

Western School Corporation

Russiaville, Indiana

November 21st, 2017

Minutes of the regular meeting of the Western Board of School Trustees held on Tuesday, November 21st, 2017 at 6:00 pm.

Members Present: J. Conrad Maugans, Scott Gaskins, Linda Singer, Harry Kenworthy & Mike Koloszar

Members Absent: Don Wells & Donna Shepherd

Others Present: Suzie Reagle, Pat Quillen, Amanda Sommers, Rick Davis, Janice Zell, Faron Zell, Ashley Stage, Jenny Bray, Katie Sundheimer, Debbie Hunt, Becky Schmidt, Melissa Hall, Randy McCracken, Tammy Johnson, Heather Hendrich, Pam Carter & Lissa Stranahan.

Mr. Kenworthy led with prayer and Mr. Maugans led the Pledge of Allegiance prior to the official start of the meeting.

Item #1 – Opening the Meeting:

Mr. Maugans called the meeting to order at 6:02pm.

Item #2 – Approval of the Agenda:

Mr. McCracken requested that item #10 New Course Offerings be removed from the agenda. He also made note that under #11 NEOLA, policy 5771 had been added.

Mr. Koloszar made a motion to approve the agenda with the requested change. Mr. Gaskins seconded the motion which passed 5-0.

Item #3 – Approval of the Minutes:

Mr. Gaskins made a motion to approve the minutes of the October 10th, 2017 regular meeting minutes as presented. Mr. Koloszar seconded the motion which passed 5-0.

Item #4 – Opportunity for Public Comment: No comments were made.

Item #5 – Panther Pride:

Presentations for Employee & Student of the Month were made by Dr. Hendrich.

Employee of the Month: Janice Zell - November

Item #6 – Reports:

A. Director of Finance: Ms. Carter submitted the following report:

WESTERN SCHOOL CORPORATION
TREASURER'S REPORT
BOARD MEETING 11/21/2017

Bank Balance

FIRST FARMERS BANK AND TRUST

Checking Account Balance 10/01/17	\$7,758,149.49
Non-Revenue Receipts	387,506.07
MTD Revenue	2,043,015.09
Disbursements from Clearing Accounts	424,250.30
MTD Disbursements	<u>1,954,335.71</u>
Checking Account Balance 10/31/17	\$7,810,084.64

Total Depository Balance 10/31/17 \$7,810,084.64

Vendor Claims Submitted For Approval

#73523 – 73536 of 09/20/17 - 09/30/17	\$803,326.91
#73537 – 73691 of 10/01/17- 10/10/17	<u>\$314,631.14</u>
TOTAL:	\$1,117,958.05

Payroll Claims Submitted for Approval

#7 of 10/06/17	\$688,179.83
#8 of 10/20/17	<u>\$612,283.42</u>
TOTAL:	\$1,300,463.25

Interest on Checking 01/01/17 to 10/31/17 \$60,219.46

pc

Mr. Kenworthy made a motion to approve the Treasurer's Report. Mrs. Gaskins seconded the motion which passed 5-0.

B. Director of Exceptional Learners and Testing: Mrs. Stranahan submitted the following report

WSC School Board Report

2017

FROM THE OFFICE OF LISSA STRANAHAN, DIRECTOR OF EXCEPTIONAL LEARNERS AND TESTING

November 2017 Board Meeting

➤ ***Title Programs***

- Completed and submitted the 2017-18 Title II Grant revision – was not approved for Class-size reduction due to new ESSA guidelines
- Completed and submitted the 2017 Title I Staffing Report

➤ ***High Ability***

- Completed and submitted the 2016-17 High Ability Final Report
- Completed and submitted the 2017-18 High Ability Grant Application

➤ ***Other***

- Completed and submitted the 2017-18 Indiana Literacy Early Intervention Grant Application

C. Director of Technology: Mr. Shearer submitted the following report

Technology Board Report

11.21.17

1. ISTEP infrastructure Trial- At the beginning of the month we ran through an infrastructure trial to check that setup and functionality of Western network and iPad configuration. We were able to run practice tests successfully with little issues on student iPads.

2. Internet Contract Erate - We are currently working on ERATE for the 2018 - 2019 school year. The state of Indiana has changed the way schools bid for internet access. This process could help reduce the amount the school pays currently for internet we currently pay approx \$3,500 a month for internet.

3. PC replacements -With cost savings over the last year we were able to purchase 81 new PCs this fall. This will allow us to slowly begin to replace teacher computers in classrooms that are approaching 12 years old. When dealing with computers 12 years old parts and repairs are very difficult. Teachers still use desktops for daily tasks (lesson prep, grading, communication, other critical classroom functions). After evaluating the teachers computers we will look at student stations and try to age out all computers that are 10+ years old.

4. For the fourth year in a row we were awarded the summer of elearning conference grant from the IDOE in partnership with Northwestern, Eastern, and Taylor. The conference will be hosted at Taylor School Corp the second week of June. We will again be focusing on technology integration into classrooms with a keynote speaker and many break out sessions.

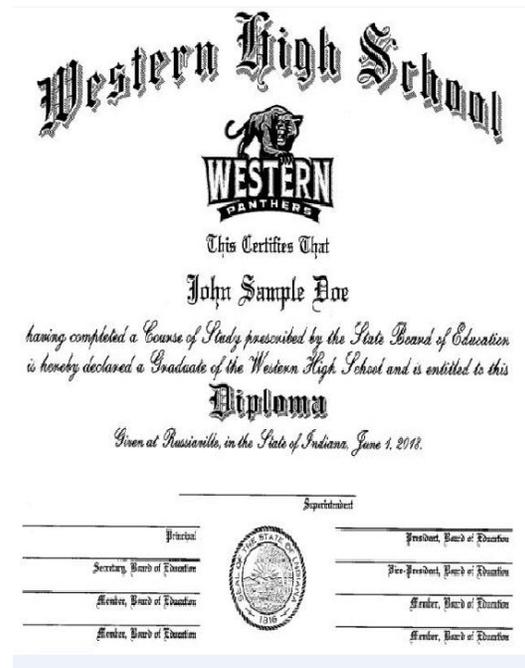
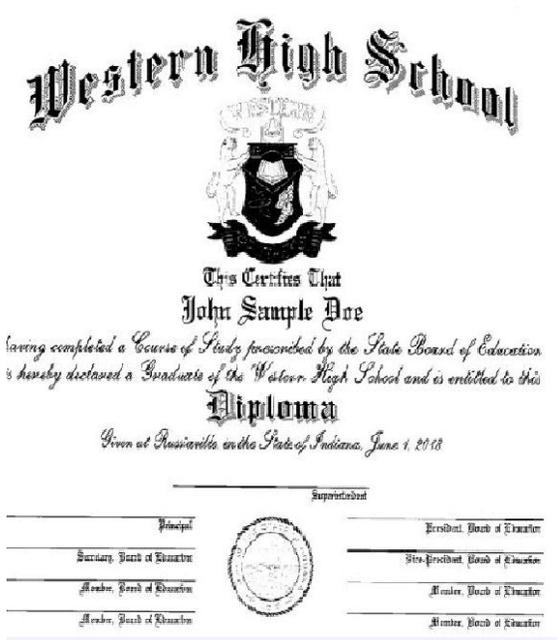
D. Assistant Superintendent Report - Dr. Hendrich had nothing to report for the month.

E. Superintendents Report: Mr. McCracken submitted the following report –

To: Members of the Western School Board
 From: Randy McCracken
 Re: Superintendent's Report
 Date: November 17, 2017

1. High School Diploma Design (see attached)
2. State Diploma Discussion Update – Rick Davis
3. 2019-2020 School Calendar Discussion
4. WEA/WSC Discussion Calendar (see attached)
5. Planning
 - Construction
 - Continuing to pursue Fieldhouse light issue
 - Monitoring the new Teacher Evaluation Tool
 - Working with Stacey on Miscellaneous Textbook Adoption
 - Planning for staff outings

Referenced from above - #1. High School Diploma



Referenced from above - #2: State Diploma Presentation – Power Point – on file in Superintendent's office

Referenced from above - #3: 2019-2020 Calendar

Referenced from above - #4: WEA/WSC Discussion Calendar

8-16-17

Randy McCracken
Superintendent
Western School Corporation
2600 s. 600 w.
Russiaville, IN 46979

Dear Mr. McCracken

The W.E.A., as the exclusive representative of school employees in the Western School Corporation, is committed to meeting every responsibility provided by IC 20-29-6. It is believed that the School Corporation also wants to meet all responsibilities of IC 20-29-6. This statute charges both parties with the responsibilities to engage in collective bargaining under Section 4 and to engage in discussion under Section 7. Whatever the practices of the Association and School Corporation may have been in the past, we think it is critically important for each of us to meet all of our obligations in the future. If the Association has acquiesced in any unilateral action of the School Corporation, it is our intention to no longer acquiesce.

IC 20-29-6-7 spells out the mandatory subjects of discussion and are listed here:

Sec.7. A school employer shall discuss with the exclusive representative of certificated employees the following items:

- (1) Curriculum development and revision.
- (2) Selection of curricular materials.
- (3) Teaching methods.
- (4) Hiring, Evaluation, promotion, demotion, transfer, assignments, and retention of certificated employees.
- (5) Student discipline.
- (6) Expulsion or supervision of students.
- (7) Pupil/teacher ratio.
- (8) Class size or budget appropriations.
- (9) Safety issues for students and employees in the workplace, except those items required to be kept confidential by state or federal law.
- (10) Hours
- (11) Funding for a plan for a remediation program for any subset of students enrolled in kindergarten through grade 12.
- (12) The following nonbargainable items under IC 20-43-10-3.5:
 - (A) Teacher appreciation grants.
 - (B) Individual teacher appreciation grant stipends to teachers.
 - (C) Additions to base salary based on teacher appreciation grant stipends.
- (13) The pre-evaluation planning session required under IC 20-28-11.5-4.
- (14) The superintendent's report to the governing body concerning staff performance evaluations required under IC 20-28-11.5-9.
- (15) A career pathways and mentorship plan established under IC 20-20-42.2.

All items listed in Section 7 must be discussed with the Association's appointed discussion team. If discussion has been conducted through committees in the past, the Association no longer agrees that committees satisfy the discussion obligations under Section 7. All discussion from this point forward must go through the Association discussion team.

The Association requests that you familiarize principals with the responsibilities imposed on the School Corporation and Association by IC 20-29-6-7. They need to be aware that all discussion must go through the Association discussion team and not through building committees to meet the parties' obligations under Section 7.

If there is any question during the year as to whether the Association regards a matter as discussible, I request you contact me and I will respond promptly.

Your assistance is appreciated. We look forward to continuing to work with you.

Sincerely,



President, W.E.A.

Date: 8-16-17

WEA/WSC Discussion Calendar

IC 20-29-6-7 spells out the mandatory subjects of discussion and are listed here:

Sec. 7. A school employer shall discuss with the exclusive representative of certificated employees the following items:

- (1) Curriculum development and revision.
- (2) Selection of curricular materials.
- (3) Teaching methods.
- (4) Hiring, evaluation, promotion, demotion, transfer, assignment, and retention of certificated employees.
- (5) Student discipline.
- (6) Expulsion or supervision of students.
- (7) Pupil/teacher ratio.
- (8) Class size or budget appropriations.
- (9) Safety issues for students and employees in the workplace, except those items required to be kept confidential by state or federal law.
- (10) Hours.
- (11) Funding for a plan for a remediation program for any subset of students enrolled in kindergarten through grade 12.
- (12) The following nonbargainable items under IC 20-43-10-3:
 - (A) Performance grants.
 - (B) Individual performance stipends to teachers.
 - (C) Additions to base salary based on performance stipends.
- (13) The pre-evaluation planning session required under IC 20-28-11.5-4.
- (14) The superintendent's report to the governing body concerning staff performance evaluations required under IC 20-28-11.5-9.
- (15) A career pathways and mentorship plan established under IC 20-20-42.2.

July

- NEOLA (Corp)
- Budget Appropriations (Corp)
- Curriculum Writing catch-up (Corp)

August

- NEOLA (Corp)
- Aggregate Evaluation Results (Corp)
- Staffing (Corp)
- Pupil/Teacher Ratio (Building Level)
- Student Enrollment/Class Size (Corp)
- eLearning Preparedness (Building Level & Corp)

September

- NEOLA (Corp)
- Budget Appropriations (Corp)

October

- NEOLA
- Budget Appropriations (Corp)

November

- NEOLA (Corp)

- Budget Appropriations (Corp)
- Textbook Adoption Process (Corp)
- Teaching Methods (Corp)

December

- NEOLA
- Budget Appropriations (Corp)
- New Courses to be added (High School & Corp)
- Teacher Appreciation Grant (Corp)

January

- NEOLA
- Budget Appropriations (Corp)
- Student Suspension/Expulsion for the First Semester (Corp)

February

- NEOLA
- Budget Appropriations (Corp)
- School Calendar (Corp)
- Summer School/Jump Start (Corp)

March

- NEOLA
- Budget Appropriations (Corp)
- Textbook Adoption Committee Recommendations (Corp)
- Summer Curriculum Writing (Corp)
- Teaching Methods (Corp)
- Any Potential Reductions in Force Including Retirements (Corp)

April

- NEOLA
- Budget Appropriations (Corp)
- Student Handbooks (Building Level)
- Staff Handbooks/Supervision (Building Level)

May

- NEOLA
- Budget Appropriations (Corp)
- Pupil/Teacher Ratio (Building Level)
- Teacher/Subject Area/Grade Level Assignments (Building Level)
- Grants (i.e. Title, NESP, High Ability, KASE Part B, KASEC Preschool, Formative Assessment, etc.) (Corp)

June

- NEOLA
- Budget Appropriations (Corp)
- Student Suspension/Expulsions for the Year (Corp)

HOOSIER CONFERENCE

2017 BOYS CROSS COUNTRY



PLACE	SCHOOL	SCORE	POINTS
1	WEST LAFAYETTE	15	10
2	WESTERN	85	9
3	BENTON CENTRAL	103	8
4	LEWIS CASS	115	7
5	TWIN LAKES	127	6
6	RENSELAER	178	5
7	NORTHWESTERN	194	4
8	TIPTON	203	3
9	HAMILTON HEIGHTS	206	2
10	CENTRAL CATHOLIC	228	1

MEDALS

PLACE	ATHLETE	SCHOOL	TIME
1	Isaiah Robyne	West Lafayette	16:29.34
2	Solomon Barket	West Lafayette	16:32.12
3	Carter Delworth	West Lafayette	16:35.09
4	Harry Shook	West Lafayette	16:47.22
5	Mitchell Curl	West Lafayette	16:47.56
6	Reese Holloway	West Lafayette	16:51.59
7	Jacob Scott	Twin Lakes	16:53.02
8	Balley Scott	Lewis Cass	16:53.75
9	Andre Hazbun	West Lafayette	17:00.00
10	Andrew Granfield	Western	17:27.25
11	Samuel Venters	Twin Lakes	17:28.56
12	Tyler Lechner	Western	17:39.81
13	Brayden Curnutt	Western	17:46.62
14	Josh Hoff	Benton Central	17:47.88
15	John Clay Anderson	Rensselaer	17:51.88

HONORABLE MENTION

16	Kale Kottkamp	Benton Central	17:54.12
17	Alex Taylor	Western	17:55.94
18	Brody Brack	Tipton	17:58.18
19	Elijah Wallace	Hamilton Heights	18:00.47
20	Carl Jay	Lewis Cass	18:00.81

HOOSIER CONFERENCE

2017 GIRLS CROSS COUNTRY



PLACE	SCHOOL	SCORE	POINTS
1	WEST LAFAYETTE	58	10
2	TWIN LAKES	81	9
3	BENTON CENTRAL	95	8
4	RENSSELAER	104	7
5	HAMILTON HEIGHTS	122	6
6	WESTERN	145	5
7	LEWIS CASS	169	4
8	NORTHWESTERN	177	3
9	CENTRAL CATHOLIC	247	2
10	TIPTON	284	1

MEDALIST

PLACE	ATHLETE	SCHOOL	TIME
1	Maggie Gutwein	Twin Lakes	17:50.53
2	Mary Schultz	West Lafayette	18:21.22
3	Isabel Weise	Benton Central	18:31.00
4	Kelsie Wuethrich	Rensselaer	18:40.00
5	Maria Mitchell	Hamilton Heights	18:40.75
6	Miah Martin	Lewis Cass	18:42.02
7	Morgan Fleming	Rensselaer	18:44.47
8	Emma Tate	West Lafayette	18:46.47
9	Alexis Jackson	Lewis Cass	18:50.41
10	Cara Hasser	Benton Central	18:54.15
11	Gracie Wetli	Benton Central	19:18.66
12	Allyssa Fanning	Twin Lakes	19:25.22
13	London Griesey	Twin Lakes	19:33.75
14	Lauren Longshore	Northwestern	19:41.09
15	Caroline Jordan	West Lafayette	19:41.65

HONORABLE MENTION

16	Bella Garcia	West Lafayette	19:43.94
17	Ellie Tate	West Lafayette	19:46.56
18	Olivia Lushin	Western	19:51.62
19	Casey Lechner	Northwestern	20:03.03
20	Abby Hummels	West Lafayette	20:13.69

HOOSIER CONFERENCE 2017 FOOTBALL



PLACE	SCHOOL	HONORABLE		POINTS
		MEDALS	MENTION	
1ST	WEST LAFAYETTE	8	3	10
2ND	TIPTON	7	2	9
3RD	WESTERN	6	3	8
4TH	RENSSELAER	6	2	7
5TH	LEWIS CASS	5	3	6
6TH	TWIN LAKES	5	2	5
7TH	HAMILTON HEIGHTS	4	3	4
8TH	CENTRAL CATHOLIC	4	2	3
9TH	BENTON CENTRAL	3	3	2
10TH	NORTHWESTERN	2	2	1

<i>Medalist</i>		<i>Honorable Mention</i>	
<u>School</u>	<u>Name</u>	<u>School</u>	<u>Name</u>
West Lafayette	Sage Hood	West Lafayette	Samir Ahsan
	George Karlaftis		RJ Erb
	Joey Kidwell		Sabastian Trent
	Tommy Kirschbaum		
	Gabe Klinker		
	Auggie Schott		
	Luke Staton		
Tipton	Luke Touloukian	Tipton	Sebastian Connor
	KJ Roudebush		Peyton Carter
	Chase London		
	Caleb Burkett		
	Grant Shively		
	Luke Stoker		
	Blake Edwards		
Western	Dylan Lucas	Western	Kitchel Gifford
	Tyler Knepley		Luke Lushin
	Andrew Ashburn		Kevin Lenahan
	Andrew Ault		
	Rick Bearden		
	Alex Newman		
Rensselaer	Garet Broens	Rensselaer	Brayden Wright
	Jaylen Gilbert		Owen Davisson
	Jordan Owens		
	Aidan Stevens		
	Luke Standish		
	Ben Korniak		
Lewis Cass	Isaac Ahler	Lewis Cass	Bowe Brooks
	Casey Crozier		Mason Young
	Jaret Humphrey		Brady Johnson
	Jacob McKay		
	Calne Padgett		
	Gabe Eurit		

HOOSIER CONFERENCE 2017 FOOTBALL

HONORABLE

PLACE	SCHOOL	MEDALS	MENTION	POINTS
1ST	WEST LAFAYETTE	8	3	10
2ND	TIPTON	7	2	9
3RD	WESTERN	6	3	8
4TH	RENSSELAER	6	2	7
5TH	LEWIS CASS	5	3	6
6TH	TWIN LAKES	5	2	5
7TH	HAMILTON HEIGHTS	4	3	4
8TH	CENTRAL CATHOLIC	4	2	3
9TH	BENTON CENTRAL	3	3	2
10TH	NORTHWESTERN	2	2	1

<i>Medalist</i>		<i>Honorable Mention</i>	
<u>School</u>	<u>Name</u>	<u>School</u>	<u>Name</u>
Twin Lakes	Orie Harker	Twin Lakes	Zion Cosgray
	Max Bottoms		Tyler Lord
	Kaden Clugston		
	Owen Crowel		
	Jeremy Pugh		
Hamilton Heights	Camron Knott	Hamilton Heights	Troy Bergesen
	Michael Cross		Blake Webel
	Noah Souder		Brent Pennington
	Luke Herr		
Central Catholic	Jack Hudson	Central Catholic	Grant Kennedy
	Carlos Velasquez		David Schwartz
	Jordan Turpin		
	Calvin Held		
Benton Central	Blake Morin	Benton Central	Bryson Ford
	Koltin Tucker		Ross Deason
	Logan Crabtree		Eric Munson
Northwestern	Evan Cardwell	Northwestern	Nick Sottong
	Justin Ballinger		TJ Macaluso



HOOSIER CONFERENCE

2017 BOYS SOCCER

PLACE	SCHOOL	MEDAL	HONORABLE	
			MENTION	POINTS
1ST	WEST LAFAYETTE	6	2	10
2ND	CENTRAL CATHOLIC	5	2	9
3RD	NORTHWESTERN	4	2	8
4TH	WESTERN	4	2	7
5TH	HAMILTON HEIGHTS	3	2	6
6TH	TIPTON	3	1	5
7TH	RENSSELAER	3	1	4
8TH	TWIN LAKES	3	1	3
9TH	BENTON CENTRAL	2	1	2
	LEWIS CASS	No Team		



PLACE	Medalist		Honorable	
	School	Name	School	Name
1ST	West Lafayette	David Bell	West Lafayette	Evan Chapple
		Kareem Harb		Jason Miller
		Roger Braun		
		Anton Poznyak		
		Jason Haehl		
2ND	Central Catholic	Evan Cooley	Central Catholic	Luke Cooley
		Andrew Pannell		Edgar Sanchez
		Joaquin Gallo		
		Alex Weber		
		Austin Taylor		
3RD	Northwestern	Caleb Treadway	Northwestern	Patrick Bath
		Ben Harris		Jackson Kistler
		Cameron Taylor		
		Austin Cochran		
4TH	Western	Nathan Tuchscherer	Western	Noah Stranahan
		John Maher		Dominic Bauer
		Coby Mims		
		Collin Rassel		
5TH	Hamilton Heights	Josh Thorpe	Hamilton Heights	Zach Clark
		Drew Tomaszewski		Brandt Tappy
		Jacob Luckey		
6TH	Tipton	Levi Tragesser	Tipton	Thad Parker
		Harrison Finch		
		Adam Cheek		
7TH	Rensselaer	Jerrett Nagel	Rensselaer	JT Feagans
		Alexander Gull		
		Eli Kosiba		
8TH	Twin Lakes	Anthony Ocampo	Twin Lakes	Brandon Ortigoza
		Elian Estudillo		
		Danny Encarnacion		
9TH	Benton Central	Nathan Kidd	Benton Central	Brian Meyers
		Cole Davis		

HOOSIER CONFERENCE 2017 BOYS TENNIS

PLACE	SCHOOL	SCORE	POINTS
1ST	WEST LAFAYETTE	46	10
2ND	TWIN LAKES	25	9
3RD	WESTERN	24	8
4TH	CENTRAL CATHOLIC	8	6.5
4TH	HAMILTON HEIGHTS	8	6.5
6TH	LEWIS CASS	6	5
7TH	BENTON CENTRAL	4	4
8TH	TIPTON	2	3
9TH	NORTHWESTRN	1	1.5
9TH	RENSSELAER	1	1.5



#1 Singles	Pranav Haran	Western	Champ
	Jonas Lill	West Lafayette	2nd
	Anthony Reyes	Twin Lakes	3rd

#2 Singles	Nathan Hu	West Lafayette	Champ
	Anton Ademi	Twin Lakes	2nd

#3 Singles	Kang-Seok Lee	West Lafayette	Champ
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#1 Doubles	Sanjay Garimella	West Lafayette	Champ
	Benie Zhang	West Lafayette	Champ
	Mason Anderson	Western	2nd
	Ashton Guyer	Western	2nd

#2 Doubles	Rohith Tudi	West Lafayette	Champ
	Addison Jordan	West Lafayette	Champ

HONORABLE MENTION

#1 Singles	Austin Chyall	Central Catholic
#2 Singles	Hudson Hochstedler	Hamilton Heights
#3 Singles	Jadden Ousley	Twin Lakes
#1 Doubles	Josh Hanlon	Lewis Cass
	Drew Cornell	Lewis Cass
#2 Doubles	Andrew Wright	Twin Lakes
	Colby Smock	Twin Lakes

HOOSIER CONFERENCE

2017 GIRLS GOLF

PLACE	SCHOOL	SCORE	POINTS
1ST	TWIN LAKES	337	10
2ND	WESTERN	345	9
3RD	NORTHWESTERN	356	8
4TH	BENTON CENTRAL	360	7
5TH	RENSSELAER	379	6
6TH	TIPTON	384	5
7TH	WEST LAFAYETTE	402	4
8TH	HAMILTON HEIGHTS	423	3
9TH	LEWIS CASS	434	2

* Central Catholic did not have a team.



	SCHOOL	NAME	SCORE
Medallist	Twin Lakes	Gabby Snowberger	72
	Tipton	Emma Kelly	74
	Rensselaer	Kerry Branson	78
	Western	Lauren Tuchseherer	80
	Northwestern	Emily Martin	82
	Western	Trina Gill	82
	Twin Lakes	Mallory Gardiner	83
	Benton Central	Shaedyn Knowles	85
	Northwestern	Allison Miller	85
	Benton Central	Caleigh Wolf	88
	Western	Torrie Smith	89
	Twin Lakes	Hadley Pell	90

	SCHOOL	NAME	SCORE
Honorable Mention	Twin Lakes	Tamra Maiden	92
	Benton Central	Hailey Cecil	92
	Rensselaer	Katie Meyers	92

HOOSIER CONFERENCE

2017 GIRLS SOCCER

PLACE	SCHOOL	MEDAL	HONORABLE MENTION	POINTS
1ST	WEST LAFAYETTE	6	2	10
2ND	CENTRAL CATHOLIC	5	2	9
3RD	NORTHWESTERN	4	2	8
4TH	Hamilton Heights	4	2	7
5TH	WESTERN	3	2	6
6TH	TWIN LAKES	3	1	5
7TH	TIPTON	3	1	4
8TH	BENTON CENTRAL	3	1	3
9TH	RENSELAER	2	1	2
	LEWIS CASS	No Team		



Medalist
School

Honorable Mention

	Medalist School	Name	Honorable Mention School	Name
1st	West Lafayette	Aleah Whaley	West Lafayette	Alexandra Lynam
		Madeline Lynam		Avery Bartlett
		Gabbi Espinoza		
		Katy Penquite		
		Anneliese Givan		
		Amelia Givan		
2nd	Central Catholic	Bay Ulery	Central Catholic	Lizzie Cramer
		Emma Bullock		Hailey Fallen
		Lindsey Kiracofe		
		Anna Weeks		
		Jill Presutti		
3rd	Northwestern	Olivia Hale	Northwestern	Hope Braun
		Briley Fillenwarth		Ellie Boyer
		Sasha Jocius		
		Sarah Smith		
4th	Hamilton Heights	Madi Hasler	Hamilton Heights	Lauren Stirn
		Kensie Schneider		Madison Bickett
		Emily Stirn		
		Elaina Page		
5th	Western	Hannah Granfield	Western	Brooklyn Garber
		Sophie Weigt		Alex Parr
		Grace Sullivan		
6th	Twin Lakes	Griselda Cruz	Twin Lakes	Dakotah Bartlett
		Maeci Carter		
		Rachel Swalm		
7th	Tipton	Sylvia Harris	Tipton	Tori Holt
		Bailey Caylor		
		Taylor Pierce		
8th	Benton Central	Megan Doyle	Benton Central	Daisy Balensiefer
		Kailan Martin		
		Audrey Boudreau		
9th	Rensselaer	Sydney Bement	Rensselaer	Cicily Porter
		Josie Hitchings		

HOOSIER CONFERENCE

2017 VOLLEYBALL

PLACE	SCHOOL	MEDAL	HONORABLE MENTION	POINTS
1ST	HAMILTON HEIGHTS	4	2	10
2ND	NORTHWESTERN	3	2	9
3RD	CENTRAL CATHOLIC	3	2	8
4TH	WEST LAFAYETTE	3	2	7
5TH	TIPTON	2	1	6
6TH	WESTERN	2	1	5
7TH	RENSELAER	1	1	4
8TH	BENTON CENTRAL	1	0	3
9TH	TWIN LAKES	1	0	2
10th	LEWIS CASS	1	0	1



Medalist		Honorable Mention	
School	Name	School	Name
Hamilton Heights	Ana Collar	Hamilton Heights	Sydney Griffey
	Hannah Crist		Kylie Rose
	Tori Hayden		
	Emma Knowles		
Northwestern	Madison Layden	Northwestern	Klair Merrell
	Jenna Goodspeed		Steph Burns
	Kendal Rooze		
Central Catholic	Sami Royer	Central Catholic	Gretchen Kuckkan
	Kacey Brickley		Kayla Brady
	Jozeé Evans		
West Lafayette	Sierra Vanhorenbeck	West Lafayette	Claire Downey
	Emily Brose		Alaina Omonode
	Teagan Parker		
Tipton	Cassidy Crawford	Tipton	Claire Norred
	Rachael Ressler		
Western	Chase Epp	Western	Hannah Merica
	Karlyne Shepherd		
Rensselaer	Daphne Dobson	Rensselaer	Brooklyn Radtke
Benton Central	Allyson Soulligne		
Twin Lakes	Kylie Piercy		
Lewis Cass	Holly Widner		

HOOSIER CONFERENCE STANDINGS 2017-2018

HOOSIER CONFERENCE BOYS STANDINGS

All Sports Points/	SCHOOL	Baseball	Basketball	Cross Country	Football	Golf	Soccer	Swimming	Tennis	Track	Wrestling
16/9th	BENTON CENTRAL			8	2		2		4		
19.5/5th	CENTRAL CATHOLIC			1	3		9		6.5		
18.5/6th	HAMILTON HEIGHTS			2	4		6		6.5		
18/7th	LEWIS CASS			7	6		No Team		5		
14.5/10th	NORTHWESTERN			4	1		8		1.5		
17.5/8th	RENSELAEER			5	7		4		1.5		
20/4th	TIPTON			3	9		5		3		
23/3rd	TWIN LAKES			6	5		3		9		
40/1st	WEST LAFAYETTE			10	10		10		10		
32/2nd	WESTERN			9	8		7		8		

HOOSIER CONFERENCE GIRLS STANDINGS

All Sports Points/	SCHOOL	Basketball	Cross Country	Golf	Softball	Soccer	Swimming	Tennis	Track	Volleyball
21/6th	BENTON CENTRAL		8	7		3				3
19/7th	CENTRAL CATHOLIC		2	No Team		9				8
26/3rd	HAMILTON HEIGHTS		6	3		7				10
7/10th	LEWIS CASS		4	2		No Team				1
28/2nd	NORTHWESTERN		3	8		8				9
19/7th	RENSELAEER		7	6		2				4
16/9th	TIPTON		1	5		4				6
26/3rd	TWIN LAKES		9	10		5				2
31/1st	WEST LAFAYETTE		10	4		10				7
25/5th	WESTERN		5	9		6				5

Item #7 – Resolutions for Approval: Submitted for review & approval by Ms. Carter

RESOLUTION TO TRANSFER APPROPRIATION
BETWEEN CLASSIFICATIONS
AUDITORIUM SITE

WHEREAS, per 50 IAC9-1-13, a school corporation may expend money under a different classification than designated in their CPF as long as the expenditure is made in the same location and funds are available in another classification in that same location. The transfer shall be made by the school board in a regular public meeting.

WHEREAS, Pam Carter, the Director of Finance has requested a transfer of \$2,217.66 from Computer Hardware, \$1,800.00 from Other Land Improvement, \$804.06 from Rental of Equipment, and \$5,089.00 from Maintenance of Equipment. These transfers are necessary to allow for the purchase of a piano.

BE IT HEREBY RESOLVED, the Western School Board authorizes the transfer as requested.

Dated this 21st day of November, 2017.

_____	_____
_____	_____
_____	_____
_____	_____

RESOLUTION TO TRANSFER APPROPRIATION
BETWEEN CLASSIFICATIONS
MIDDLE SCHOOL SITE

WHEREAS, per 50 IAC9-1-13, a school corporation may expend money under a different classification than designated in their CPF as long as the expenditure is made in the same location and funds are available in another classification in that same location. The transfer shall be made by the school board in a regular public meeting.

WHEREAS, Pam Carter, the Director of Finance has requested a transfer of \$3,385.75 from Building Construction and Improvement to Maintenance of Equipment. These transfers are necessary to allow for over expenditures in these accounts.

BE IT HEREBY RESOLVED, the Western School Board authorizes the transfer as requested.

Dated this 21st day of November, 2017.

_____	_____
_____	_____
_____	_____
_____	_____

RESOLUTION TO TRANSFER APPROPRIATION
BETWEEN CLASSIFICATIONS
ADMINISTRATON SITE

WHEREAS, per 50 IAC9-1-13, a school corporation may expend money under a different classification than designated in their CPF as long as the expenditure is made in the same location and funds are available in another classification in that same location. The transfer shall be made by the school board in a regular public meeting.

WHEREAS, Pam Carter, the Director of Finance has requested a transfer of \$790.67 from Rental of Equipment to Other Land Improvement. These transfers are necessary to allow for over expenditures in these accounts.

BE IT HEREBY RESOLVED, the Western School Board authorizes the transfer as requested.

Dated this 21st day of November, 2017.

_____	_____
_____	_____
_____	_____
_____	_____

RESOLUTION TO TRANSFER APPROPRIATION
BETWEEN CLASSIFICATIONS
ADMINISTRATION SITE

WHEREAS, per 50 IAC9-1-13, a school corporation may expend money under a different classification than designated in their CPF as long as the expenditure is made in the same location and funds are available in another classification in that same location. The transfer shall be made by the school board in a regular public meeting.

WHEREAS, Pam Carter, the Director of Finance has requested a transfer of \$3,216.59 from Wireless Equipment to Computer Hardware. These transfers are necessary to allow for over expenditures in these accounts.

BE IT HEREBY RESOLVED, the Western School Board authorizes the transfer as requested.

Dated this 21st day of November, 2017.

_____	_____
_____	_____
_____	_____
_____	_____

Mr. Koloszar made a motion to approve the Resolutions as presented. Mr. Kenworthy seconded the motion which passed 5-0.

Item #8 – Acceptance of Donations: Submitted for approval by Nicole Rodman, WHS PVE Teacher.

7230 F1

GIFTS, GRANTS, AND DONATIONS TO THE SCHOOL CORPORATION

Please complete the following information and submit to the Business Office.

Donor Mejex - Kokomo Store
Type of Gift or Donation gift cards
Purpose Thanksgiving meal supplies - community based
Location Kokomo & Independent
Living Curriculum
Estimated Value \$100
Date Received 11-8-17

Recipient Nicole Rodman - KASEC
WEST Program

I recommend approval.
R. Gaskins
11/9/17

Mr. Gaskins made a motion to approve the Donations as presented. Mr. Kenworthy seconded the motion which passed 5-0.

MEMORANDUM

TO: MR. MCCRACKEN & MEMBERS OF THE WESTERN SCHOOL BOARD
FROM: RICK DAVIS
SUBJECT: WESTERN HIGH SCHOOL DANCE TEAM
DATE: NOVEMEBR 13, 2017
CC:



WESTERN HIGH SCHOOL DANCE TEAM

I am requesting approval for a Western High School Dance Team (club/extra-curricular activity) for Western High School. The request for this activity/club was initiated by students and we have several students who are interested. The sponsor/coach would Mrs. Stephanie Norfleet with advisement from the Athletic Department and HS Administration. There is no compensation for serving as the sponsor/coach of the Dance Team. Costs associated with participation would be the responsibility of the participant and offset through fundraising.

The purpose and rational as well as the intended outcomes for students are outlined below:

Purpose/Rationale:

- To create a positive, enjoyable environment for all participants
- To expand the opportunity for activities for students during the school year
- To encourage school spirit within the student body
- To promote physical and mental wellness
- To assist participants in the development of effective leadership and time management skills
- To aid participants in developing socially through cooperation, motivation, and appropriate behavior
- To help develop confidence & responsibility within each participant

Intended Outcomes For Students:

- Promote friendship with one another and possibly with competing schools
- Set an example of good behavior and sportsmanship consistently
- Promote and retain school spirit, unity, and pride
- Develop strong enthusiasm, dedication, and a good attitude towards peers
- Develop a proven ability to balance academic requirements, extracurricular activities, and personal responsibilities
- Promote physical fitness and activity

The Dance Team would provide one more way to help connect students to each other, promote school involvement, encourage physical activity, and potentially enhance soccer skills.

Thank you,

A handwritten signature in black ink that reads "Richard E. Davis". The signature is written in a cursive style with a large initial "R".

Richard E. Davis
Principal, Western High School

Group would perform at 3-4 High School Basketball games, be supervised by parents & performance will be reviewed prior to presentation as per Mr. Davis.

Mrs. Singer made a motion to approve the request to create the Western High School Dance Team as presented.

Mr. Koloszar seconded the motion which passed 5-0.

Item #10 – New Course Offerings:

As per requested, by Mr. McCracken, during the approval of the agenda for tonight's meeting, this topic has been moved to the December 19, 2017 Regular Meeting.

Item #11 – NEOLA:

Second Reading –pol 7434: Tobacco, Drugs, and Alcohol Free Campus

(Please see Western School Corporation website for written, approved version of policy 7434)

Mr. Kenworthy made a motion to approve Policy 7434 as presented on second reading. Mr. Gaskins seconded the motion which passed 5-0.

First Reading –

- Overview & Comments - Pol 3220.01 - Pol 8121
- Pol 1220 - Pol 5200 - Pol 8330
- Pol 1521 - Pol 5330 - Pol 8462
- Pol 3121 - Pol 5350 - Pol 8600
- Pol 4121 - Pol 5460 - Pol 8800
- Pol 2221 - Pol 5630.01V1 - Pol 6111
- Pol 2262 - Pol 5730 - Pol 6605
- Pol 2623.01 - Pol 6152 - Pol 5771
- Pol 3131 - Pol 8120

(Please see Western School Corporation website for current versions of these policies)

Item #12 – Head Coach Evaluation Instrument: Presented for approval by Mr. Joshua Larsh, Athletic Director

MEMORANDUM

TO: WESTERN SCHOOL BOARD
FROM: JOSHUA LARSH, ATHLETIC DIRECTOR
SUBJECT: ATHLETIC DEPARTMENT SUPERVISION
DATE: NOVEMBER 13TH, 2017
CC: RANDY MCCRACKEN AND RICK DAVIS



Evaluations

On November 10th, 2017 I met with Mr. McCracken and Mr. Davis to present them with an updated Coaching Evaluation form. We worked together to improve our current form. Included in the updated head coaches evaluation will be a self-evaluation the coach will fill out and give to me before I complete my evaluation of the head coach. I included the updated evaluation form, the self-evaluation and the old evaluation form in my packet.

*I recommend approval.
Randy M. C.
11/14/17*

WESTERN HEAD COACH EVALUATION FORM

Coach: _____
Sport: _____
Date: _____

- 4 – Highly Effective
- 3 – Effective
- 2 – Needs Improvement
- 1 – Ineffective
- NA – Not Applicable

ADMINISTRATIVE RESPONSIBILITIES:

- _____ Cooperates with athletic office regarding preseason paperwork (rosters & compliance paperwork) prior to first practice.
- _____ Communicates with assistant coaches in regards to roles, duties, and expectations.
- _____ Communicates with lower level program coaches.
- _____ Cooperates with requests for information from the athletic office on time.
- _____ Abides by all relevant Board of Education policies, administrative, IHSAA, and HC guidelines.
- _____ Completes IHSAA rules interpretation.
- _____ Cooperates with booster club and parent groups to enhance the athletes' experience as team members.
- _____ Recommends scheduling and officiating requests to the AD.
- _____ Follows proper purchase order procedures.
- _____ Maintains and updates team and individual records.
- _____ Supervises practice area and locker room when athletes are present.
- _____ Publicizes team and individual accomplishments to the media and school (daily announcements).

- _____ Maintains a twitter account and uses it properly.
- _____ Demonstrates care of school facilities and equipment.
- _____ Prepares a detailed inventory of team equipment and updates it after each season.
- _____ Submits end-of-season report.

RELATIONSHIPS:

- _____ Demonstrates enthusiasm for working with athletes within your program
- _____ Communicates effectively with athletes.
- _____ Communicates effectively with parents.
- _____ Establishes and maintains good rapport with faculty, administration, and coaching staff.
- _____ Promotes all school activities and encourages students to participate in a variety of activities.

- _____ Maintains cooperative relations with the media regarding team information, statistics, and interviews.
- _____ Keeps commitments and is punctual.
- _____ Shows an interest in the athletes' academic experiences.
- _____ Supports team as well as individual accomplishments.
- _____ Cooperates with the athletic trainer in regards to athletes' physical well-being.
- _____ Works with coaches at levels below high school to develop athletes.

COACHING PERFORMANCE:

- _____ Conducts self in a professional and sportsmanlike manner at all times.

- _____ Teaches the fundamental philosophy, skills, and knowledge essential to the sport.
- _____ Develops a well-organized practice schedule with specific objectives for each practice.
- _____ Uses personnel and strategies effectively in games.
- _____ Praises athletes for positive performances.
- _____ Offers constructive criticism for poor performances.
- _____ Maintains effective individual and team discipline at practice and in games.
- _____ Provides opportunities for all members of the team to participate, depending upon their ability and effort, while maintaining a competitive squad.
- _____ Team's performance reflects enthusiasm, motivation, proper fundamentals, and sportsmanship.
- _____ Learns new strategies and trends in the sport by attending clinics and reading coaching publications.
- _____ Provides leadership for the middle school and elementary programs.
- _____ Practices acceptable personal conduct and appearance before, during, and after practices and contests.
- _____ Completes season without jeopardizing Western's standing in regards to earning an IHSAA Sportsmanship Award.
- _____ Exhibits sound judgment when delegating responsibilities to assistants.

- _____ Evaluates coaching staff at the end of the season and works with the Athletic Director on staff performance and needs.
- _____ Explains clearly and enforces team rules and regulations consistently.

-
- _____ Sideline conduct at games towards officials, opponents and players.
 - _____ Is leading the program in a positive and desirable direction.

ATHLETIC DIRECTOR'S COMMENTS:

HEAD COACH'S COMMENTS:

Head Coach's Signature

Date

Athletic Director's Signature

Date

The coach's signature indicates he/she has read this evaluation. The coach has 2 days to respond to any portion of this evaluation to which he/she does not agree.

HEAD COACH SELF-EVALUATION FORM

Coach: _____ **Sport:** _____

Date: _____

Record Last Season:

Assess the team's performance this season. Did the team's performance meet your expectations? What obstacles did you encounter that limited success?

Assess your performance as a head coach this season including team highlights and personal successes.

How did you improve as a head coach this season?

What are your goals for the team next season?

What are your personal goals as a head coach next season?

What are your goals for improving your coaching staff?

What steps are you taking to build and grow your program? Describe your feeder program and your involvement in it.

Head Coach Signature: _____

Athletic Director Signature: _____

Mr. Kenworthy made a motion to approve the new Head Coach Evaluation Instrument as presented. Mr. Koloszar seconded the motion which passed 5-0.

#13-Personnel:

Mr. McCracken recommends the following personnel items –

- Recommendation: Tiffanie Bolen, KASEC Paraprofessional, WIS
- Recommendation: Janet Cline, Title I Aide, WPS
- Recommendation: Eliza King, Primary Head Cook, WPS
- Recommendation: Nancy Hole, Temporary 5th Grade Teacher, WIS
- Recommendation: Corey Kelley, Maintenance Staff, WSC
- Recommendation: Stephanie Quirk, Special Education Aide, WIS
- Recommendation: Karin Tyra, Bus Driver, WSC
- Recommendation: Abby Unger, Title I Aide, WIS
- Recommendation: Katelyn Workman, Special Education Aide, WPS
- Recommendation: Kelly Tuberty, Homebound Instruction
- Recommendation: Breanna Diveley, Maternity Leave, WIS
- Recommendation: Alexandria Nash, Maternity Leave, KASEC
- Recommendation: Amy Onyett, Maternity Leave, Administration
- Recommendation: Staff ECA Assignments
- Recommendation: WIS Kitchen Staff
- Recommendation: Permission to Hire Seasonal Athletic Supervisors
- Recommendation: Permission to Hire Bus Aides
- Recommendation: Administrator/Director Addendums to Regular Teacher Contract
- Recommendation: Coaching Recommendations
 - Recommendation: Kevin Lechner, 8th Grade Girls Basketball Coach
 - Recommendation: Kiersten Lambert, 7th Grade Girls Basketball Coach
 - Recommendation: Tim Ladwig, JV Wrestling Coach
 - Recommendation: Collin Bumgardner, Assistant JV Wrestling Coach
 - Recommendation: Dave Roller, Varsity Girls Assistant Softball Coach
 - Recommendation: Robert Kretz, 7th Grade Boys Basketball Assistant Coach
 - Recommendation: Mike Laughner, 7th Grade Girls Basketball Assistant Coach
 - Recommendation: Caily Tanner, 9th Grade Girls Basketball Coach
 - Recommendation: Andrew Durham, JV Wrestling Coach
 - Recommendation: Larry Talbert, JV Assistant Softball Coach
 - Recommendation: Mike Clark, Middle School Softball Coach
 - Recommendation: Jacob Bright, Middle School Baseball Coach
 - Recommendation: Austin Shepherd, Volunteer Wrestling Coach
 - Recommendation: Roger Eubank, Volunteer MS Wrestling Coach
 - Recommendation: Bill Bumgardner, Volunteer MS Wrestling Coach
 - Recommendation: Tricia Harlow, Volunteer MS Softball Coach
 - Recommendation: Maria Toney, Volunteer MS Softball Coach
 - Recommendation: Danny Dean, Volunteer 8th Grade Boys Basketball Coach
 - Recommendation: Theodore Brown, Stipend Adjustment
- Resignation: Courtney Hunt, Special Education Aide, WIS
- Dismissal: Kirsten Lumpkins, Bus Driver, WSC
- Medical Leave: Donna Gossman, 5th Grade Teacher, WIS

Mr. Kenworthy asked Dr. Hendrich "What qualifies a bus to have an Aide? If some get them & some do not, what will be a determining factor?" Dr. Hendrich replied "we will start with 2 but most routes do not need one. We can take it from there if needed."

Mr. Gaskins made a motion to approve the Personnel items as presented. Mrs. Singer seconded the motion which passed 5-0.

Item #14 – Professional Improvement Requests:

Professional Improvement – Requests November 2017

Laura Bacher – ISTEP ELA: Raising Scores Grades 6-8,WVEC ,W Lafayette, IN	Nov 16, 2017
Stacey Brown – East Allen County School Visit, New Haven, IN	Oct 25, 2017
Pam Carter – Business Office 202 Seminar, Indianapolis, IN	Dec 5, 2017
Pam Carter – IASBO School Finance Conference, Indianapolis, IN	Dec 12, 2017
Steven Cecil – Filewave Conference, Indianapolis, IN	Nov 29 & 30, 2017
Melissa DeWeese – What is Your Digital ROI?, Ft Wayne, IN	Nov 27, 2017
Kim Freeman – STEM Conference, Purdue University, W Lafayette, IN	Jan 11, 2018
Barb Cline – Strategies for Mastering AP Calculus, WVEC, W Lafayette, IN	Nov 17, 2017
Melissa Hall – Business Office 202 Seminar, Indianapolis, IN	Dec 5, 2017
Kristy Kanable – ISTEP ELA: Raising Scores Grades 6-8,WVEC ,W Lafayette, IN	Nov 16, 2017
Emily Klingler – Cass-How Co Purchasing Co-op, Galveston, IN	Oct 31, 2017
Emily Klingler – Joint WVEC/NIESC Food Service Mtg, Plymouth, IN	Nov 29, 2017
Lori Larimore – ISNA Annual Conference, South Bend, IN	Nov 10, 2017
Marti Lushin – East Allen Learning Log Mtg, New Haven, IN	Oct 25, 2017
Melody Marley – Mental Health Issues in the Classroom, Indianapolis, IN	Dec 5, 2017
Randy McCracken – IASBO School Finance Conference, Indianapolis, IN	Dec 12, 2017
Josh Melton –ACP Refresher Course, Indiana University, Bloomington, IN	Nov 10, 2017
Jenna Moree – East Allen Learning Log Mtg, New Haven, IN	Oct 25, 2017
Jenna Moree – Balanced Math, WVEC, W Lafayette, IN	Dec 6, 2017
Carrie Mote – Business Office 202 Seminar, Indianapolis, IN	Dec 5, 2017

<i>Julie Pownall – Nat’l School Counselors Conference, New York City, NY</i>	March 18-20, 2018
<i>Madison Quinnette - East Allen Learning Log Mtg, New Haven, IN</i>	Oct 25, 2017
<i>Madison Quinnette – Balanced Math,WVEC, W Lafayette, IN</i>	Dec 6, 2017
<i>Nate Schmidt – What is Your Digital ROI?, Ft Wayne, IN</i>	Nov 27, 2017
<i>Craig Shearer – Filewave Conference, Indianapolis, IN</i>	Nov 29 & 30, 2017
<i>Ashlee Shoaff – Nat’l School Counselors Conference, New York City, NY</i>	March 18-20, 2018
<i>Lissa Stranahan – IDOE Roadshow, TBD, Central IN</i>	Dec 13, 2017
<i>Lissa Stranahan – Winter Title III Meeting, WVEC, W Lafayette, IN</i>	Nov 29, 2017
<i>Katie Sundheimer - East Allen Learning Log Mtg, New Haven, IN</i>	Oct 25, 2017
<i>Robert Sylvester –Urban Growth, WVEC, W Lafayette, IN</i>	Dec 1, 2017
<i>Ann Taylor – STEM Conference, Purdue University, W Lafayette, IN</i>	Jan 11, 2018
<i>Jonathan Underwood – Filewave Conference, Indianapolis, IN</i>	Nov 29 & 30, 2017
<i>Sherry Yazel – Nat’l School Counselors Conference, New York City, NY</i>	March 18-20, 2018
<i>Heather Yentes – Duke Energy Reading Summit, ISU, Terre Haute, IN</i>	Nov 20, 2017

Mr. Koloszar made a motion to approve Professional Improvement Requests as submitted. Mr. Kenworthy seconded the motion which passed 5-0.

Item #15 – Board Member Roundtable:

Mr. Gaskins – Happy Thanksgiving to everyone. Wish the best to you & your family.

Mrs. Singer – Complimented the band & Mr. Caldwell for their performance. Mentioned the quality of their music and that they did an excellent job. Thank you to Randy McCracken for the Strategic Planning Meeting that she & Scott attended. It was very effective. Also, mentioned a Diversity/Acceptance Committee.

Mr. Maugans – Seconded Mrs. Singers’ comments

Mr. Koloszar – Congratulated Mr. Caldwell & the band. Also, mentioned the great success the football team had during their season as well...and with a new coach!

Mr. Kenworthy – Mentioned that the graduation information was a big challenge for Mr. Davis & Mr. McCracken

Item #16 – Signing of Documents:

Item #17 – Adjournment:

The meeting was adjourned at 7:05pm.