

Western School Corporation

Russiaville, IN 46979

April 20, 2010

Minutes of the meeting of the Western Board of School Trustees held on Tuesday, April 20, 2010, at 6:00 p.m. (Note: A 6 p.m. Executive Session was previously scheduled and conducted prior to the beginning of the regular meeting).

Member Present: Linda Singer, Harry Kenworthy, Mike Koloszar, Jeff Davidson, and J. Conrad Maugans.

Members Absent: Jon Marley and Don Wells.

Others Present: Steve Meno, Jay Ryals, Jim McIntyre, Skip Youngdale, Randy Everetts, Rick Davis, Mark Hudson, Abby Rodgers, Peter O'Rourke, Randy McCracken, Pam Carter, Taffy Cooke, Pat Grzesiak, and Dick Taylor.

Mr. Koloszar opened the meeting with prayer and Mr. Kenworthy led the Pledge of Allegiance.

Item #1 – Opening of the Meeting

Mr. Kenworthy called the meeting to order at 6:18 p.m.

Item #2 – Approval of the Agenda

Dr. O'Rourke requested that additional items be added to the Personnel section of the agenda. Mr. Davison made a motion to approve the agenda, as amended by Dr. O'Rourke. Mr. Koloszar seconded the motion which passed 5-0.

Item #3 – Approval of the Minutes

Mr. Maugans made a motion to approve the minutes of the March 15, 2010 regular school board meeting. Mr. Davidson seconded the motion which passed 5-0.

Item #4 – Opportunity for Public Comment

There were no comments from the public.

Item #5 – "Panther Path" Proposal

Mr. Mark Hudson and Mr. Skip Youngdale of the Panther Pride Adult Booster Club made a proposal for a fundraiser using engraved paver blocks. These pavers would be available for purchase by anyone wanting to express a message such as a memorial, achievement, advertisement, etc. All requests would be approved by Panther Pride. The proposed location for this project is the triangular grass area to the east of the high school gymnasium.

Mr. Maugans moved that the Board approve the proposal Mr. Davidson seconded the motion.

Mr. Kenworthy asked how much of the Western School Corporation would/could be covered. Mr. Hudson and Mr. Youngdale indicated that a large percentage of such history would be covered and that the process is continuous.

Mrs. Singer said that she thought the proposal was a nice idea. The motion passed 5-0.

Item #6 – Panther Pride

Dr. O'Rourke commended the following to the Board:

- a. The success of the Young Author's celebration conducted by Western Primary School.
- b. Ann Loveless and Nicole Irwin and their classes for being chosen "winners" of the I Love To Read Challenge, WISH TV.

Item #7 – Reports

1. **Director of Finance:** Mrs. Carter provided the following report:

WESTERN SCHOOL CORPORATION
TREASURER'S REPORT
BOARD MEETING 04/20/10

Bank Balance

CB - Checking Account Balance 03/01/10	\$3,661,781.42
Non-Revenue Receipts	283,007.21
MTD Revenue	1,355,416.37
Disbursements from Clearing Accounts	254,365.62
MTD Disbursements	<u>1,699,027.13</u>
Checking Account Balance 03/31/10	\$3,346,812.25
Total Depository Balance 03/31/10	\$3,346,812.25

Vendor Claims Submitted For Approval

#56954 - 56981 of 03/16/10 - 03/31/10	\$737,760.39
#56983 - 57129 of 04/01/10 - 04/20/10	<u>\$576,415.25</u>
TOTAL:	\$1,314,175.64

Payroll Claims Submitted for Approval

# 18 of 03/12/10	\$467,073.74
# 19 of 03/26/10	<u>\$488,237.65</u>
TOTAL:	\$955,311.39

Interest on Checking 01/01/10 to 03/31/10 \$5,921.88
pc

Mr. Maugans made a motion to approve the Treasurer's report and claim docket. Mr. Davidson seconded the motion which passed 5-0.

2. **Director of Transportation:** Mrs. Cooke provided the following report:

Western School Corporation
Taffy Cooke, Director of Operations

April 2010 School Board Meeting

Safety

We had the drug dogs here on the Wednesday before Spring Break – they covered both high school parking lots and, as always, they were not shy about letting their presence be known!! Fortunately, they did not detect any drugs.

We participated in the state wide tornado drill on Wednesday, March 17th. Our siren sounded and will be tested weekly with the Russiaville sirens.

Over spring break, we began the process of getting our employee ID badges ready for printing. Unfortunately, the pictures have to be individually imported and matched up with the current access system which is rather time consuming. Once this portion of the project has been completed, I will begin taking pictures of staff who do not have a picture on file. Our goal is to have this fully implemented by fall.

The Red Cross conducted three CPR/AED classes for our employees to become certified. They did a great job and I am pleased to report that 115 members of our staff received this training. We are hoping to offer another opportunity for this training sometime this summer for those who were unable to participate. I am particularly pleased to report that 16 regular route drivers and 5 substitute drivers were certified. We also have 3 others who were already certified.

Transporation

Bus driver meeting/training on Wednesday April 14th -

Mass bus evacuation drill – Tuesday April 20th – all buildings

She also passed out a sample of the emerging, new, employee ID badges.

3. **Director of Maintenance:** Mr. Grzesiak submitted the following report:

Western School Corporation

2600 S. 600 W.
Russianville, IN 46379.

Status Report from Pat Grzesiak

For the month of April 2010

Building Projects

- ❖ On the Central Water Plant project, the filter tanks are set in place, filled with their filter media, the piping has been pressure tested and I hope to have the plant start up by the first of May. The grounds restoration is starting this week and will proceed as areas are available. Once summer school is over we can then make the last of the connections to the buildings, restore some of the storage tanks in the buildings and start sending water to them. We have to run quite a few tests on the water and send the results to IDEM before we can give it to our staff and students. Once they are confirmed we will be totally on the new plant. Again we are progressing well and still under budget.
- ❖ The new boilers for the administration bldg. are in and running. I will be looking over the quotes for phase two of this project and hope to start it yet this month.
- ❖ The new wall mats for the wrestling room were installed during spring break. They look great and will help protect our wrestlers to be as safe as possible during their practices.
- ❖ I have given you an extension of construction management and inspection fees for Hometown Engineering for the water project. When the original contract was signed it was to finish the plant by spring break. due to not being able to start up by then we will not be able to start up until after summer school is over. I met with Ethel Morgan about the quote she submitted and negotiated her to half of what she was asking for to finish. I would recommend that we extend her contract for the price given to you to finish this project. They have done a great job so far and I am still under budget and this would come out of contingent monies built in the original project cost.
- ❖ The new repeater and antenna will be installed this Thursday and we will begin to utilize the new channels and start the transition over for staff in the coming weeks.

Pat Grzesiak – Director of Maintenance

Mr. Koloszar asked a question concerning the parking area lights being on during daylight hours. Mr. Grzesiak said he was unaware of the issue; he indicated that the solution involved upgrading some of the control systems and coordinating the lighting and safety camera needs.

4. **Director of Technology:** Mr. Taylor provided the following report:

Technology Director Report

April 14, 2010

Online ISTEP Testing

We spent a considerable amount of time preparing 100+ computer workstations in the middle school for our 8th graders to take the multiple choice portion of the ISTEP online. This is the second year schools are able to provide online ISTEP testing, but this is the first year for Western. We have done an extensive site prep survey and have completed bandwidth and network tests that indicate we should have no problems. We will also continue to provide support for the End of Course Assessment tests that are also taken online this spring.

New Racial/Ethnic Code Regulations

According to new federal reporting regulations, we will be required to collect race and ethnicity information on students using a two part question. This, along with other data reporting requirements, has resulted in a new corporation wide enrollment form. I have worked with the secretaries responsible for collecting enrollment data and have produced a new enrollment form which I have attached to this report.

Student Data Analysis

I have started to populate our new Student Data Analysis program with previous ISTEP data. I am hoping to get at least three years of historical ISTEP data along with some of our other testing data in the system prior to receiving our Spring 2010 ISTEP data. Our plan is to be able to have the program functioning by early summer to allow us to go “live” with our data. Our plan is coming together to “Develop Electronic Student Portfolios That Are Individual and Cumulative”.

Server Virtualization Project

We have just recently placed an order for our server virtualization project for 2010. The current trend in server applications is to deploy multiple (2 or more) “beefy” servers that will allow us to host multiple servers on one physical box. Chris and I developed this plan two years ago during our CPF planning and anticipated implementing this project with 2010 CPF funds. An additional incentive to complete this project is to complete our goal of developing our electronic student portfolios. We have purchased the Student Data Analysis program and it is configured to run in a “virtualized environment”. We have it up and running on an older machine, but we really need to purchase and implement this server virtualization project in order for it to run on a platform that is robust enough for our entire staff to access and use the data that we will be building this spring and summer.

With the implementation of this project, we will retire approximately 10 existing servers (some with significantly higher energy consumption) with just 2 newer, more energy efficient servers.

Energy Savings Audit

I have completed our energy savings audit and working on final recommendations which I will get to Dr. O’Rourke within the next two weeks.

Dick Taylor, Technology Director

5. **Assistant Superintendent:** Mr. McCracken submitted the following report:

1. Mathematics Textbook Adoption (agenda item)

AP Calculus – Single Variable Calculus AP Edition

8th Grade Math – The initial plan was to add an 8th grade course for a select group of students who would then take pre-algebra as freshmen and Algebra I as sophomores. We have had difficulty finding a textbook specifically for 8th grade mathematics. The books and standards for 8th grade mathematics and pre-algebra are one in the same.

Julie is currently looking at options to allow more instructional time at grades 6 – 8 for these students. This along with the opportunity to retake pre-algebra as a freshmen should better prepare students for Algebra I and the End of Course Assessment.

2. Summer School – Attached is a tentative budget for Summer School. This is similar to last year with two exceptions. The first is due to all Summer School being conducted in the morning, we will need in some cases two teachers at 30 hours each versus one teacher at 60 hours. The second change is in how we plan to pay for Jump Start. In the past, Jump start has been paid for through Title I or Remediation funding. The money we receive through Title I does not cover all of our Title I programs so all short falls is an expense to the general fund. This year we plan to categorize Jump Start as a Category 1 Summer School and request reimbursement from the state.

The principals are now in the process of determining participation for Summer School and Jump Start. By mid-May, they should know numbers and at that time we can finalize staffing and transportation. As in the past, I will bring staffing recommendations to you at the June Board Meeting.

3. Curriculum Mapping – Master Maps for all courses should be completed by the end of this school year. Teachers have also begun the Diary mapping process and will use that information to collaborate with their fellow teachers to refine the Master Maps for next fall. Teachers working on Master maps for mathematics are cross referencing and adding the new 2009 standards with the 2000 standards.

6. **Superintendent's Report:** Dr. O'Rourke submitted the following report:

1. Circuit Breaker Credit Report

The DLGF has indicated that Western's share of the circuit breaker credits for 2010 is \$184,556.88; this aggregated total is the result of the following credits taken from the indicated accounts:

Debt Service: \$89,013.25 (\$19,447)

Transportation: \$28,976.48 (\$7,208)

Capital Projects: \$53,834.56 (\$14,389)

Bus Replacement: \$4,462.97 (\$2,225)

Pension Debt Fund: \$8,269.62 (\$2,092)

(\$45,361)

Parenthetically, I have shown the 2009 amounts for your comparison. Of concern is the capital and transportation funds; I think we will be okay, but close.

There is supposed to be a state grant to offset some of this impact (around \$100,000 for Western), BUT I WOULD NOT COUNT ON IT!

2. Consolidations, Resolutions, etc.

Much talk and excitement around the county about these issues. I have enclosed a resolution that the five county school corporations have been working on which encourages the recognition of the value of each school corporation, yet recognizes the benefits to formalize a structure to help all of us work more efficiently in order to maximize our resource dollars for kids. I am suggesting that this is a positive step forward and recommend that the Board adopt it.

3. Eighth Grade Celebration Ceremony

Recalling that the Board approved this opportunity for celebration last year, I am happy to announce that the first celebration is scheduled for Wednesday, May 26, 2010 at 6:00 p.m.

4. Refinancing Western School Building Corporation First Mortgage Refunding Bonds Series 2001.

I have enclosed a letter from Steven Meno, describing this timely opportunity. The Board will be asked to adopt a resolution to proceed and to select a savings option (see second page of Meno letter). In the current revenue scarce environment, my thoughts are leaning toward option 1, the upfront cash option. You may have other concerns/selections. We can discuss it at the Board meeting prior to the vote on the resolution.

5. Executive Session

We will have an executive session prior to the Board meeting to discuss a strategy related to an issue emanating from collective bargaining and prior to your approval of the Director, Administrative, and Support Staff Compensation Packets.

The teachers voiced a concern that the Directors and Administrators are not carrying their "share of the load" on health insurance since they receive this as part of their compensation package. (I will provide you with a "per hour comparison sheet at the meeting).

This has long been an argument in education. Some corporations have gone to higher salaries for admin/directors and then had them pay some of the health premium. Unfortunately, now, in my opinion, is not the time to do this. I would suggest that the Board leave the current structures intact for SY 10-11, but commit to studying the issue of director/admin contracts for adjustment in SY 11-12. Very touchy stuff. The vast majority of our employees are on board

with the SAVE JOBS/SAVE PROGRAMS/SAVE KIDS philosophy, but they are watching the bag of cash and its use very, very, closely.

6. Qualified School Construction Bonds 2010

As part of the American Recovery and Reinvestment Act (ARRA) of 2009, the federal treasury has continued this program for 2010. Indiana has \$82,000,000 available that service bonds up to \$2,000,000. If you recall, we submitted two such applications in 2009, but were not awarded. We will resubmit one of our applications for reconsideration. Both of these projects, if you recall, had energy conservation and air quality impacts for our school corporation and fit well into our emerging energy conservation program.

7. Service

I am very pleased that all of you that were up for re-election chose to stay the course. These next 2-3 years will be very complicated in all aspects of school life and it is comforting to know that Western has a group of committed, experienced, student focused leaders to guide it. Thanks.

8. State Revenues

For the first time in 18 months, the state revenues ARE GREATER than the forecasted amounts. The amount collected for March (\$908 million) is \$48 million greater than the revenue forecasted in December 2009. A glimmer of hope!! One month certainly does not guarantee that the State is out of the woods, BUT, it is the first positive news in 1.5 years. (Note: Year to date collections remain \$867 million below a budget forecast of May 2009).

Steve Meno and Jay Ryals of Fifth Third Securities provided information to the Board on the possibility of refinancing the outstanding bonds of the Western School Building Corporation First Mortgage Refunding Bonds Series 2001.

Item #8 – Jim McIntrye

Mr. Jim McIntrye, Western School Corporation attorney presented the following items to the Board for approval:

1. Exclusion of Sex Offenders from School Property and Events and Individualized Child Protection Plans.

**Exclusion of Sex Offenders from
School Property and Events and
Individualized Child Protection Plans**

Policy. Recognizing that the safety and welfare of students of Western School Corporation is of paramount importance, it is the policy of the Board to protect its students from the risk of harm or exploitation by sexual predators and to err in favor of child protection when assessing and responding to these risks. The Board hereby recognizes that the School system has a legitimate regulatory interest in limiting the access of Registered Sex Offenders .

The Board, therefore, declares that no Registered Sex Offender may come upon School Property or attend School Events and, further, directs the Superintendent to exclude any person identified as a Registered Sex Offender to the Superintendent, or Designees, from all School Property and School Events, except as otherwise provided in this Policy or as required by State or Federal law.

A student who is on the Registered Sex Offender registry may be assigned alternative education, as deemed appropriate by school officials and consistent with State and Federal laws.

The provisions of this Policy shall not apply in the event that a Registered Sex Offender's name has been expunged from the Registered Sex Offender registry.

The Superintendent may appoint and empower School Administrators and others ("Designees") to administer and enforce this Policy.

Identification of Sex Offenders. If "Registered Sex Offender," (who pursuant to Ind Code 11-8-8-7 is required to register as a "sex offender" as defined by Ind. Code 11-8-8-4.5 or a "sexually violent predator" as defined by Ind. Code 11-8-8-6,) is identified to the Superintendent, or Designees, as present on School Property or at a School Event, the Superintendent, or Designees, shall immediately direct the Registered Sex Offender to leave the area immediately, except under limited circumstances as provided herein.

Development of an Individualized Access and Child Protection Plan. A Registered Sex Offender, prior to entering School Property or attending the School Event, may make written application to the Superintendent to establish a written Individualized Child Access and Protection Plan ("IACPP") for those limited circumstances which a Registered Sex Offender has either a right or legitimated educational need to come upon School Property or attend a School Event. The IACPP shall be a written plan developed by the Superintendent, agreed to by the Registered Sex Offender and signed by the parties. Only after an IACPP approved plan has been established may the Registered Sex Offender enter School Property or attend a School Event and only within and according to the terms and restrictions contained in the IACPP. In an emergency situation involving

the welfare of a child, a Registered Sex Offender may be invited, for that particular purpose, to School Property or a School Event with monitoring by the Superintendent, or Designees.

Enforcement of Individualized Child Protection Plan. If the Superintendent, or Designees, have reasonable cause to believe that a Registered Sex Offender is on School Property or attending a School Event:

- 1.) without a previously written IACPP, or
- 2.) is violating the terms of an IACPP agreed to by the Registered Sex Offender and the Superintendent,

the Superintendent, or Designees, shall be authorized to order the Registered Sex Offender to immediately leave School Property or School Event, by the most direct route and not to return. If the Registered Sex Offender does not comply with the Superintendent's, or Designees,'s order, the Superintendent, or Designees, shall request that a law enforcement officer arrest the offender for Criminal Trespass on School Property based upon the offender's refusal to leave School Property when directed to do so by an authorized agent of the owner of the property.

Violation of Individualized Child Protection Plan. If the Superintendent, or Designees, believes an offender has violated the terms of an IACPP agreed to by the Registered Sex Offender and the Superintendent, or Designees,, the Superintendent, or Designees, shall serve the Registered Sex Offender with written notice to not come on School Property or attend a School Event until the question of the Registered Sex Offender's alleged violation of the IACPP is resolved to the satisfaction of the Superintendent. If the Registered Sex Offender does not comply with the Superintendent's written directive, the Superintendent, or Designees, finding the Registered Sex Offender on School Property or at a School Event shall request that the law enforcement officer arrest the offender for Criminal Trespass on School Property based upon the offender's presence on School property at a School Event in violation of the Superintendent's written directive, or upon the offender's refusal to leave School Property when directed to do so by an authorized agent of the owner of the property.

Access to the School District's Individualized Child Protection Plan Repository. Every directive issued pursuant to this Policy and every IACPP adopted by the Superintendent pursuant to this policy, along with a chronology of events related to each plan shall be available to every School administrator and security officer on the School's computer network; and the existence of an IACPP for a particular Registered Sex Offender shall be disclosed pursuant to an Access to Public Records Act request, but the plan document shall not be disclosed to persons other than School employees with a business need to know the contents of the plan, except as necessary to enforce a plan or a Criminal Trespass directive.

School Administrators are responsible for providing the Superintendent with written statement of each alleged violation of a plan by a Registered Sex Offender, and a School Administrator is authorized to print out and authenticate to a law enforcement officer any current

IACPP and any directive given to an Registered Sex Offender pursuant to this Policy.

Definition of Terms. As used in this Policy:

"Criminal Trespass Directive" means a directive from the Superintendent, or Designees, an authorized agent of the Board denying the person entry to School Property pursuant to Ind. Code 35-43-2-2(a)(1), or a directive to leave School District property pursuant to Ind. Code 35-43-2-2(a)(2) pursuant to Board Policy.

"Reasonable cause to believe" means facts consisting of first hand observations, information from reliable sources, and documents authenticated through the School District's computer network which are sufficient to permit a School administrator to conclude that a required finding or determination is more likely than not;

"School administrator" means an employee of the Board with supervisory responsibility for a School building, activity, or staff;

"School Event" means an activity on School District property or an activity involving School District students on the property of another public entity;

"School Property" means the land, buildings, and vehicles owned by the Board, and included school busses;

"Security officer" means an officer of Howard County Sheriff's Department and the Kokomo, Indiana Police Department;

"Sex offender" means a person designated by a court as a **"sex offender"** as defined by Ind. Code 11-8-8-4.5, or a **"sexually violent predator"** as defined by Ind. Code 11-8-8-6 or a similar designation by a court in another jurisdiction;

"Superintendent" means the chief executive officer of the School and those Designees of the Superintendent, including, but not limited to, School Administrators and security officers.

2. Community Foundation of Howard, Inc. Scholarship Endowment Fund Agreement for Hamilton-Middleton Scholarship Fund.

**COMMUNITY FOUNDATION OF HOWARD COUNTY, INC.
SCHOLARSHIP ENDOWMENT FUND AGREEMENT FOR
HAMILTON-MIDDLETON SCHOLARSHIP FUND**

THIS AGREEMENT, made and entered into on April __, 2010, by and for the COMMUNITY FOUNDATION OF HOWARD COUNTY, INC. (the "Foundation") and WESTERN SCHOOL CORPORATION, Russiaville, Indiana (the "Donor.")

Witnesseth:

WHEREAS, the Western School Corporation has received a gift from the Estate and from the Trust of Anna May Hamilton designated to create and support a scholarship for Western High School ("Western High School") graduates, and

WHEREAS the Community Foundation of Howard County, in furtherance of its charitable purposes and intentions, has accepted the donation to provide scholarship assistance for qualified students graduating from Western High School, and

WHEREAS, the Foundation is a non-profit Indiana corporation exempt from taxation under Internal Revenue Code ("Code") section 501 (c) (3), a public charity described in section 170 (b) (1) (A) (vi) of the Code, and accordingly an appropriate institution within which to establish such a charitable endowment; and

WHEREAS, the Foundation is willing and able to create such a scholarship fund, subject to the terms and conditions hereof;

1. NAME OF THE FUND. There is hereby established in the Foundation, and as a part thereof, a fund designated as the *Hamilton-Middleton Scholarship Fund* (hereinafter referred to as "the Fund") to receive gifts, in whatever form of money or property, and to administer the same.

2. PURPOSE. The primary purpose of the Fund shall be to provide scholarships for deserving students graduating from Western High School (or in the event that Western High School should cease to exist in Howard County, Indiana, graduating high school living in the area served by Western High School on the date of this Fund Agreement,) to acquire a business or history focused education beyond high school. Further purposes of the Fund shall be to assist the Foundation in its self-supporting activities as identified in Paragraph 11 hereof.

3. GIFTS. The Founding Contributor hereby transfers irrevocably to the Foundation the property described on the attached Exhibit A to establish the Fund. Subject to the right of the Foundation to reject any particular gift, any person, whether an individual, corporation, trust, estate or organization (hereinafter referred to as "Donor") may make additional gifts to the Foundation for the purposes of the Fund by a transfer to the Foundation of property acceptable to

the Foundation in whole or in part for the Fund. All gifts, bequests and devises to this Fund shall be irrevocable once accepted by the Foundation.

4. DISTRIBUTION. The ordinary income, capital appreciation (realized and unrealized), and principal (both historic dollar value and any principal contributions, accumulations, additions, or reinvestments) allocable to the Fund, net of the fees and expenses set forth in this Agreement, may be committed, granted, or expended pursuant to the distribution (or spending) policy of the Community Foundation, as such policy may be amended from time to time by the Community Foundation, solely for purposes described in this Agreement. The Community Foundation's distribution (or spending) policy, as applied to endowments such as the Fund, shall be designed to take into account total return concepts of investment and spending, with the goal of preserving the real spending power of endowments over time while balancing the need for consistent spending to support the charitable and similar exempt purposes of such endowments.

If any gift to the Community Foundation for the Fund is accepted subject to conditions or restrictions as to the use of the gift or income there from, such conditions or restrictions will be honored, subject, however, to the authority of the Board to vary the terms of any gift if continued adherence to any condition or restriction is in the judgment of the Board unnecessary, incapable of fulfillment, or inconsistent with the charitable or other exempt purposes of the Community Foundation or the needs of the community served by the Community Foundation. No distribution shall be made from the Fund that may in the judgment of the Community Foundation jeopardize or be inconsistent with the Community Foundation's Code section 501 (c) (3) status or result in the imposition of any excise tax, penalty, or other tax, fine, or assessment under the Code.

5. ADMINISTRATIVE PROVISIONS.

(a) Notwithstanding anything herein to the contrary, the Foundation shall hold the fund, and all contributions to the fund, subject to the provisions of the applicable Indiana laws and the Foundation's Articles of Incorporation and bylaws. The board shall monitor the distribution of the Fund, and shall have all powers of modification and removal specified in United States Treasury Regulations Section 1.170A-9 (e) (11) (v) (B).

The Board agrees to provide the Founding Contributor and any Donor that has contributed to the Foundation as least \$10,000 a copy of the annual examination of the finances of the Foundation as reported upon by independent certified public accountants.

(b) The Foundation does hereby agree to create and administer a scholarship program for deserving students graduating from Western High School to acquire a business or history focused education beyond high school. The scholarship recipients will be determined based on academic achievement (minimum of an equivalent of a 3.0 out of a 4.0 high school GPA at the time of application), good character, good citizenship (school and community), good work ethic, recommendation from a faculty or staff member of the high school on behalf of the nominated student, financial need and pursuit of a business or history related degree. The scholarships may be renewed each year during such student's undergraduate education, subject to review by the

scholarship committee and the availability of sufficient funds, continuation as a full-time student, and achieving a grade point average of:

- (1) for the freshman year -2.5
- (2) for the sophomore year -2.75
- (3) for the junior year -3.0

These averages shall be computed on a 4.0 grading system. If another grading system is in use by the university, comparable academic achievement shall be required in order to maintain eligibility to receive such scholarships. Failure of any student to maintain such academic achievement and eligibility shall effect a forfeiture of and termination of any entitlement to, or interest in, the otherwise unpaid balance of said scholarship. The amount of each scholarship shall be in the discretion of the Foundation, except, the maximum annual scholarship shall be a sum equal to the cost of tuition and required books, fees, and equipment. The post secondary education may be obtained from any licensed or accredited school in the State of Indiana.

(c) It is understood that a committee of the Foundation shall act as administrator for the Fund. The scholarship award(s) shall be made under rules to be established by the committee of the Foundation (as identified in this section) and in accordance with the provisions hereof. In making this election, the following criteria shall be important:

- (1) academic achievement;
- (2) good character;
- (3) good citizenship (school and community involvement);
- (4) good work ethic;
- (5) recommendation from a faculty or staff member of the high school on behalf of the nominated student;
- (6) financial need; and
- (7) pursuit of a business or history related degree.

The amount of the annual renewable scholarships initially shall not be less than \$1,000 (for a total to \$4,000 per student over 8 semesters), subject to increase depending upon the availability of funds under the terms of this agreement.

6. CONDITIONS FOR ACCEPTANCE OF FUNDS. The Founding Contributor and Donors agree and acknowledge that the establishment of the Fund herein created is made in recognition of, and subject to, the terms and conditions of the Articles of Incorporation and by-laws of the Foundation as from time to time amended, and that the Fund shall at all times be subject to such terms and conditions, including but not by way of limitation, provisions for:

- (a) Presumption of Donors' intent;
- (b) Variance from Donors' direction;
- (c) Amendments.

7. CONTINUITY. The Fund shall continue so long as assets are available in the Fund and the purposes in the Fund can be served by its continuation. If the Fund is terminated, the

Foundation shall devote any remaining assets in the Fund exclusively for charitable purposes that:

(a) are within the scope of the charitable purposes of the Foundation's Articles of Incorporation; and

(b) most nearly approximate, in the good faith opinion of the Board, the original purpose of the Fund.

8. NOT A SEPARATE TRUST. The fund shall be a component part of the Foundation. All money and property in the Fund shall be held as general assets of the Foundation and not segregated as trust property of a separate trust; provided that for purposes of determining the share of the Foundation's earnings allocable to the Fund and the value of the principal of the fund, the interest of the Fund in the general assets of the Foundation shall be a percentage determined by dividing the gift to the Fund by the then value of the total assets of the Foundation, such percentage interest being subject to adjustment at the time of each addition to or reduction of the assets of the Foundation.

9. ACCOUNTING. The receipts and disbursements of this Fund shall be accounted for separately and apart from those of other gifts to the Foundation.

10. INVESTMENT OF FUNDS. The Foundation shall have all powers necessary, or in its sole discretion desirable, to carry out the purposes of the Fund, including, but not limited to, the power to retain, invest and reinvest the Fund and the power to commingle the assets of the Fund with those of other funds for investment purposes.

11. COSTS OF THE FUND. It is understood and agreed that the Fund shall share a fair portion of the total investment and administrative costs of the Foundation. Those costs annually charged against the Fund shall be determined in accordance with the then current fee schedule identified by the Foundation as applicable to funds of this type. Any costs to the Foundation in accepting, transferring or managing property donated to the Foundation for the Fund shall also be paid from the Fund.

IN WITNESS WHEREOF, the bequest from the Founding Contributor has executed this Agreement and the Foundation has caused this Agreement to be approved by its Board of Directors and to be executed by a duly authorized officer, all as of the day and year first above written.

WESTERN SCHOOL CORPORATION

By: _____

ATTEST:

By: _____

COMMUNITY FOUNDATION OF
HOWARD COUNTY, INC.

By _____
Board Chair

After a clarifying discussion involving the Board members, Dr. O'Rourke, and Mr. McIntyre, Mr. Maugans moved and Mrs. Singer seconded that the Board approve item #8, 1. as submitted by Mr. McIntyre. The motion passed 5-0.

Mr. Davidson moved and Mr. Koloszar seconded that the Board approve item #8, 2. as submitted by Mr. McIntyre and that the Board accept the gift as indicated in item #8, 2. The motion passed 5-0.

Item #9 – P.R. Project

Mr. Koloszar described and displayed the item which he and Mr. Davis had developed in support of the Board's Strategic Plan goal to employ highly qualified staff members. These items, consisting of such things as banners, written descriptions, and pens, advertising Western School Corporation will be used to better portray the benefits of and association with Western Schools.

Item #10 – Textbook Adoption

Mr. McCracken summarized the recommendations for textbook adoptions in the mathematics program for SY 2010-16. The Board will be asked to vote on this issue at its regular scheduled meeting in May 2010.

Item #11 – Honors Level Science Courses

Mr. Davidson moved and Mr. Kenworthy seconded that the Board approve the request by Mr. Davis, Western High School Principal, for the following new courses of study:

1. Honors Level Biology
2. Honors Level Chemistry

The motion passed 5-0.

Item #12 – 2010-11 Textbook and Classroom Fees

Mr. Maugans made a motion to approve the textbook and classroom fees, SY 2010-11, as submitted by Dr. Hendrich and Mrs. Pownall, Principals, respectively of Western Intermediate and Western Middle Schools. Mr. Koloszar seconded the motion which passed 5-0.

Item #13 – Change to Contract

Mr. Davison moved and Mr. Kenworthy seconded that the Board approve the request by HomeTown Engineering LLC for an increase of \$12,000 to cover inspection services for the additional 3 months of construction time associated with the current water project. The motion passed 5-0.

Item #14 – Acceptance of Donation

Mrs. Singer made a motion to approve the donation from Mrs. Sunni Brock of VCR tapes and paperback books for the Title I Program, library and classroom in Western Intermediate School. Mr. Maugans seconded the motion which passed 5-0.

Item #15 – Approval of New Club – WHS

Mr. Kenworthy moved and Mr. Davidson seconded that the Board approve the request by Mr. Davis to establish the Western High Ping Pong/Table Tennis Club. The motion passed 5-0.

Item #16 – Approval of MOU's

Mr. Davidson made a motion to approve the Professional Development MOU's signed by Dr. O'Rourke and Mr. Hole on August 11, 2009 and on March 10, 2010. The motion was seconded by Mr. Kenworthy and passed 5-0.

Item #17 – NSBA Affiliate Fees/Chamber of Commerce

Mrs. Singer moved and Mr. Maugans seconded that the Board not pay the NSBA National Affiliate Fees for the period 7/1/2010 to 6/30/2011. The motion passed 5-0.

Mrs. Singer also requested that Dr. O'Rourke research the membership fee issue for the local Chamber of Commerce.

Item #18 – Personnel

Mr. Davidson made a motion to approve the following personnel items:

1. Maternity Leave:
 - a. Betsy Hart, Western Intermediate School; anticipated due date of August 23, 2010
 - b. Kylie Young, Western Intermediate School; anticipated due date of May 16, 2010
 - c. Darcy Bennett, Western Intermediate School; anticipated due date of September 2, 2010
2. Retirement:
 - a. Sharon Kaufman, school bus driver, effective July 1, 2010.
3. Recommendation:
 - a. Lori Hensler, Primary Title I Aide, beginning March 29, 2010
 - b. Dawn Anderson, Athletic Department/Director Secretary at Western High School beginning at the start of SY 2010-11.
 - c. Nancy Phillips, Middle School Swimming Assistant (paid position), SY 09-10.

Mrs. Singer seconded the motion which passed 5-0.

Item #19 – Professional Improvement Requests

Mr. Koloszar moved and Mrs. Singer seconded that the Board approve all of the following professional improvement requests:

Professional Improvement Requests

April 2010

Kristi Leap-Teaching Kids How to Problem Solve/Indiana Youth Institute Seminar-Indianapolis-April 13, 2010

Tricia Harlow-American Alliance Physical Education, Recreation, and Dance Conference and Expo-Indianapolis-March 20, 2010

Kristi Leap-IN Social Work Spring Seminar-Indianapolis-May 7, 2010

Emily Klingler-ISNA Regional Meeting-Elwood-March 16, 2010

Emily Klingler-Comalex/Café Enterprise Users Meeting-Fishers-May 13, 2010

The motion passed 5-0.

Item #20 – Board Member Roundtable

1. Mr. Davidson asked about the distance being traveled by physically challenged patrons attending softball games due to current construction activities. Mr. Hudson indicated that a golf cart had been purchased to help with the issue.
2. Mr. Maugans asked whether or not we could cut down outside lighting as part of our energy conservation measures. Mr. Grzesiak indicated that he was working on this issue.
3. Mr. Koloszar asked when graduation was – June 4, 2010.
4. Mr. Kenworthy thanked the Board for supporting his attendance at the recent NSBA conference in Chicago and summarized his observations about the presentations.

Item #21 – Signing of Documents

The proper documents were signed.

Item #22 – Adjournment

The meeting was adjourned at 8:16 p.m.