafeteria

Resignation – Danielle Jordan, 4th Grade Teacher, WIS

Resignation – Bria Merriweather, Life Skills Para, KASEC/Eastern

Resignation – Cindy Long, Assistant Principal, WHS

Resignation – Stacy Hawkins, 8th Grade Resource Room Aide, WMS

Resignation – Cheryl Fry, Life Skills Para, KASEC/WHS

Dismissal – Amber Marley, Corp Receptionist/Assistant

Maternity Leave – Maizie Wickersham

Maternity Leave – Lacey Alberson

Leave – Joni Walls

Mr. Gaskins made a motion to approve the Personnel items as presented. Mr. Wells seconded the motion which passed 7-0.

Item #16 – Professional Improvement Requests:

Mr. Wells made a motion to approve Professional Improvement Requests as submitted. Mrs. Shepherd seconded the motion which passed 7-0.

Comments: Discussion of the PLC Conference at Lincolnshire from 3 Corporation Principals was very, very positive. Mr. Arthur stated there were various speakers, provided a great bonding opportunity for staff members. Mr. Davis commented that some of his staff finally got the reasoning behind PLC & gained the power of PLC to organize. Mr. Quillen mentioned that it was energizing & also justified the process with his staff as well – “Now we know why: Thank you!”

Item #17 – Board Member Roundtable:

Mr. Wells – Thank you to everyone. Thank you for Mr. McCracken’s work on the Teacher Grant Handbook

Mr. Kenworthy – First teacher day was a very nice event.

Mr. Koloszar – “We need to start something like a swear jar. Anyone who uses red or the old logo should have to “pay a fine.”” Money at the end can be donated to a charity.”

Mr. Maugans – Mentioned that he has received numerous comments on Opening Day for the teachers. Good start to the school year, the shirts look great & that all have them. Looking for a mild, good year.

Mrs. Singer – Thanked Mr. McCracken on his work with the Branding Guide

Mr. Gaskins - nothing

Mrs. Shepherd - Thanked Ms. Carter for her work on the budget. Has also heard positive comments on Opening Day. Hopes that it the spirit keeps going.

Item #18 – Signing of Documents:

Item #19 – Adjournment:

The meeting was adjourned at 6:43pm with an Executive Session to follow.

Items to be discussed:

- A. Strategy with respect to collective bargaining 5-14-1.5-6.1 (2)(A)