### Western School Corporation

### Russiaville, IN 46979

July 20, 2010

Minutes of the regular meeting of the Western Board of School Trustees held on Tuesday, July 20, 2010 at 6:00 p.m. in the boardroom of the administration building.

Members present: J. Conrad Maugans, Harry Kenworthy, Mike Koloszar, Don Wells, Linda Singer, Jeff Davidson, and Jon Marley

Members absent: None

Other present: Peter O'Rourke, Abby Rodgers, Randy McCracken, Taffy Cooke, Dick Taylor, Pat Grzesiak, Ann Taylor, and Gail Stephens

Mr. Koloszar opened the meeting with prayer and Mr. Kenworthy led the Pledge of Allegiance.

### <u>Item #1 – Opening of the Meeting</u>

Mr. Kenworthy called the meeting to order at 6:01 p.m.

### <u>Item #2 – Approval of the Agenda</u>

Mr. Maugans moved and Mr. Davidson seconded the motion to approve the agenda. The motion passed 7-0.

### <u>Item #3 – Approval of the Minutes</u>

Mr. Maugans made a motion to approve the minutes of the July 6, 2010 reorganization meeting. Mr. Koloszar seconded the motion which passed 7-0.

# <u>Item #4 – Opportunity for Public Comment</u>

There were no comments from the public.

### <u>Item #5 – Reports</u>

1. Director of Finance: Dr. O'Rourke highlighted some of the data provided by Mrs. Carter (absent from the board meeting) in the following report:

DECTEDNI C	CHOOL CORPORATION	
	CHOOL CORPORATION S'S REPORT	
	ETING 07/20/10	
JOAKD ME	21114G 07/20/10	
Bank Balance		
CB -	Checking Account Balance 06/01/10	\$3,755,761.58
	Non-Revenue Receipts	250,622.66
	MTD Revenue	4,444,761.54
	Disbursements from Clearing Accounts	285,634.08
	MTD Disbursements	3,731,653.61
	Checking Account Balance 06/30/10	\$4,433,858.09
Γotal Deposit	ory Balance 06/30/10	\$4,433,858.09
Vendor Claim	s Submitted For Approval	
157425 - 574	45 of 06/16/10 - 06/30/10	\$564,834.82
57448 - 575	30 of 07/01/10 - 07/20/10	\$550,785.97
TOTAL:		\$1,115,620.79
Payroll Claim	s Submitted for Approval	
24 of 06/	04/10	\$477,509.47
25 of 06/	18/10	\$498,071.60
TOTAL:		\$975,581.07
	**************************************	**************************************
c		

Mr. Wells made a motion to approve the Treasurer's report and claim docket. Mrs. Singer seconded the motion which passed 7-0.

2. Director of Transportation: In addition to her previously submitted written report, Mrs. Cooke stated that the bus inspections had been very demanding. Although Western had no mechanical issues sighted, it did have minor issues with five of the buses. Additionally, Mrs. Cooke discussed the letter to parents describing the designated bus stops for SY 10-11. Mrs. Singer asked if the procedure will shorten the "ride time"; Mrs. Cooke indicated that it would. Mrs. Cooke also stated that preliminary results of the new bus route software application – similar software is used by Kokomo and Taylor schools- indicate that Western's plan is efficient and will become more efficient with the reduction of bus stops.

Western School Corporation Taffy Cooke, Director of Operations

# July 2010 School Board Meeting

# Transporation -

We are busy with the final preparations for bus inspection (Monday, July 19th.) Getting all 33 vehicles ready is no small task and Rob has worked really hard to get everything prepared. There is so much more involved than just the mechanical aspect – rims painted, engines de-greased, seat covers replaced, interiors cleaned, spill kits and first aid kits stocked, brake inspections, tires replaced, etc. Hopefully, our inspection will reflect all of the hard work!

Janice and I have just completed the on-line and on-site training for our new routing system. (36 hours total). There is so much to learn with this system and we are definitely feeling overwhelmed, but, hopefully, it will all be worth it when we get the system up and running. One of the big changes for this year is that we are going to be utilizing designated bus stops. Attached is a copy of the mailing that will be going home to all parents prior to registration advising them of the bus stops and to give them ample time to make the necessary arrangements for their students.

Additionally, I have attached a letter that will be handed out at kindergarten orientation.

### Security

All the photo ID badges are ready to be handed out on Orientation day – beginning the first day of school anyone in the buildings will be wearing either an employee badge, a visitor badge, or a substitute teacher badge. The employee badge will also serve as keyless entry.

SCHOOL BOARD
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JON A. MARLEY - MEMBER



PETER W. O'ROURIKE - SUPERINTENDENT RANDY MCCRACKEN - ASSISTANT SUPERINTENDENT RICHARD TAYLOR - TECHNOLOGY DIRECTOR STEPHANIE COKE - CIRCITOR OF TRANSPORTATION PAIN CAPITER - DIRECTOR OF FINANCE PAIT GRZESIAK - DIRECTOR OF MAINTENANCE

To:

Parents of Western School Students

From:

Taffy Cooke, Director of Operations

Date:

July 2010

As always, the summers seem to fly by, and as hard as it is to believe, the 2010-11 school year is rapidly approaching - ready or not!

As I'm sure you're aware, this past year has presented significant fiscal challenges that have caused deficits for many school districts. Western has worked hard to be proactive in executing cost cutting measures so that we can continue to provide our students with not only a quality education, but also be able to continue to offer transportation.

This has meant continually re-evaluating our transportation operating budget. With this in mind, please note:

Individual stops have been combined wherever possible. In many cases this will mean your child will walk to a group stop. We will be utilizing a new routing system this year that designates group stops rather than door to door pick-up and drop-off. Our policy states that no student will walk more than ¼ mile. We are very committed to the safety of students on the bus and at the bus stop, there are situations that require your assistance and participation in order to ensure the safety of your children when walking to and from the bus stop. You may want to arrange to have your child walk with an older student, or you may wish to transport them to the nearest stop.

Attached you will find the listing of designated bus stops and a copy of our bus rules.

We are proud of our team here at Western and will continue with our commitment to provide you with the safest and most efficient transportation possible.

### Designated Bus Stops-Western School Corporation

#### BILLY BOB TRAILER PARK

#### BRADFORD RUN

Bradford Cr & Briarwick Dr (Clubhouse) Bradford Dr & Briarwick Dr 475 Bradford Cr Bradford Cr & Bradford Ct

#### **BRIARWICK APTS**

402 Southlea 615 Southlea

#### BROOKSHIRE

4408 Christopher Dr 4503 Rolland Dr McKibben Dr & Christopher Dr McKibben Dr & Oliene Dr McKibben Dr & Lyons Dr

#### **BROOKSHIRE ESTATES**

2615 Brookshire Dr 3136 Woodfield Brookshire Dr & Woodfield

#### BROOKSIDE

Lisa Ct & Michael Dr Gary Lee Dr & Brookside Dr 4209 Brookside Dr 4417 Amber Ln Gary Lee Dr & 350 W

### CARRIAGE MEADOWS

Mill St & Liberty Ct

#### CHAMPAGNE SHORES

440 W & Lake Shore Dr

### CHIPPENDALE

Glen Moor Ct & Glen Moor Way
Chippendale Ln & Glen Moor Way
4715 Glen Moor Way
Bramoor Dr & Glen Moor Way
Bramoor Dr & Wexmoor
4715 Wexmoor Dr
4698 Wexmoor Dr
4668 Wexmoor Dr
1615 Bramoor Dr
Bramoor Ct & Bramoor Dr
1514 Bramoor Dr

### COTSWOLD HILLS

Sheffield Cr & Northhampton Dr Northampton Dr & Lake Windemere

#### COUNTRY LANE

125 Patricia Dr Country Lane & Patricia Dr

#### DAY CARE CENTERS

Dream Makers Finding Me Now Lil Munchkins

#### **EMERALD LAKE**

Emerald Ct & Emerald Blvd 3144 Emerald Blvd Emerald Ln & 200 W

#### FAIRVIEW

1401 Redbird Ct 1405 Doud Dr 1209 Doud Dr Bradley & Lindenwood Ln Fair Lane & Lindenwood Ln 1605 Pleasant Dr 1908 Pleasant Dr Brynmar Rd & Pleasant Dr

# FARWICK FARMS

460 S & Pauley Ln

#### **GREENS AT WILDCAT**

3028 Crooked Stick Crooked Stick & Sawgrass Ln 3150 Crooked Stick 3218 Crooked Stick

#### HARBOUR PLACE

Harbour PI & Dixon

### HIDDEN CREEK LANE & 100 W

# HIDDEN VALLEY RD & 560 W

#### HOLIDAY HILLS

Carmelita Blvd & Mill St 4201 Mill St 213 Mill St

### HOLIDAY PARK

Carmelita Blvd & Oxford St Carmelita Blvd & Revere St Holiday Dr & Bryan St 3104 Bryan St 3112 Revere St

### HONEY CREEK HILLS

Honey Creek Blvd & Circling Hawk Dr Honey Creek Blvd & Pebble Ln Pebble Ln & Pebble Ct 8040 Circling Hawk Dr

#### **HUNTERS COVE**

200 W & Valley View Dr Valley View Dr & Meadow View Dr

#### **IVY HILLS**

Hillside Dr & Alta Ln
Yale Blvd & S Webster
Alta Ln & Yale Blvd
5706 S Webster
5909 Princeton Pl
S Webster & Brown Ave
Brown Ave & Princeton Pl
Ivy Dr & S Webster
Ivy Dr & S Webster
Ivy Dr & Ivy Ct
Duke Ct & Duke Dr
Duke Dr & Princeton Pl
Ivy Dr & Princeton Pl
Ivy Dr & Princeton Pl
Yale Blvd & Dartmouth Ct
593 Harvard Dr

## KENNINGTON WOODS

Kennington Way & 300 S

# LEGENDS OF THE WILDCAT APARTMENTS

Club House

#### LIBERTY MANOR

807 Williamsburg Dr 702 Williamsburg Dr 810 Salem Dr 700 Salem Dr Williamsburg Dr & S. Webster Cambridge Dr & S. Webster

#### MANOR WOODS

Gettysburg Dr & Philadelphia Dr 5009 Gettysburg Dr

#### **NEW LONDON**

233 S & 750 W 220 S & 766 W 750 W & 220 S

# Designated Bus Stops-Western School Corporation

### NOTTINGHAM LANE/100 W

PINE VALLEY 176 W 300 S 240 W 300 S 272 W 300 S

#### PRESERVES AT BRIDGEWATER Bridgewater Blvd & Mackinaw Way

RUSSIAVILLE Chandler St &Trailer Park Nashville St & 750 W 264 Liberty St 170 Liberty St Liberty St & College St 249 N Cooper Liberty St & Marshall St N Cooper & Marshall St Union St & Kinsey Dr Union St & North St Liberty St & Lee St 555 Liberty St Union St & Walnut St Seward & Grant Carter St & Kinsey St 356 Carter St North St & East St College St & East St Main St & East St 335 E Seward St Kinsey St & Delta Commons Apts 1st St & Main St 435 E Main St 3rd St & Kinsey St College St & 1rd St

#### SOUTHDOWNS 19 Southdowns Dr

19 Southdowns Dr 23 Southdowns Dr

### SUGAR MILL

5300 Sugar Mill Rd Sugar Mill Ct & Sugar Mill Rd Sugar Water Ct & Sugar Mill Rd

#### SUGAR MILL FARMS

Meadow Run Dr & 100 S Meadow Run Ct & 100 S Windy Hill Ct & 100 S

#### SUNNY ACRES Jeffrey Ln & Anna Ln 4010 Jeffrey Ln

# TIMBER VALLEY/WALNUT ESTATES

3139 Timber Valley Dr
3115 Timber Valley Dr
Pond View Dr & Timber Valley Dr
Foxcove Dr & Foxfire Ln
Foxcove Dr & Foxhaven Dr
Foxhaven Dr & Foxfire Ln
Timber Valley Dr & Timber Valley Ct
3317 Timber Valley Dr
Timber Ct & Timber Valley Dr
Fox Fire Lane & Fox Haven Dr
1634 Fox Haven Dr
Foxfire Lane & Timber Valley Dr
Timber Valley Dr & Timber Valley Dr
Timber Valley Dr & Timber Valley Dr

#### VILLAGE GREEN TRAILER CT

VINTON CIRCLE 3037 Vinton Circle 3097 Vinton Circle 3151 Vinton Circle 3195 Vinton Circle

#### VINTON WOODS

Southlea & Vinton Circle Oakhurst Dr & Southlea Victor Ct & Southlea 302 Southlea Webster Ct & Webster St S. Webster & Oakhurst S. Webster & Southlea S. Webster & Oak Ct S. Webster & Redwood Ct 400 Redwood 302 Redwood 206 Redwood Oakhurst Dr & Maple Ct Oakhurst Dr & Bruce Ct Oakhurst Dr & Oakmont Dr Oakhurst Dr & Cypress Ct Oakhurst Dr & Cedar Ct

# WATERSTONE PLACE

Waterstone & 300 S

### WEBSTER CROSSING

Mund Dr & Morrow Dr 3246 Morrow Dr Morrow Dr & Zartman Benair & Zartman

#### **WESTERN HEIGHTS**

480 Mesa Dr 575 Mesa Dr 370 Yellowstone St 528 Chapparral

### WESTON PLACE

Wesmar Ct & Weston Dr Weston Dr & Marjorie Ln

#### WOOD HAVEN

200 W & Woodhaven Tr

WOODSVIEW CT & 560 W

Note: Stops on county roads and main thoroughfares will also be combined whenever possible.

07/09/10

# Western School Corporation Bus Rules for Students

School bus transportation is a **privilege** that is extended and not a right. The bus driver is the sole authority on the bus, and it is the driver's responsibility to maintain discipline. School bus drivers will make sure that the following rules and regulations are observed by all student passengers:

- Each student should be <u>READY</u> and <u>WAITING</u> at his/her bus stop when the school bus arrives.
   Students should be standing back at least 10 feet from the roadway. Driver will stop, sound horn, open the door, and look for students approaching the stop. If no observation of student or signaling to driver is observed, driver will proceed to the next stop. Every effort is made to plan routes and stops with safety and efficiency as the criteria. Routes are established so that stops are within reasonable walking distance to the students residence. (not more than ½ mile)
- Each student shall be seated immediately upon entering the bus in the place designated by the driver. The bus is to remain stopped with the stop arm extended until this has happened. The driver has the right to assign seats.
- No student is to be moving around in the bus when it is moving! Students are to be facing forward and feet out of the aisle ways at all times.
- Loud, boisterous, or profane language or indecent conduct will not be tolerated. At all times, students
  will show respect to the bus driver and do nothing which is distracting to the safe operation of the bus.
- Students shall not be allowed to tease, scuffle, trip, hold, hit, or use their hands, feet, or body in any other objectionable manner. Western School has zero tolerance for bullying.
- No windows or doors will be opened or closed except by permission of the driver. Windows are never
  to be more than ½ way down. The Emergency Exit door (rear) is not to be used to exit bus on regular
  trips or extracurricular trips, except in case of an emergency.
- No student shall enter or leave the bus until it has come to a full stop and the door has been opened by the driver. Students need to remain seated until driver has come to a complete stop.
- Stay out of the DANGER ZONE The danger zone is anywhere around the bus that a driver cannot see you.
- Crossing in front of the bus: Walk 10 steps in front of bus and STOP look at the bus driver and wait until the bus driver signals for student to cross in front of the bus. If the student can see the driver, then the driver can see the student!
- 10. Students should carry all papers in a folder or back pack to keep them from flying out of their hands. If the student does drop something, they should NEVER stop and pick it up or run after it.
- Animals or insects of any kind are prohibited on the school bus. Additionally, items other than backpacks, book bags, or lunch boxes cannot be transported.
- 12. Upon recommendation of the bus driver, school authorities will deny the privilege of riding on the school bus to any student who does not conduct themselves in an appropriate manner on the bus or does not abide by school rules & policies.



### Dear Kindergarten Parent:

We are pleased to be transporting your child to and from school this year.

We are very proud of the safety record of our school buses and the professionalism of our transportation team.

Please help us ensure your child's safety by following these simple procedures.

- Provide your child with a backpack or book bag. Loose papers or other items are dangerous as children get off the bus.
- Check your child's clothing for the presence of long drawstrings or other dangling items. Long
  drawstrings or other dangling items could get snagged in the bus door as the child gets off the
  bus, and should be removed from clothing. Bright clothing, and clothing or backpacks with
  reflective material, make your child more visible at the bus stop.
- Make sure your child arrives at the designated bus stop five minutes early each day. Children
  who are late for the bus may panic and chase it, or run into the road.
- Insist that your child wait for the bus safely in an orderly fashion and at least 10 feet back from the roadway. Behavior problems at the bus stop can create hazardous conditions for children.
- When the bus arrives, your child should wait for the bus driver's signal before boarding:
   Children should board single file.

Teach your child to sit quietly on the ride to and from school. Behavior problems distract the bus driver and could result in an accident.

It is important that our drivers are able to concentrate on driving the route safely. If anything makes your child feel unsafe or if you have any questions or concerns, please contact your driver by phone rather than trying to discuss the situation at the bus stop.

We are deeply committed to the safety of your child as well as our community's children. Attached you will find a copy of our bus rules. Please help us ensure your child's safety by following these simple but important safety rules.

Thank you and welcome to Western School Corporation

Taffy Cooke, Director Janice Zell, Secretary Transportation Office

3. Director of Maintenance: Mr. Grzesiak reported that the water project is nearing completion. All of the corporation buildings are hooked up to the new system and that water pressure is

consistently holding at 80 pounds of pressure. Mr. Grzesiak stated that the summer roof project is scheduled to begin by July 23, 2010.

4. Director of Technology: Mr. Taylor submitted the following report:

# **STAA Application**

Attached to this report you will find application for School Technology Advancement Account Loan. We feel that utilizing this low cost loan that would be repaid from the debt service fund is an excellent opportunity to make some of our normal CPF purchases in 2011 that would free up some funding to use for our planned student management system upgrade.

# **Summer Projects Progress**

# **Student Management Maintenance**

I have performed the rollover process to begin the new school year and have completed installing mandatory updates to our student management system, which includes the following components:

- o STI Office
- o STI Classroom
- o STI Classroom Web
- o STI Health
- o STI HomePlus (for parent access from home)
- o STI District (a set of 4 programs that consolidates the data from all buildings and used for state reporting)

Mr. Taylor also provided a summary of the characteristics of the new Dell Netbook to be used in the 1:1 social studies classroom at the high school. One of the Netbooks was available for inspection.

Mr. Davidson made a motion to approve the application for a School Technology Advancement Account Loan prepared by Mr. Taylor. Mr. Marley seconded the motion which passed 7-0.

5. Assistant Superintendent: Mr. McCracken submitted the following report:

### 1. Grant Updates

- Title I The Title I grant has been submitted. The interim expenditure report is completed; we are now waiting on approval.
- Gifted and Talented Grant Final expenditure report is due by July 31, 2010. The grant application for the 2010-2011 school year is not available. The state is planning on taking a portion of the funding and has yet to release our grant amounts.

### 2. Suspension/Expulsion Trend Data – Attached

I have compiled data for the last five years. On page one you will see the number of in-school and out-of-school suspensions by grade level for each of the years. Page two starts the expulsion information. Page two begins with the reason for the expulsion each year by category. Historically, there have not been any expulsions for grades K-5. Page three ends with the cumulative total of expulsions for each of the years.

### 3. Speech/Language Assistant

On July 6, 2010, the Board approved the hiring of Jenna Ramer as a Speech/Language Assistant. This position was added to the support staff packet as a new position; however, this will not add additional staff. With the retirement of Carol Cole and the resignation of Jean Douce, we were down 1.4 speech staff. Carol was a full time employee and Jean worked 2 days per week. In a meeting with our current speech staff, it was determined that we could meet the needs of our students by hiring one full time person to replace both Carol and Jean. Due to the difficulty of finding a qualified Speech/Language Pathologist, we chose to hire a Speech/Language Assistant, but did not have such a position in our support staff packet. This was the reason for adding the position. Once Jenna is accepted into a graduate program and can transition to an emergency Speech/Language permit, the Speech/Language Assistant position will be vacant until such time that we might need the position.

Carol and Jean had a combined salary of almost \$85,000. The Speech/Language Assistant salary will be \$26,371 and a first year teacher salary with a Bachelor's Degree is \$31,372.

4. High Ability Pilot Update for 2010-2011 – Program numbers based on eligibility

1<sup>st</sup> Grade

Loveless – 23 students (combined class)

Morgan – 21 students (math/science/health)

Crume – 21 students (English/LA/social studies)

2<sup>nd</sup> Grade

Smith – 17 students (combined class)

Taylor – 17 students (combined class)

3<sup>rd</sup> Grade

Quinn: 25 students (combined class)

Hole: 24 students (9 qualify for both, 15 qualified for math/science/health only)

Burkhalter: 23 students (11 qualified for English/LA/Social Studies)

4<sup>th</sup> Grade

Douglass - a.m. class: 28 students (math/science/health)

Douglass - p.m. class: 28 students (math/science/health)

Dunn – a.m. class: 26 students (English/LA/social studies)

Dunn – p.m. class: 26 students (English/LA/social studies)

5<sup>th</sup> Grade

Eveland – a.m. class: 31 students (math/science/health)

Eveland – p.m. class: 31 students (math/science/health)

Talbert – a.m. class: 30 students (English/LA/social studies)

Talbert – p.m. class: 31 students (English/LA/social studies)

Mr. Kenworthy asked several clarifying questions regarding the suspension/expulsion trend data and Mrs. Singer asked a question regarding classroom size for some of the high ability pilot student groupings.

- 6. Superintendent: Dr. O'Rourke submitted the following report:
  - 1. Children and the "Great Recession"

According to the 2010 Child and Youth Well-Being Index, a report released last month (June 9, 2010), by the Foundation for Child Development which measures the impact of the recession on the current generation.

- a. More children will live in poverty this year. (15.6 million in 2010, an increase of more than 3 million in four years)
- b. More children will have two parents who are unemployed. (more than 25% of children; up from 22% in 2006)
- c. Fewer children will enroll in pre Kindergarten programs.
- d. Fewer teenagers will find jobs.
- e. More children are likely to commit suicide, be overweight, and be victimized by crime.
- f. As many as half a million children could become homeless, up from 330,000 in 2007.

So, predictable impacts on schools are:

- a. More children will arrive at school behind their wealthier peers.
- b. Fewer children will have the benefit of high quality early education to help them catch up.
- c. Children who miss out on pre K will likely have lower reading and math scores when they enter 4<sup>th</sup> grade. In a decade, they will be more likely to drop out of high school.

Note: The Foundation for Child Development is a national, private philanthropy based in New York, has tracked such data since 1975.

- 2. A-B-C-D-F; Dr. Bennett's proposed new school ranking system; some thoughts:
  - a. Dr. Bennett is poised to announce to the public (and to potential investors from other states), using current PL221 statistics, that 47% of Indiana's schools deserve a letter grade of D or F.
  - b. With a 9.9% unemployment rate, Indiana should be pointing out:
    - The steadily improving public schools of Indiana have exceeded national averages on the National Assessment (NAEP) every time it has been given since 1992.
    - ii. The percent graduating in 4 years from high school has increased from 76.1% to 81.5% in the last four years.

- iii. The 4<sup>th</sup> grade National Assessment math tests have improved from 60% passing the basic standard in 1992 to 87% passing in 2009.
- c. Dr. Bennett has used Florida and New York City as models for this change.

	NYC (2009)	Florida (2009)	<u>Indiana (2009)</u>
A,B,C schools	81%	93%	53% (Exemplary; Commendable; Academic Progress)
D schools	12%	6%	40% (Academic Watch)
F schools	7%	1%	7% (Academic Probation)

d. Do Hoosier's really perform that much worse than Florida and NYC schools. NO!!

Using the NAEP as a common "apples to apples" statistical comparison, you get:

- i. Indiana is higher on reading and math in both 4<sup>th</sup> and 8<sup>th</sup> grades by 7-20%
- ii. Comparing Indiana and Florida; Indiana is higher on every test by 1-9%, except in 4<sup>th</sup> grade reading where Indiana lags by 1% to3%

So, I believe that Dr. Bennett's proposal needs an overhaul before it is implemented. As a minimum, the metrics of the grading system must be changed before the labels are changed.

3. School Board Development Services and Technical Information:

I have included a memo from Dr. Bennett regarding this subject and a response from Dr. Frank Bush for your thoughtful reflection.

### 4. Guns on Campus

I have enclosed an email from Brenda McDaniel, ISBA, regarding Firearms on School Property. Please review; I would like to discuss this issue at the Board meeting.

#### 5. Part-time Students

With the ever broadening interpretation of transfers/open campus, I feel we will begin to get some requests for "1" period students - (i.e. private schools, home schools); who want to take band, play MS athletics-; I would like your opinion on this issue.

#### 6. Health Insurance Info

Recently, the State Budget Committee received a report from Mercer Consulting, and "Analysis of Health Insurance Benefits for Public Employees." A news release by Channel 6, Indianapolis, indicated that taxpayers could save \$450 million by putting teachers and other school employees on a cheaper plan.

Todd Swim, a health care consultant, told the state budget committee that putting 120,000 school employees on the same plan currently used by 30,000 state workers would:

- a. Provide a better plan than the ones currently used by most schools.
- b. School employees would have to pay more, because the state plan has <u>lower benefits</u> and higher premiums than the national average.

As you know, WSC has gone to a High Deductible (\$3000/\$6000), Heath Savings Account (\$750 WSC contribution per covered employee). WSC is still working on finding the <u>cheapest</u> vendor in a list of <u>acceptable</u> providers. The WSC Health Committee meets on July 14, 2010, to review the vendor proposals. However, it appears that the State of Indiana plan rates for the non-tobacco, CDHP 1 are \$103,694 per year <u>higher</u> than the PHP plan (our current vendor) renewal offer and State Plan 2 is \$250,215 higher than the PHP renewal offer.

The other suggestion by school critics if that State plans are higher because schools insist on offering "CADILLAC" plans. I have yet to get a satisfactory definition of this term. More later.

### 7. Classroom Spending – INFO

A report in the Saturday, July 10, 2010 Kokomo Tribune, "State trails national average in classroom spending" indicated that Indiana's average (57.8) trailed the national average (62.8), and that WSC is at 68.7.

These numbers are about the same as previous years.

In releasing the report, State OMB director Ryan Kitchell said that every percentage point increase in the <u>classroom spending category</u> equates to an additional \$110 million devoted <u>directly</u> to student instruction.

Four years ago, in response to the politically motivated (my opinion), 65% rule, and the associated continuing, relentless attack on public schools (my opinion), the Indiana General Assembly instructed the OMB to compile information regarding the ratio of <u>student instruction expenditures</u> to <u>all</u> other expenditures. That is,

A. Classroom Spending Percentage =

\$ spent on student (classroom) spending

All expenditures

So, numerator of the fraction contains student/classroom spending # like:

- 1. Providing instruction
- 2. Materials for instruction
- 3. Teacher salaries
- 4. Related teacher benefits
- 5. Teacher aide(s)
- 6. Media services

- 7. Social work
- 8. Guidance counseling
- 9. Health services, speech pathology, audiology

And the denominator for the fraction contains all of the costs associated with student/classroom spending, PLUS:

- Costs of overhead and operational costs, like payroll and accounting activities, maintenance of facilities, security, pupil transportation, food services, and technology
- 2. Non-operational costs, like acquisition of facilities

### Observations (mine) include:

- 1. You cannot, by statute, use any of the dollars contained in overhead, operational, non-operational, costs for the items currently included in the student classroom spending category (think CPF, debt service, bus replacement, transportation). In fact, when school construction and debt costs are removed i.e. like when WSC spent \$22 million dollars to build additional classrooms for kindergarten and upgrade others for science classes, etc., the State's publicly funded schools are spending an average of 72 percent on student instruction, not 57.8!
- 2. If one restricts the denominator of the equation (A) to just the costs associated with the student/classroom spending category, (i.e. the General Fund), the percentage is somewhere between 85-90% for Indiana!
- 3. With the decrease in the General Fund \$ by the State of Indiana, and the pay/benefit freezes associated with the current crisis in public school funding, and the dearth of school construction going on in Indiana, the impact on A is hard to predict, but will likely show an increase in the state/school percentages simply as a result of statistics!!!
- 4. In my opinion, this report as well as the report on health insurance costs are simply, well timed, and carefully constructed, examples of Governor Daniels continuing to raise questions about how LOCAL (think control of schools) school districts are spending taxpayer dollars.

Mrs. Singer asked clarifying questions regarding the State's proposed new school ranking system. Dr. O'Rourke provided a NEOLA update on new State legislative involving firearms on campus.

### <u>Item #6 – Budget Calendar</u>

The 2011 budget calendar was discussed.

# Item #7 - Cash Change Funds 2010-11

Mr. Kenworthy made a motion to approve the authorization to establish cash change funds, submitted by Mrs. Carter, as follows:



SCHOOL BOARD
HARRY L. KENWORTHY - PRESIDENT
MICHAEL J. KOLOSZAR - VICE PRESIDENT
DONALD L. WELLS - SECRETARY
J. CONRAD MAUGANS - MEMBER
LINDA S. SINGER - MEMBER
JOH A. DAVIDSON - MEMBER
JOH A. MARLEY - MEMBER

PETER W. O'ROURKE - SUPERINTENDENT RANDY MCGRACKEN - ASSISTANT SUPERINTENDENT RICHARD TAYLOR - TECHNOLOGY DIRECTOR STEPHANIE COOKE - DIRECTOR OF TRANSPORTATION PAM CARTER - DIRECTOR OF FRANCE PAT GRZESIAK - DIRECTOR OF MAINTENANCE

Memo to:

Dr. Peter O'Rourke

Western School Board

From:

Pam Carter

Re:

Cash Change Funds 2010-11

Date:

July 12, 2010

Indiana Code allows cash change funds to be established with the approval of the governing body, where any officer or employee of the corporation is charged with the duty of collecting fees or other cash revenues.

I respectfully request authorization to establish cash change funds in all four buildings for the purpose of book fee registration and the food service department. These funds would be as follows:

School	Designated Custodian	Amount
Middle School	Debbie Wilson	\$200.00
Intermediate School	Patricia Fausett	\$200.00
Primary School	Robin Auth	\$300.00

School	Designated Custodian	Amount
Middle School	Bobbi Myers	\$100.00
Intermediate	Christi Frazier	\$100.00
Primary	Lori Larimore	\$100.00

The registration monies will be returned within the first two weeks of school. The monies for food service will be returned at the end of the 2010-11 school year.

Thank you.

pc

### WESTERN SCHOOL CORPORATION

2600 SOUTH 600 WEST . RUSSIAVILLE, INDIANA 46979-0247 . PHONE 765-883-5576 . FAX (765) 883-7946

### <u>Item #8 – Health, Dental and Vision Insurance</u>

Mr. Davidson made a motion to approve the following health, dental, and vision vendors, recommended by Dr. O'Rourke and Ann Taylor, chairperson, Western Insurance Committee, as follows:

- a. Health Anthem, SY 10-11
- b. Dental and Vision American General, SY 10-11 and SY 11-12

Mr. Koloszar seconded the motion which passed 7-0.

### <u>Item #9 – Meeting Date Change</u>

Mr. Maugans moved and Mr. Marley seconded the motion to change the September 2010 regular Board meeting date from September 21, 2010 to September 14, 2010, in response to the needs of the 2011 budget calendar. The motion passed 7-0.

# <u>Item #10 – Overnight Training Camp</u>

Mr. Davidson made a motion to approve the Girls Cross Country overnight distance training camp. Indiana Dunes State Park, August 3-4, 2010. Mr. Marley seconded the motion which passed 7-0.

### <u>Item #11 – Athletic Training Contract</u>

Mr. Maugans moved and Mr. Kenworthy seconded the motion to approve the following Athletic Training Services Agreement:

#### ATHLETIC TRAINING SERVICES AGREEMENT

This Athletic Training Services Agreement ("Agreement") is made and entered into this day of \_\_\_\_\_\_\_2010, between the Western School Corporation whose address is, 2606 S 600 W, Russiaville, Indiana 46979 hereafter referred to as the "Western" and Howard Regional Specialty Care, LLC d/b/a Howard Regional Health System-West Campus Specialty Hospital, whose address is 2312 South Dixon Road, Suite 250, Kokomo, Indiana 46902, hereafter referred to as "Hospital."

WHEREAS, Western sponsors certain athletic programs for its student athletes and is in need of certain sports medicine services to support these programs and benefit Western's student athletes:

WHEREAS, Hospital employs certain personnel who are experienced in the area of sports medicine and are interested in supporting Western and its student athletes; and

WHEREAS, Hospital's personnel are qualified and prepared to provide consultation and/or treatment services;

NOW THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

#### 1. Athletic Training Services.

- (a) Western has entered into this Agreement with Hospital such that Hospital will provide athletic training services at the Western athletic facilities and events.
- (b) Hospital agrees to provide a nationally certified athletic trainer that is licensed in the State of Indiana pursuant to Ind. Code 25-5.1 to provide or perform the following services.
- (c) Hospital's personnel will provide or perform the following athletic training services hereunder:
  - Daily practice checks for the fall season, and two (2) times per week for the winter and spring season;
  - Athletic training services for all varsity football games (home and away);
  - Athletic training services for all junior varsity and/or 9<sup>th</sup> grade football games played at Western facilities in Russiaville;
  - Athletic training services for all varsity boys and girls soccer games played at Western facilities in Russiaville;
  - Athletic training services for all varsity boys and varsity girls basketball games played at Western facilities in Russiaville;

Athletic training services for all gymnastic meets held at Western facilities in Russiaville:

- Athletic training services for all wrestling events held at Western facilities in Russiaville; and
- Athletic training services for all special events hosted by Western athletic teams including, but not limited to conference, county, Invitational, and post season events which are held at Western facilities in Russiaville:

#### 2. Terms of Agreement.

This Agreement will begin the 2nd day of August, 2010, and will terminate on the 30<sup>th</sup> day of June 2011. This Agreement shall not renew unless specified in writing by Hospital and Western.

### Time devoted by Hospital.

The particular amount of time may vary from day to day or week to week depending upon athletic schedules and by the performance of teams in competition. Western agrees to provide all practice and game schedules in advance so that appropriate scheduling can occur.

### Place where services will be rendered.

Hospital will perform most services contemplated by this Agreement at Western's athletic facilities located in Russiaville, Indiana. Western agrees to provide and maintain adequate training room space and supplies for the efficient operation of a training room. Hospital acknowledges however that athletic training services will be performed at the facilities of the hosting athletic team for certain varsity football events or at certain neutral locations in the event of post-season play.

### 5. Payment to Hospital.

Western will pay Seven Thousand Dollars (\$7,500.00) to Hospital in exchange for the athletic training services which Hospital will provide to the athletes of the designated sports teams and at the designated events as noted in paragraph one (1) above. Hospital will send an invoice to Western's Athletic Director and Western shall pay the invoice in full within 30 days of receipt of invoice.

### Independent contractor.

Both Western and Hospital agree that Hospital shall act as an independent contractor in the performance of Hospital's duties under this agreement. Accordingly, Hospital shall be responsible for the payment of all taxes, including federal, state, and local taxes arising out of Hospital's activities in accordance with the agreement, including by way of illustration and not by limitation, federal and state income taxes, social security withholding, unemployment insurance taxes, any other taxes, fees, or withholding required by law.

### \*\*\*\*\*\*

### Confidential information.

Hospital agrees that any information received by Hospital during the furtherance of Hospital's obligations under this Agreement which concerns the personal, financial, family, or other affairs of Western, its students, or its employees will be treated by Hospital in full confidence and will not be revealed to any other persons, firms, organizations, except as required by law.

#### 8. Insurance.

- (a) Public Liability Insurance. Western shall, at its expense, obtain and keep in force during the term of this Agreement, public liability and property damage insurance for protection of Western and Hospital against loss, cost or expense on account of injury to or death of any person, or damage or destruction of property resulting from the use of Western's facilities. The limits of such policy shall not be less than Five Hundred Thousand Dollars (\$500,000) for injury to or death of any one person, One Million Dollars (\$1,000,000) for injury to or death of any two or more persons, and not less than One Million Dollars (\$1,000,000) for damage to property. Western shall notify Hospital promptly in the event Western receives notice of change of coverage, cancellation, or modification of such coverage.
- (b) <u>Hospital Professional Liability Insurance</u>. Hospital shall carry medical malpractice insurance in such amounts as necessary to qualify under the Indiana Medical Malpractice Act, as amended, and Hospital agrees to be and remain a provider thereunder throughout the term and any renewal terms of this Agreement. Hospital will notify Western promptly in the event that Hospital receives notice of change of coverage, cancellation, or modification of such insurance coverage.

#### 9. Indemnification.

Each party shall be responsible for its own conduct. Western shall not be responsible for the conduct of Hospital or any Hospital agent or employee for any service performed under this Agreement. Hospital and any agent or employee shall not be responsible for any services or acts performed by Western or any agent or employee of Western.

### 10. Miscellancous.

- (a) Construction of Contract. This contract shall be construed under the laws of the State of Indiana. Hospital shall be entitled to recover the costs of enforcement, including reasonable attorney fees and expenses, to enforce Hospital's rights under this Agreement. Western shall be entitled to recover legal fees and costs for Hospital's breach or nonperformance of this Agreement.
- (b) <u>Compliance with Western Policies</u>. Hospital's employees are subject to and must comply with the same rules, regulations and requirements as regular staff employees of Western.
- (c) Entire Agreement. This Agreement constitutes the entire agreement of the parties hereto and supersedes all prior or contemporaneous agreements, undertakings and understandings of the parties in connection with the subject matter hereof.

HOWARD REGIONAL SPECIALTY CARE, LLC d/b/a HOWARD REGIONAL HEALTH SYSTEM-WEST CAMPUS SPECIALTY HOSPITAL By: Michelle Russell, Administrator VP

WESTERN SCHOOL CORP. By: President of Board of School Trustees Western School Corporation

Attested By: Secretary of Board of School Trustees Western School Corporation

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#### Item #12 - Food Service Vendors

Mr. Kenworthy made a motion to approve the recommendations submitted by Emily Klingler, Food Service Director, for the delivery of bakery, dairy, and food service products, SY 2010-11, as follows:

The following vendor was awarded the cafeteria food and supplies bid through the West Central Indiana Education Service Center Co-Op (WCIESC):

#### > Fox River Foods

The following vendors were awarded bids through the Wabash Valley Education Service Center Co-Op (WVEC):

- ➤ Fox River Foods: Value-Added Commodity Products
- ➤ Prairie Farms: Milk & Dairy
- ➤ Aunt Millie's Bakeries: Bread & Bakery\*\*

\*\*Note: The WVEC bakery bid was rejected due to issues regarding the specifications used for whole grain products. Subsequently, I obtained a quote from our current bread vendor, Aunt Millie's Bakeries, as well as Interstate Brands (Wonder). Aunt Millie's prices have not increased for the 2010-2011 school year. In addition, they have a wide selection of whole grain products, while Interstate does not. I believe Aunt Millie's will continue to serve the corporation well.

Mr. Marley seconded the motion which passed 7-0.

### <u>Item #13 – Personnel</u>

Mr. Davidson moved and Mr. Marley seconded the motion to approve the following personnel items:

- 1. Resignations:
  - a. Leah Robles, WHS Family and Consumer Science Teacher
  - b. Cami Wyatt, WMS Math Teacher
  - c. Matthew Jung, WHS Math and Physics Teacher
  - d. Mackenzie Fugett, JV Volleyball Coach
- 2. Recommendations for employment:
  - a. Lisa Pierce, WMS Cafeteria
  - b. Sarah Stapleton, WHS Family and Consumer Science Teacher
  - c. Wendy Chiles, WHS Math and Physics Teacher
  - d. Jessica Chaulk, WMS Math Teacher
  - e. Fall Coaches:

### **Volleyball**

Hire - Kelly Wright as paid Volleyball Varsity Assistant

### **Cross Country**

Lyle Miller – Volunteer

Annina Gruber – Volunteer

# **Cheerleading**

Jordyn McGinnis – paid Freshman Coach

### **Football**

Jeff Parker - paid Varsity Assistant

Derek Tuggle – paid Varsity Assistant

Mike Smith – paid Freshman Head Coach

Caden Cline – split pay paid Varsity JV Assistant Coach

Jonathon B. Webster – split pay paid Varsity JV Assistant Coach

Timothy Penning – paid Freshman Assistant

Brent Smith – paid 8<sup>th</sup> grade Head Coach

Dan Hinkle – paid 8<sup>th</sup> grade Assistant Coach

Charles Steven Harshman – paid 7<sup>th</sup> grade Head Coach

Casey Braden – paid 7<sup>th</sup> grade Assistant Coach

Jon Anderson - Volunteer

Chad Coy - Volunteer

Tom Henning - Volunteer

Dean Shepherd – Volunteer

Bart Shepherd – Volunteer

Denny Broens – Volunteer

Steve Workman – Volunteer

### **Boys Soccer**

Matt Nuss - paid JV Coach

Daniel Wayne Gibson - Volunteer Assistant

Daryl Kent Eaton – Volunteer Assistant

### **Girls Soccer**

Nicole Jackson – paid Varsity JV Coach

Michele Allister Kottlowski – Volunteer Assistant

Mrs. Singer and Dr. O'Rourke engaged in an informative discussion regarding academic preparation, evaluative procedures, and tenure issues regarding the candidates. The motion passed 7-0.

# <u>Item #14 – Approval of Transfer Students</u>

Mr. Maugans made a motion to approve the following transfer students:

Courtney Rager - WMS

Emilee Kellar - WIS

Madeline Winterhalter - WMS

Mr. Wells seconded the motion which passed 7-0.

# <u>Item #15 – Board Member Roundtable</u>

- a. Mr. Maugans asked if Dr. O'Rourke had received any feedback on the transfer tuition issue. Dr. O'Rourke indicated that he had not.
- b. The Board and Dr. O'Rourke discussed the September 27-28, 2010 ISBA/IAPSS Fall Conference.

### <u>Item #16 – Signing of Documents</u>

The proper documents were signed

# <u>Item #17 – Adjournment</u>

The meeting was adjourned at 7:01 p.m.