

Western School Corporation  
Russiaville, IN 46979  
August 18, 2009

Minutes of the 2010 Budget Hearing and regular meeting of the Western Board of School Trustees held on Tuesday, August 18, 2009 at 6:00 p.m.

Members Present: Mike Koloszar, Don Wells, Linda Singer, Jeff Davidson, Jon Marley, J. Conrad Maugans and Harry Kenworthy.

Members Absent: None

Others Present: Pat Grzesiak, Dick Taylor, Taffy Cooke, Pam Carter, Abby Rodgers, Randy McCracken, Rick Fields, Dale Bozell, Performance Services (PS), Jerry Hawkins (PS), Scott Zigmond (PS), and Joe Pash (PS).

**Budget Hearing:**

Mr. Kenworthy opened the hearing at 6:00 p.m. Dr. O'Rourke reviewed the forms associated with the 2010 budget process, including changes to Form 3. He also went over the impact of legislative caps and assessed values on tax rates and levies. Dr. O'Rourke thanked Pam Carter for all of her hard work on the budget.

There being no further discussion, Mr. Marley made a motion to close the budget hearing. Mr. Davidson seconded the motion which passed 7-0. The hearing closed at 6:03 p.m.

**Regular Meeting:**

Mr. Marley opened the meeting with prayer and Mr. Kenworthy led the Pledge of Allegiance.

**Item #1 – Opening of the Meeting:**

Mr. Kenworthy called the meeting to order at 6:04 p.m.

**Item #2 – Approval of the Agenda:**

Dr. O'Rourke indicated that he would like to add an additional item to the Treasurer's report, several additional items to Personnel, and two additional items to Panther Pride. Mr. Maugans made a motion to approve the agenda as amended by Dr. O'Rourke. Mr. Koloszar seconded the motion which passed 7-0.

**Item #3 – Approval of the Minutes:**

Mr. Maugans made a motion to approve the minutes of the July 21, 2009 regular meeting. Mr. Davidson seconded the motion which passed 7-0.

**Item #4 – Opportunity for Public Comment:**

There were no comments from the public.

**Item #5 – Qualified School Consolidation Bond Presentation (QSCB):**

Mr. Joe Pash, Business Development Manager, Performance Services, made a presentation to the Board which updated members on the status of a previously approved plan to improve air quality and energy savings throughout the corporation. Mr. Pash also emphasized the opportunity provided to the Board to obtain essentially interest free bonds through QSCB for recommended sub projects of the original Performance Services proposal. Board members asked several clarifying questions concerning project specifics, bond issues, and potential energy savings.

Mr. Maugans moved that the corporation submit two QSCB applications to the Indiana Department of Education, in support of Performance Services projects 1 and 2, copies of which are included in these minutes. Mr. Wells seconded the motion which passed 7-0.



## IMPROVEMENT LIST

### Western School Corporation

August 11, 2009

Scope of Work	No.	Improvements	Installed Cost	Energy Savings	Operational Savings	Payback Period
<b>Westside Renovations</b>						
X	A	<b>Western Intermediate School and Primary School Classroom HVAC Renovations</b> <b>Western Intermediate School</b> <ul style="list-style-type: none"> <li>Remove the primary air units and existing re-heat system in the building, remove the cooling only fan coil units in the corridors</li> <li>Abandon under floor air system and replace with twenty-nine (29) vertical classroom air handling units and overhead supply ductwork</li> <li>Install two (2) variable speed, fan powered relief fans</li> <li>Replace pneumatic controls with digital controls in the multi-purpose room</li> <li>Connect exhaust systems into the digital control system for occupancy control</li> <li>Connect the control system to the new Tridium front end for a campus wide building automation system</li> <li>Reprogram the controls for all HVAC equipment in the Intermediate School for optimal performance and energy savings.</li> <li>Commission the HVAC system for optimal performance</li> </ul> <b>Western Primary School</b> <ul style="list-style-type: none"> <li>Replace the original air handling units with new double walled, modular air handling units</li> <li>Install new reheat VAV boxes in the existing perimeter classrooms, new coils will be capable of heating with low temperature water. Route new hot water piping to these new VAV boxes</li> <li>Replace the re-heat VAV boxes in the ten (10) interior classrooms with new reheat VAV boxes having coils capable of heating with low temperature water</li> <li>Replace all thirty-four (34) fan powered VAV boxes with new fan powered VAV boxes. Increase the air flow into each classroom to meet current cooling loads and modify the supply air distribution ductwork. Provide larger electrical circuits to larger fan powered boxes.</li> <li>Remove four (4) existing heat reclaim units and ductwork to each classroom complete.</li> <li>Install new supply air distribution in the cafeteria/multi-purpose room based on current heat gain loads.</li> <li>Replace terminal heating equipment to operate with low temperature hot water to maximize boiler efficiency.</li> <li>Connect exhaust systems into the digital control system for occupancy control</li> <li>Connect the control system to the new Tridium front end for a campus wide building automation system</li> <li>Reprogram the controls for all HVAC equipment in the Primary <del>and Intermediate</del> Schools for optimal performance and energy savings.</li> <li>Commission the HVAC system for optimal performance</li> </ul>	\$1,842,078	\$36,540	\$184,208	8.3
X	B	<b>Western Intermediate School and Primary School Boiler Room Equipment Replacement</b> <b>Western Intermediate School</b> <ul style="list-style-type: none"> <li>Replace the original hot water boilers with new high efficiency, condensing boilers</li> <li>Install variable frequency drives on the existing secondary chilled water pumps</li> <li>Remove the existing inefficient domestic hot water heater. Install new high efficient heater</li> </ul> <b>Western Primary School</b> <ul style="list-style-type: none"> <li>Replace the two (2) hot water boilers with new high efficiency, condensing boilers</li> <li>Replace the (2) existing Trane reciprocating compressor chillers and condensing units with a new scroll compressor chiller and air cooled condensing unit</li> <li>Remove the existing inefficient domestic hot water heater. Install new high efficient heater</li> </ul>	\$439,906	\$52,896	\$43,991	4.5
X	C	<b>Western Primary School Lay-in Ceiling Replacement</b> <ul style="list-style-type: none"> <li>Remove the existing 2'x4' ceiling tiles, clean existing grid, install new 2" grid and install new 2'x2' ceiling tiles.</li> </ul>	\$62,178	\$0	\$6,218	10.0
<b>Westside Renovations Total</b>			<b>\$2,344,162</b>	<b>\$89,436</b>	<b>\$234,416</b>	<b>7.2</b>
<b>Eastside Renovations</b>						
X	D	<b>Western Middle School</b> <ul style="list-style-type: none"> <li>Install one (1) high efficiency boiler for the mild weather re-heat requirements of the HVAC system</li> <li>Install variable speed drives on the secondary hot water and chilled water pumps</li> <li>Remove the inlet vanes from the existing VAV air handling units and return air fans, install variable speed drives</li> <li>CO<sub>2</sub> sensors will be installed to control the ventilation air based on actual occupancy</li> <li>Verify existing heat gain loads in the spaces that overheat, modify the HVAC system to eliminate these comfort issues</li> <li>In addition to the three classrooms, a computer lab will have its VAV box upsized and new supply ductwork installed.</li> <li>Install variable speed drives on the single zone air handling units</li> <li>Correct the comfort issues in the auditorium lobby area, install a new blower coil unit, fabric supply duct and 160' of hot water piping to BCU</li> <li>Correct comfort issues in the Auditorium, install two (2) new VAV boxes to serve the Auditorium along with new internally lined supply ductwork. Install new internally lined return air ductwork from the auditorium/stage area back to the air handling unit.</li> <li>Connect the control system to the new Tridium front end for a campus wide building automation system</li> <li>Reprogram the controls for all HVAC equipment in the middle school for optimal performance and energy savings.</li> <li>Control system is obsolete and needs to be replaced. Control valves are two position, new control valves are required for modulating control (149 valves).</li> <li>Commission the HVAC system for optimal performance</li> </ul>	\$645,240	\$81,352	\$64,524	4.4
X	E	<b>Western High School HVAC and Domestic Hot Water Modifications</b> <ul style="list-style-type: none"> <li>Remove the existing domestic hot water and pool water heat exchangers, currently connected to the heating hot water system. Install new high efficient heater dedicated to these systems to eliminate boiler plant operation during summer months</li> <li>Replace the three (3) multi-zone air handling units (AHU's) with three (3) new variable speed, modular air handling units. Install new VAV boxes to provide proper zoning of the spaces</li> <li>Upgrade pneumatic controls on the (3) AHU's with DDC and electric actuated valves and dampers</li> </ul>	\$400,000	TBD	\$40,000	10.0
<b>Eastside Renovations Total</b>			<b>\$1,045,240</b>	<b>\$81,352</b>	<b>\$104,524</b>	<b>5.6</b>
<b>TOTAL PROJECT COST</b>			<b>\$3,389,402</b>	<b>\$170,788</b>	<b>\$338,940</b>	<b>6.6</b>

## 2009 QUALIFIED ZONE CONSTRUCTION BONDS - WESTERN SCHOOL CORPORATION

Proposed 8/1/09

Selected Options	PROJECTS	August 2009 Installed Cost	Energy Savings / per Year
<b>Project 1</b>			
B	Western Intermediate School and Primary School Boiler Room Equipment Replacement	\$439,906	\$52,896
C	Western Primary School Lay-in Ceiling Replacement	\$62,178	\$0
D	Western Middle School	\$645,240	\$81,352
E	Western High School Domestic Hot Water / Pool Modifications and Air Handling Unit Replacement	\$400,000	TBD
<b>PROJECT 1 - BUILDING TOTALS</b>		<b>\$1,547,324</b>	<b>\$134,248</b>
<b>Project 2</b>			
A	Western Intermediate School and Primary School Classroom HVAC Renovations	\$1,842,078	\$36,540
<b>PROJECT 2 - BUILDING TOTALS</b>		<b>\$1,842,078</b>	<b>\$36,540</b>
<b>Project 3</b>			
A	Western Intermediate School and Primary School Classroom HVAC Renovations	\$1,842,078	\$36,540
B	Western Intermediate School and Primary School Boiler Room Equipment Replacement	\$439,906	\$52,896
C	Western Primary School Lay-in Ceiling Replacement	\$62,178	\$0
D	Western Middle School	\$645,240	\$81,352
E	Western High School Domestic Hot Water / Pool Modifications and Air Handling Unit Replacement	\$400,000	TBD
<b>PROJECT 3 - BUILDING TOTALS</b>		<b>\$3,389,402</b>	<b>\$170,788</b>

**Item #6 – Panther Pride:**

Dr. O'Rourke commended the following to the Board:

- a. Molly Lauterbach for her successful participation in the Indiana University Summer Honors Program in Foreign Languages.
- b. Dawn Pemberton and Carla Smith for completion of their Masters of Science degrees in education this summer.

**Item #7 – Reports:**

- a. Director of Finance: Mrs. Carter submitted the following report:

WESTERN SCHOOL CORPORATION  
TREASURER'S REPORT  
BOARD MEETING 08/18/09

Bank Balance

CB - Checking Account Balance 07/01/09	\$1,610,520.47
Non-Revenue Receipts	339,472.13
MTD Revenue	3,326,782.28
Disbursements from Clearing Accounts	340,012.22
MTD Disbursements	<u>2,409,836.33</u>
Checking Account Balance 07/31/09	\$2,526,926.33

Total Depository Balance 07/31/09	\$2,526,926.33
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Vendor Claims Submitted For Approval

#55591 - 55608 of 07/22/09 - 07/31/09	\$259,298.24
#55609 - 55773 of 08/01/09 - 08/18/09	<u>\$747,387.88</u>
TOTAL:	\$1,006,686.12

Payroll Claims Submitted for Approval

#26 of 07/02/09	\$389,323.45
#1 of 07/17/09	\$366,160.24
#2 of 07/31/09	<u>\$354,384.34</u>
TOTAL:	\$1,109,868.03

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Interest on Checking 01/01/09 to 07/31/09 \$26,460.77

pc

Mr. Davidson made a motion to approve the Treasurer's reports and claim docket, and to accept the recommendation made by Mrs. Carter for transfer tuition charges for SY 09-10. Mr. Marley seconded the motion which passed 7-0.

- b. Director of Transportation: In addition to her enclosed previously submitted written report, Mrs. Cooke commented on the success of the recent "stuff the bus" project.

### **August School Board Meeting**

We were extremely pleased with the first day of school and our new AM procedures for the HS/MS. Having two crosswalk aides and four additional aides outside helping with supervision was great, and with the regularly assigned staff, we had the area saturated!! There was big improvement on parents attempting to drop off students, and the high school students did a pretty good job of funneling to the designated crosswalks. On the primary/intermediate side, the "no left turn" curb was also effective and kept 600 W. from having parents stacked up on the road. So, all in all, as far as first days go, we are calling this a good start. (Of course, there are always the little challenges such as one bus that wouldn't start, one bus that couldn't get his parking brake to release, and one bus that couldn't get his bus in reverse, sick students, etc.) But those are our opportunities for growth!!

Special needs transportation continues to grow and become more complicated each year. The area transportation directors met with Kokomo transportation and special education personnel and are trying to work together to help each other with getting students in ten different locations. KASEC is helping us with drop-off and pick-up times so that we can consolidate some of those routes.

I will be meeting with Brenda Strunk this week to peruse the latest CDC information/recommendations on the H1N1 virus. Currently, what we know is that the serum will probably be available in mid-October and will require at least two inoculations. The five priority groups are: pregnant women, health care workers and emergency responders, people caring for infants under 6 months of age, children and young adults from 6 months to 24 years, and people aged 25 to 64 years with underlying medical conditions (e.g. asthma, diabetes) I will continue to share information with you as we know it.

- c. Director of Maintenance: Mr. Grzesiak submitted the following report:

## Status Report from Pat Grzesiak

*For the month of August 2009*

### Custodial

The Custodians did a fantastic job this summer in getting the school buildings ready for our students and staff. I have had a lot of compliments on how the schools look. That is a good feeling for the entire staff to know their work is noticed.

### Building Projects

- ❖ The bus barn is completed and the final parts are now in place. The parking area is paved and lined, the fuel pumps are in place and operational. The final payment will be on this month's docket. I hope everyone is pleased with the end product.
- ❖ The Primary and Intermediate school parking lot areas to the south and north have been repaved and relined. They were to far gone to just reseal so milling out the old and repaving was the best way to go for a long term solution.
- ❖ The reseal projects for the High School front and some rear parking areas is now completed. Due to liability and safety issues I have added some fire lanes and no parking areas. I am sorry for any inconvenience to anyone, but it had to be done.
- ❖ The new sidewalk project in front of the Middle School and High School are now completed along with a new Handicap ramp behind the middle school. This will help with the new bus unloading process. I want to thank Creative Concrete Inc. for their fine work.
- ❖ We have also completed the room renovations for #112 and #114 to accommodate the special education class and the FAC classes. The teachers seem to be very happy with the outcome. I want to thank Larry Duncan and associates for their fine work.
- ❖ The Pool fix due to the Graham-Baker Act is now completed and will put us in compliance with this Federal Act.
- ❖ We have received the bids on the water plant project and have the recommendation from Hometown Engineering. Included in this packet is the letter from Ethel Morgan. I will be contacting the state for the grant money and we hope to proceed the first week in September after the result of your vote to proceed.
- ❖ The all weather track will be getting resurfaced this week starting on Thursday the 13<sup>th</sup>.
- ❖ We have also resided the concession stand and ticket booth at the football/track facilities and I think you will be pleased with the new look. I am also building a



ticket booth on the south side of the band tower to accommodate the patrons that use that entrance.

We have completed a lot of great projects and have more on the way for the great students, staff and patrons of Western schools. I am looking forward to starting a new year and hope our hard work will please the board and tax payers of this great Corporation.

As always if you have any question please call me or stop in and ask me anytime.

*Pat Grzesiak*

Pat Grzesiak – Director of Maintenance

d. Director of Technology: Mr. Taylor submitted the following report:

# Technology Director Report

August 13, 2009

## Start of School

We are in the process of finishing up our summer projects for the start of the school year.

☐ We have 9 new projector installs complete even though we have two classrooms yet to finish

due to ceiling replacements that were done just before the start of school.

☐ The new computer lab in the high school has been installed. We are awaiting the arrival of student chairs for the lab to be fully completed.

☐ We have finished installation of our first 1:1 classroom in Carla Smith's high school classroom 204.

☐ Chris has just finished installation of replacement e-mail server.

☐ Tammy and Cherie have been very busy the past two weeks plugging in workstations and performing updates and making sure projector connections are working.

☐ I have been doing several data exports into software applications in preparation for the start of

the school year including:

- mClass for the DIBELS program for grades K-5

- Accelerated Reader

- Study Island

- Our new Type To Learn program in the Intermediate

- Pearson Successnet online textbook resources

☐ We have been able to keep up with getting accounts created for new staff members and making adjustments with last minute staff reassignments in the Primary

☐ We have received 50 refurbished workstations that were delivered just before school started

that we will be placing in Primary classrooms for student workstations.

☐ We have delayed replacing teacher stations until this fall due to the tax draw situation this summer. We will begin working on this project after Labor Day.

Dick Taylor, Technology Director

e. Assistant Superintendent: Mr. McCracken submitted the following report:

## Grant Updates

- Title II, Part A, Class Size Reduction
  - Total Grant - \$56,860
  - Victory Christian Academy Share - \$108.36
  - St. Joan of Arc Share - \$454.51
- G/T Grant - \$35,925

Summer School Reimbursement – Category 1 should be reimbursed at 49.03%

Friendship Home Tutoring - Kate Glick is resigning from tutoring. Kay Lazar plans to continue. I will post the position for Kate's vacancy; however tutoring will not begin until the Title I grant has been approved.

Special Education Needs – This year we have had a few unique situations in Special Education that have required us to add staff or make changes in staff hours to accommodate the needs of our students.

- We have extended Cathy Phifer's hours to 7 hours and 45 minutes per day to ride with two autistic children on the SPV to school. **(This requires Board approval)**
- Non-Diploma Track Program
  - Currently 15 students
    - 7 students attended Western last year
    - 2 students attended Taylor's PVE Program last year. 3 Western students remain at Taylor this year.
    - 2 students that attended Central Middle School's PVE Program last year
    - 3 students that attended Kokomo's Life Skills Program last year
    - 1 student that is new to Western and attended the PVE Program last year
  - Due to the number of students in the Program, an additional aide was hired this year out of Stimulus money. **(This requires Board approval)**
  - Due to the needs of the students, we would like to add another Mild Interventions teacher instead of an additional aide. The cost of the teacher will be covered through the State Special Education Grant and from savings in the KASEC billing. **(This requires Board approval)**

Textbook Adoption Cycle

- Mathematics

Planning

- Curriculum Mapping – Master Maps should be on-line this fall. This year teachers should be developing lesson plans from the Master Maps and creating Diary Maps indicating the changes or additions that take place in the classroom. Teachers will then collaborate over the course of the year to revise the Master Maps as needed for the next year. This is part of the refinement process. We will also review test scores from ISTEP+ and ECA's for additional revisions.
- Alternative Education Program Planning
- Response to Intervention
- High Ability Program Review

Mr. Kenworthy asked when the Alternative Education Program Committee was going to meet. Mrs. Singer asked that examples of the curriculum mapping project be brought to the Board.

Mrs. Singer made a motion to approve the following:

- a. To extend Cathy Phifer's hours to 7 hours and 45 minutes per day to ride with two autistic children on the SPV to school.
- b. To add an additional aide to the non-diploma track program.
- c. To add an additional mild intervention teacher to the non-diploma track program.

Mr. Maugans seconded the motion which passed 7-0.

- f. Superintendent: Dr. O'Rourke submitted the following report:
1. **Bull Pen:** The cost of repairs, as determined by an outside consultant, plus the estimated purchase price tops out at around \$600,000. This, plus the maintenance, liability, and safety issues associated with this project make it untenable. Therefore, I have informed interested parties that we are no longer interested in this property.
  2. **Student Count SY 09-10:** I will have an update on numbers for you at the Board meeting; however, I think we are down from last year; I just can't say how much yet. This is one area I hope that I am wrong!!!
  3. **Special Education Stimulus Money:** We are in receipt of an approval value from the Department of Education. Dollars should begin to arrive at Western shortly. Remember that we have already been approved for our Title I Stimulus Money and have actually received some!!
  4. **AV:** I had a conversation with Jamie Shepherd at the "stuff the bus" event. She indicated that Western should anticipate a further decrease in AV. Remember that drop over the last two years: 677 M to 520 M. I'm guessing 500M!! Again, I hope I'm wrong.

**Item #8 – Annual Financial Report:**

The Board was provided a copy of the report for information. This must be and was published one time in two papers during the period of August 1, 2009 through August 15, 2009.

**Item #9 – Approval of CPF and Bus Replacement Plan:**

Mr. Davidson made a motion to approve:

- a. The Resolution to adopt the Capital Projects Plan, 2010-2011-2012
- b. The Resolution to adopt the 2010 Bus Replacement Plan

Mr. Marley seconded the motion which passed 7-0.

**Item #10 – Tax Neutrality Resolution:**

Mr. Marley made a motion to approve the Tax Neutrality Resolution that reduces the levy for the Bus Replacement Fund for 2010 by the amount of the levy for the Pension Debt Service Fund.

Mr. Davidson seconded the motion which passed 7-0.

**Item #11 – Policy 5112/Entrance Requirements:**

Mr. Marley made a motion to approve the following changes in language to Board Policy 5112 requested by Steve Arthur:

MEMO

July 31, 2009

To: Dr. O'Rourke and Western School Board  
From: Steve Arthur, Primary Principal  
RE: Entrance Requirements

I would like to request two changes in language for Policy 5112 / Entrance Requirements.

**Change 1**

Paragraph A states: "A child may not enroll in kindergarten after October 1<sup>st</sup> except by transfer from another kindergarten."

Change paragraph A to: "A child who turns five (5) after October 1 may not enroll in kindergarten except by transfer from another kindergarten."

**Change 2**

Paragraph B states: "A child may not enroll in the first grade of school after October 1<sup>st</sup> except by transfer from another first grade."

Change paragraph B to: "A child who turns six (6) after October 1 may not enroll in first grade except by transfer from another first grade."

Mrs. Singer seconded the motion which passed 7-0.

**Item #12 – Continuation of Pay and Benefit Agreements/Memorandum of Understanding:**

Dr. O'Rourke shared with the Board the following Memorandums of Understanding resulting from the current round of negotiations with the Western Teachers Association (WEA):

- a. Parent Teacher Conferences SY 09-10
- b. Professional Development SY 09-10
- c. Early Retirement Incentive SY 09-10

Dr. O'Rourke also shared the following tentative agreements resulting from current negotiations between the Corporation and the WEA:

- a. Textbook Adoption Committee
- b. Dues Deduction Language

Dr. O'Rourke indicated the negotiations with the WEA have been suspended until the Corporation has a better handle on cash balances. He also thanked all of the people involved in the year's negotiation process for their hard work and cooperative spirits.

Mr. Marley moved to continue all pay and benefits agreements at their current levels and scopes until further notice. Mr. Wells seconded the motion which passed 7-0.

**Item #13 – Health, Dental, and Vision Vendors:**

Dr. O'Rourke reminded the Board that the Dental (MetLife) and Vision (United Healthcare) plans were on the second year of a two year contract, and, therefore, required no Board action.

Dr. O'Rourke recommended that the Board approve Physician's Health Plan (PHP) as the new Health Insurance vendor for Western, replacing Anthem, he further recommended that the Board pay the increase over last year's health costs (\$101,424.60) out of the \$244,807.77 Anthem accumulated Protected Deposit account. Mr. Maugans made a motion to approve Dr. O'Rourke's recommendations. Mr. Koloszar seconded the motion which passed 7-0.

**Item #14 – Approval of Milk, Bread, and Food Bids:**

Mr. Marley made a motion to approve the following vendor recommendations for SY 09-10, submitted by Emily Klingler, Food Service Director:

- a. Prairie Farms – dairy
- b. Aunt Millie's – fresh bread products
- c. Stanz Food Service – food and non food supplies

Mr. Wells seconded the motion which passed 7-0.

**Item #15 – NEOLA:**

The Board was provided the following new/revised/replacement bylaws/NEOLA policies for first reading:

- a. Policies 1521, 3121, 4121, and 8121.

Dr. O'Rourke added the following language to these documents: "The applicant is responsible for all costs associated with obtaining the expanded history check."

- b. Bylaw 0144.2
- c. Policies 2464, 3120.04, 4217, 5410, 5460, 6460, 7530.01, 7541, and 8210.

**Item #16 – Personnel**

Mr. Davidson made a motion to approve the following personnel items:

- 1. Resignations:
  - a. Greer Pressgrove – English as a Second Language Aide
  - b. Terri Schmidt – Title 1 Aide
  - c. Jerry Vandervort – Bus Driver
  - d. Kate Glick – Friendship Home Tutor
  - e. Heather Yentes – Girls Cross Country
  - f. Matt Nuss – Varsity Boys Soccer Assistant
- 2. Recommendations:
  - a. Heidi Pearcy – AMTAG Crafts
  - b. Matthew Jung – ½ Science Club
  - c. Marc Vester – Whit and Whims
  - d. Nathan Schmidt – W Club
  - e. Jill Newby – Social Studies Dept. Chair
  - f. Bernie Higgins, Jamie Chapin, Sandi Maynard, Della Clouse, Paul Henning, and Tucker Lewis – Additional ½ hour to supervise a.m. bus drop off
  - g. Charisse Smith – Western Middle School FHA or FAC Club
  - h. Bart Miller – WSC Alternative Education/ISS Teacher

- i. Nancy Phillips – Temp. Girls PE teacher, covering maternity leave for E.J. Tolle
- j. Justin Simos – Western Middle School Social Studies Teacher
- k. Caden Cline – Western High School Special Education Aide
- l. Marti Lushin – Western Intermediate School Title 1 Aide
- m. Andrea Williams – E/LA Instructional Assistant, Western High School
- n. Karon Johnson – Western Middle School Cafeteria Cook/Server
- o. David Britton – Head Girls Cross Country – Paid
- p. Kristiva Smith – Cross Country Volunteer
- q. Jeffrey Allen Musgrave – Varsity Boys Assistant Soccer – Paid
- r. Daryl Kent Eaton – Volunteer Varsity Assistant Boys Soccer
- s. Fred Thomas Grider – Middle School Cross Country Volunteer
- t. Lynn Hale – Varsity Girls Basketball Assistant – Paid
- u. Cherie Helmberger – Junior Varsity Girls Basketball – Paid
- v. Jennifer Rausch – 7<sup>th</sup> Grade Girls Basketball Head Coach – Paid
- w. Josh Larsh – Fall Supervision - \$800.00

Mr. Maugans seconded the motion which passed 7-0.

**Item #17 – Girls Cross Country/Boys Soccer**

Mr. Rick Fields, AD, provided information to the Board concerning the recent resignations in the Girls Cross Country and Boys Soccer program.

**Item #18 – Approval of Transfer Students**

Mr. Marley made a motion to approve the recommendation by Dr. O'Rourke that the Board accept the following transfer students:

Etienne Sallade  
Haiden Killebrew  
Christian Killebrew  
Kirk Morrow  
Briley Shellman  
Noah Jeffries  
Brylee Riebe  
Maisy Harlow

Robert Castillo  
Marissa Erny  
Braeden Schafer  
Angelika Pyle



Haley Morgan  
Carley Morgan  
Rylan Morgan  
Makayla Boynton  
Ethan Khatibi  
Kamden Oaks  
Makenzie Brantley  
Carter Craig  
Scarlet Partlow  
Tabitha Rowland  
Randee Ratcliff  
Clayton Wylie  
Alexia Brown

Mr. Davidson seconded the motion which passed 7-0.

#### **Item #19 – Water Project Bid Award**

Mr. Maugans made a motion to approve the following bids as recommended by Ethel Morgan:

- a. Division A (Water Treatment Plant) – Maddox
- b. Division B (Wells) – Peerless Midwest
- c. Division C (Water Main and Sanitary Sewer Extensions) – F&K Construction

Mr. Maugans further moved that the Board allow Dr. O'Rourke to enter into a contract with Ethel Morgan for Project Construction Management and Observation for the sum of \$62,500.

Mr. Marley seconded the motion(s) which passed 7-0.

#### **Item #20 – Acceptance of Donation**

Mr. Wells moved that the Board accept the monetary donation from Gina Key to be used to buy some supplies for Mrs. Barrett's special education class.

Mrs. Singer seconded the motion which passed 7-0.

#### **Item #21 – Professional Improvement Requests**

Mr. Davidson moved and Mr. Marley seconded that the Board approve all of the following professional improvement requests:

***Rhondalynn Rushing*** – Skill Path Business Writing – Indianapolis – September 3-4, 2009

***Kurt Cantlon*** – Las Links Placement Test Training – Indianapolis – August 28, 2009

***Kathy Wood*** – Las Links Placement Test Training – Indianapolis – August 28, 2009

***Randy McCracken*** – Las Links Placement Test Training – Indianapolis –August 28, 2009

***Emily Klingler*** – Serv Safe Food Safety Training – Carmel – September 14, 2009

The motion passed 7-0.

**Item #22 – ISBA Fall Conference**

The Board discussed various items germane to the upcoming ISBA Fall Conference.

**Item #23 – Board Member Roundtable**

1. Mr. Maugans complimented Mr. Kenworthy on his Opening Day presentation to staff and faculty.
2. Mrs. Singer stated that she was thrilled with all of the improvements and future plans taking place at Western.

**Item #24 – Signing of Documents**

The proper documents were signed.

**Item #25 – Adjournment**

The meeting was adjourned at 7:45 p.m.